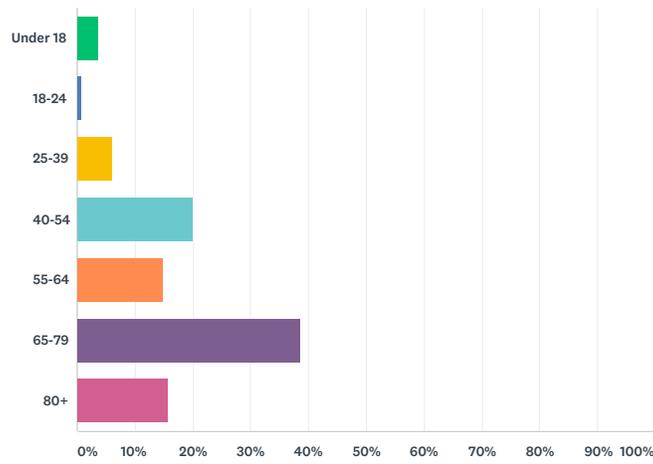


Presbyterian Church Survey

Q1 Please indicate your age category

Answered: 134 Skipped: 2

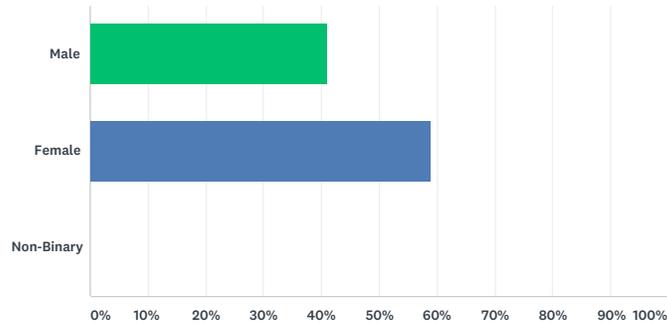


ANSWER CHOICES	RESPONSES	
Under 18	3.73%	5
18-24	0.75%	1
25-39	5.97%	8
40-54	20.15%	27
55-64	14.93%	20
65-79	38.81%	52
80+	15.67%	21
TOTAL		134

Presbyterian Church Survey

Q2 What is your gender identity?

Answered: 134 Skipped: 2

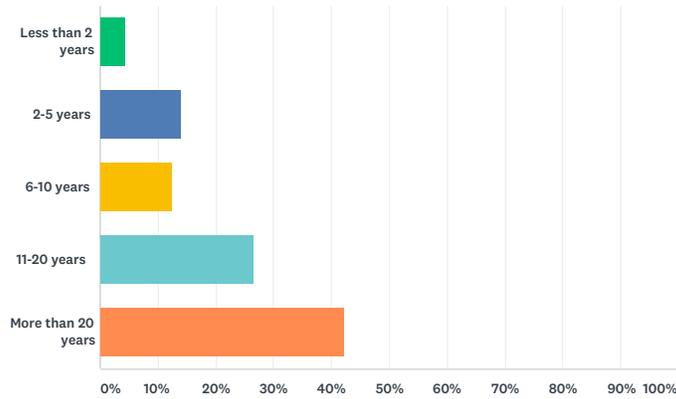


ANSWER CHOICES	RESPONSES
Male	41.04% 55
Female	58.96% 79
Non-Binary	0.00% 0
TOTAL	134

Presbyterian Church Survey

Q3 How many years have you been a member or a regular attendee of Blacksburg Presbyterian Church?

Answered: 135 Skipped: 1

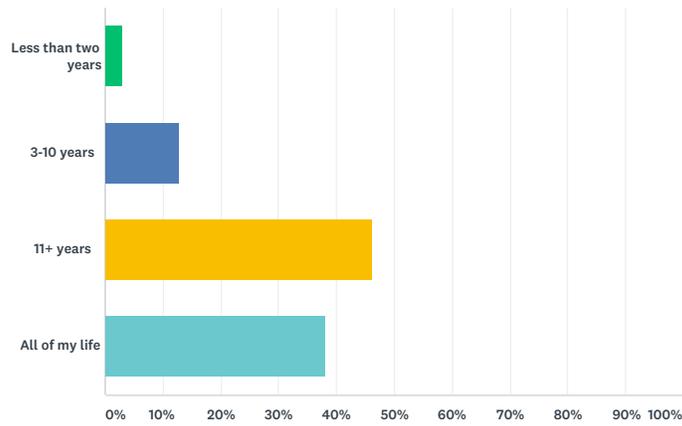


ANSWER CHOICES	RESPONSES	
Less than 2 years	4.44%	6
2-5 years	14.07%	19
6-10 years	12.59%	17
11-20 years	26.67%	36
More than 20 years	42.22%	57
TOTAL		135

Presbyterian Church Survey

Q4 How long have you been a Presbyterian?

Answered: 134 Skipped: 2

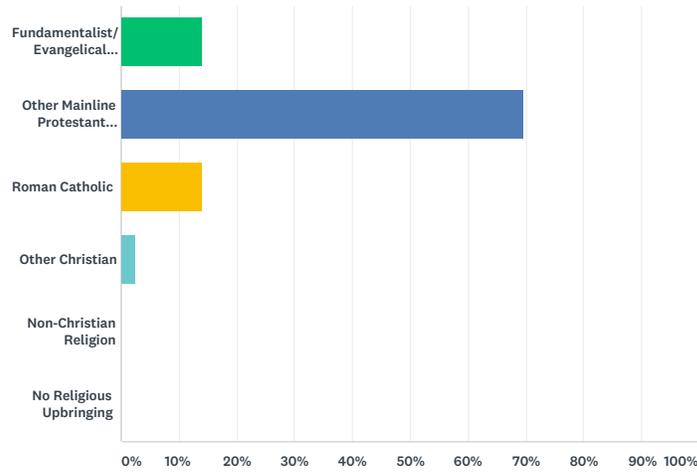


ANSWER CHOICES	RESPONSES
Less than two years	2.99% 4
3-10 years	12.69% 17
11+ years	46.27% 62
All of my life	38.06% 51
TOTAL	134

Presbyterian Church Survey

Q5 If you were raised in a different religious tradition, what was that tradition?

Answered: 79 Skipped: 57

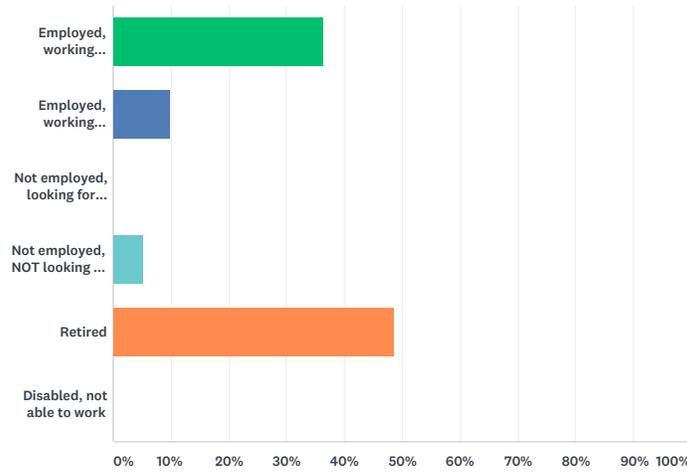


ANSWER CHOICES	RESPONSES	
Fundamentalist/Evangelical Christian	13.92%	11
Other Mainline Protestant (e.g. Lutheran, Methodist, Episcopal, Baptist)	69.62%	55
Roman Catholic	13.92%	11
Other Christian	2.53%	2
Non-Christian Religion	0.00%	0
No Religious Upbringing	0.00%	0
TOTAL		79

Presbyterian Church Survey

Q6 Which of the following categories best describes your employment status?

Answered: 132 Skipped: 4

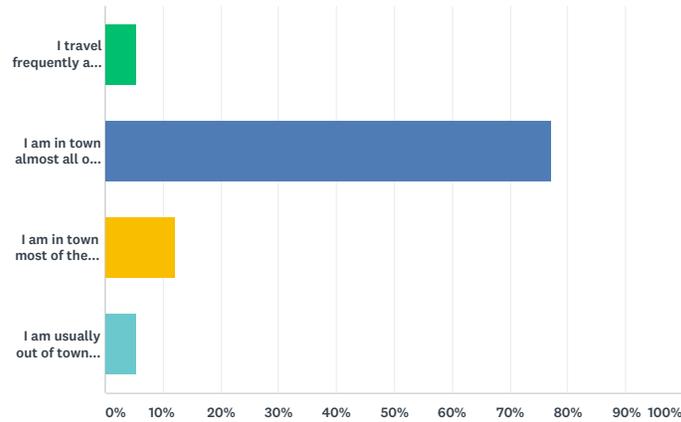


ANSWER CHOICES	RESPONSES	
Employed, working full-time	36.36%	48
Employed, working part-time	9.85%	13
Not employed, looking for work	0.00%	0
Not employed, NOT looking for work	5.30%	7
Retired	48.48%	64
Disabled, not able to work	0.00%	0
TOTAL		132

Presbyterian Church Survey

Q7 How would you describe the amount of time you are in Blacksburg during the year?

Answered: 131 Skipped: 5

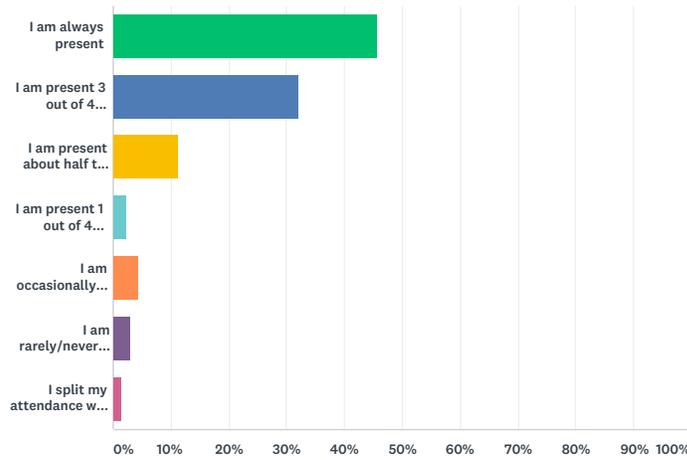


ANSWER CHOICES	RESPONSES	
I travel frequently and am absent from Blacksburg at least half of all Sundays	5.34%	7
I am in town almost all of the time except for occasional travel	77.10%	101
I am in town most of the time September through May but am gone a good bit of the summer months	12.21%	16
I am usually out of town during the holidays	5.34%	7
TOTAL		131

Presbyterian Church Survey

Q8 When in town or not sick, what is your usual pattern of Sunday morning worship attendance at BPC?

Answered: 134 Skipped: 2

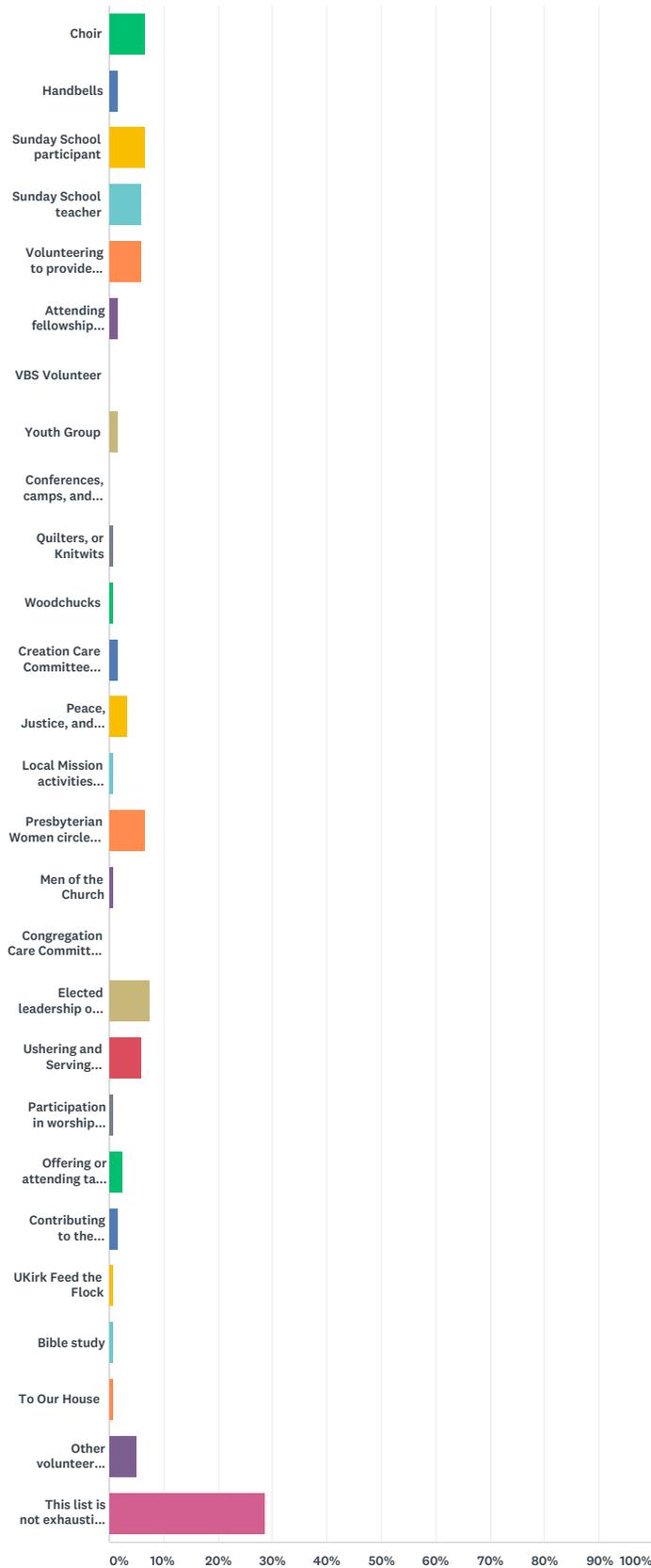


ANSWER CHOICES	RESPONSES	
I am always present	45.52%	61
I am present 3 out of 4 Sundays	32.09%	43
I am present about half the time	11.19%	15
I am present 1 out of 4 Sundays	2.24%	3
I am occasionally present	4.48%	6
I am rarely/never present	2.99%	4
I split my attendance with another congregation/religion	1.49%	2
TOTAL		134

Presbyterian Church Survey

Q9 In what other BPC activities are you a regular participant? Chose the one that you are most involved with.

Answered: 119 Skipped: 17



Presbyterian Church Survey

ANSWER CHOICES	RESPONSES
Choir	6.72% 8
Handbells	1.68% 2
Sunday School participant	6.72% 8
Sunday School teacher	5.88% 7
Volunteering to provide hospitality or fellowship events	5.88% 7
Attending fellowship events	1.68% 2
VBS Volunteer	0.00% 0
Youth Group	1.68% 2
Conferences, camps, and retreats	0.00% 0
Quilters, or Knitwits	0.84% 1
Woodchucks	0.84% 1
Creation Care Committee activities	1.68% 2
Peace, Justice, and Global Mission activities	3.36% 4
Local Mission activities initiated or sponsored by BPC	0.84% 1
Presbyterian Women circles and other activities	6.72% 8
Men of the Church	0.84% 1
Congregation Care Committee activities	0.00% 0
Elected leadership of the church (Session or Deacon) in last five years	7.56% 9
Ushering and Serving Communion	5.88% 7
Participation in worship services as a liturgist, reader, or other special role	0.84% 1
Offering or attending talks and lectures other than a Sunday School class	2.52% 3
Contributing to the beautification of the worship space and other spaces of the church	1.68% 2
UKirk Feed the Flock	0.84% 1
Bible study	0.84% 1
To Our House	0.84% 1
Other volunteer contribution on a regular basis.	5.04% 6
This list is not exhaustive of the many ways our members contribute to BPC's well-being and work. If you wish to add something or explain anything further, please do so here.	28.57% 34
TOTAL	119

#	THIS LIST IS NOT EXHAUSTIVE OF THE MANY WAYS OUR MEMBERS CONTRIBUTE TO BPC'S WELL-BEING AND WORK. IF YOU WISH TO ADD SOMETHING OR EXPLAIN ANYTHING FURTHER, PLEASE DO SO HERE.	DATE
1	I'm on the Malawi committee, volunteer for Sunday School teaching of the high schoolers and bring in food for special occasions	10/27/2019 10:13 AM
2	There are a number of activities I am or have been active with over time.	10/24/2019 9:51 AM
3	Local mission activities initiated or sponsored by BPC, Offering or attending talks and lectures other than a Sunday School class.	10/24/2019 9:44 AM
4	Volunteering to provide hospitality or fellowship events, Presbyterian Women circles, Offering or attending talks and lectures other than a Sunday School class, Visit home bound (or "semi-homebound") and provide rides.	10/24/2019 9:21 AM
5	Elected leadership of the church(Session or Deacon), Ushering, Serving Communion, Sunday School participant, Attending fellowship events, Conferences, camp, and retreats, Local Mission activities initiated or sponsored by BPC, Presbyterian Women circles, Participation in worship services as a liturgist, reader, or other special role, Offering or attending talks and lectures other than a Sunday School class, UKirk Feed the Flock.	10/23/2019 4:29 PM
6	Creation Care Committee activities.	10/22/2019 10:53 AM
7	Attending fellowship events, PJGM activities, Local Mission activities, Congregation Care Committee activities, Elected leadership of the church in the last 5 yrs., Ushering, Serving Communion, Offering or attending talks and lectures other than a Sunday School class, Contributing to the beautification of the worship space, UKirk Feed the Flock	10/22/2019 9:51 AM
8	Quilters, knitwits, funeral receptions, worship committee, other volunteer opportunities	10/22/2019 9:32 AM
9	Local Mission activities, Contributing to the beautification of the worship space and other spaces of the church.	10/22/2019 8:54 AM
10	Ushering	10/22/2019 7:48 AM
11	You are allowed to check only one. Not sure you will get much information from this question.	10/21/2019 3:22 PM
12	I'm	10/21/2019 11:07 AM
13	I am active with Blacksburg Refugee Partnership, the Quilting Group, Community Ministry, and To Our House.	10/20/2019 10:04 PM
14	Receive visits from a deacon. Read the bulletin & newsletter. Contribute financially, as possible. Unable to participate.	10/17/2019 2:49 PM
15	Men of the Church	10/17/2019 8:42 AM

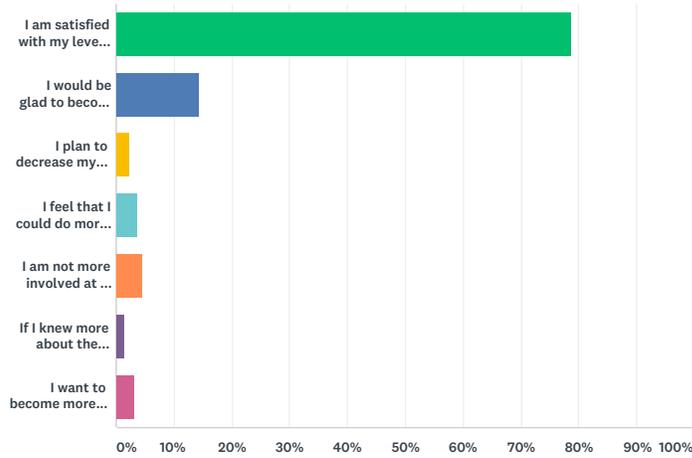
Presbyterian Church Survey

16	Quilters, KnitWits or Woodcutters, Ushering and Serving	10/17/2019 8:34 AM
17	Choir, Handbells, Sunday School participant, Presbyterian Women circles, Offering or attending talks and lectures, UKirk Feed the Flock.	10/17/2019 8:19 AM
18	Attending Fellowship events, Ushering and Serving, Offering or attending talks and lectures, UKirk Feed the Flock	10/17/2019 8:04 AM
19	Also a choir member, Baby Store volunteer and Interfaith Food Pantry volunteer, liturgist, serving communion, member of Hildegard Circle	10/16/2019 10:09 PM
20	I couldn't check more than one box, so I put it all here: Choir, SS participant, Bible Study, Woodchucks, attending talks and lectures, Creation Care Committee, attending fellowship events.	10/16/2019 4:56 PM
21	Wish I could have selected more than one item on this list - Sunday School Teacher, Youth Group Volunteer, occasional liturgies, Bible study leader, hospitality Sunday mornings	10/16/2019 3:58 PM
22	Sunday School teacher, children's events, youth activities, attend fellowship events, handbell choir, VBS, casserole care team, nursery, God's garden, make visual displays, youth conferences	10/15/2019 5:09 PM
23	Do to present physical condition I am unable to participate	10/15/2019 11:39 AM
24	12 years on the Endowment Committee. 2 or 3 as Chair.	10/14/2019 9:06 PM
25	quilters, TOH, teach SS adult classes periodically, been on session several times, been on many committees over the years	10/14/2019 2:37 PM
26	Sunday School teacher and participant, Fellowship events volunteer and participant, VBS, Youth Group, Local mission, Womens Circle, Elected leadership, Ushering and communion, participation in worship, attending talks, Feed the Flock, Bible Study, To our house	10/14/2019 12:49 PM
27	I am concerned that choosing "the one that you are most involved with" will put me in a box for that may not be helpful	10/14/2019 12:00 PM
28	No involvement in the last few years due to health circumstances.	10/14/2019 11:34 AM
29	Volunteering to bring food items/set up/clean up for fellowship events, helping with To Our House, have served on Manna, Children's Ministry Committee, Peace, Justice, Global Mission, Usher	10/14/2019 10:21 AM
30	I wish the Baby Shop had been listed! Since it's not, I'm involved in other volunteer contribution on a regular basis.	10/10/2019 7:55 PM
31	I usually contribute to funeral receptions.	10/10/2019 11:59 AM
32	I am not as present in church or volunteer aspects secondary to time constraints at this point, but hopefully wish to be more regularly involved as my children are becoming school aged. We however will continue to be less involved in Sunday fellowship during summer due to schedules.	10/10/2019 8:28 AM
33	I am unable to select more than one activity.	10/9/2019 9:12 PM
34	Sunday School teacher, Usher, Fellowship volunteer and participant, serving communion, member of Session in the past 5 years, other volunteer opportunities The survey will only allow for one answer.	10/9/2019 7:23 PM

Presbyterian Church Survey

Q10 Which of the following statements best captures your level of involvement at BPC? Choose all that apply.

Answered: 131 Skipped: 5

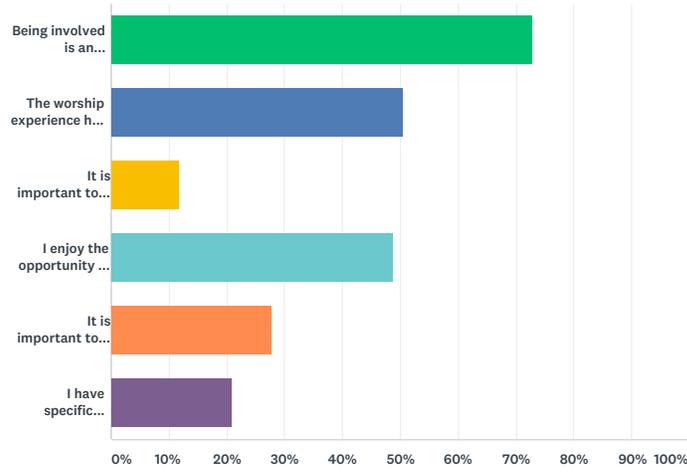


ANSWER CHOICES	RESPONSES	
I am satisfied with my level of participation—just about what feels right for me.	78.63%	103
I would be glad to become more involved.	14.50%	19
I plan to decrease my level of participation.	2.29%	3
I feel that I could do more if there were other opportunities available that were more aligned with my interests.	3.82%	5
I am not more involved at BPC because I prefer to do volunteer work in other community organizations.	4.58%	6
If I knew more about the activities at BPC, I would probably be more involved.	1.53%	2
I want to become more involved but find it difficult to break into existing "groups" or to know where help is wanted.	3.05%	4
Total Respondents: 131		

Presbyterian Church Survey

Q11 Which statements best describe your motivation for being involved in BPC? Choose up to 3 that apply.

Answered: 129 Skipped: 7

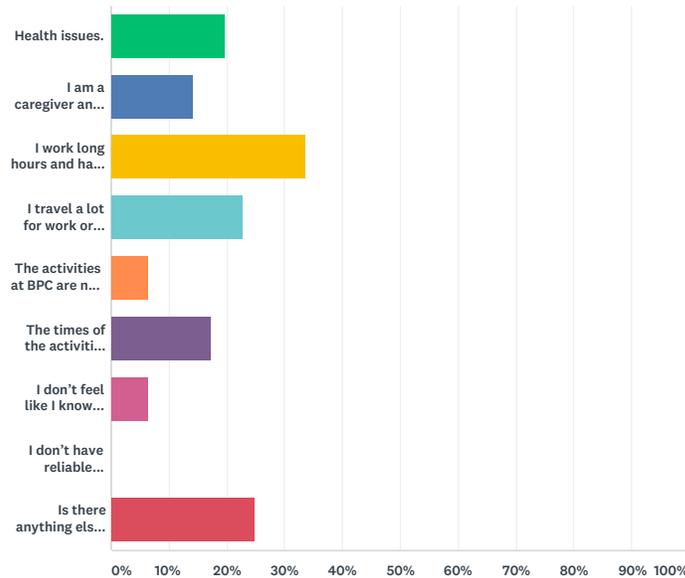


ANSWER CHOICES	RESPONSES	
Being involved is an expression of my faith, and allows it to grow.	72.87%	94
The worship experience here meets my needs.	50.39%	65
It is important to me to leave a legacy for future generations at BPC.	11.63%	15
I enjoy the opportunity to get to know other members through working together.	48.84%	63
It is important to me to feel like I matter and am doing things that make a difference.	27.91%	36
I have specific interests and expertise that are used in the activities in which I am involved.	20.93%	27
Total Respondents: 129		

Presbyterian Church Survey

Q12 Are there factors that limit your involvement at BPC? (Check all that apply)

Answered: 92 Skipped: 44



ANSWER CHOICES	RESPONSES
Health issues.	19.57% 18
I am a caregiver and do not have the freedom to come to events or activities often.	14.13% 13
I work long hours and have limited time to give.	33.70% 31
I travel a lot for work or leisure.	22.83% 21
The activities at BPC are not interesting to me.	6.52% 6
The times of the activities in which I might participate are not convenient.	17.39% 16
I don't feel like I know people well enough to join other activities.	6.52% 6
I don't have reliable transportation.	0.00% 0
Is there anything else we should know about your participation and involvement?	25.00% 23
Total Respondents: 92	

#	IS THERE ANYTHING ELSE WE SHOULD KNOW ABOUT YOUR PARTICIPATION AND INVOLVEMENT?	DATE
1	I participate when asked.	10/27/2019 10:13 AM
2	Busy with active kids' schedules.	10/24/2019 1:32 PM
3	At my age, I can only do so much! Wish I could do more!	10/23/2019 10:34 PM
4	There needs to be room for other members to become involved.	10/22/2019 11:05 PM
5	I volunteer at places other than the church and I feel that is also an expression of my Christianity.	10/22/2019 10:53 AM
6	I'm older a little tired, prefer to read.	10/22/2019 8:54 AM
7	I frequently do supply preaching , so I miss some worship and activities.	10/21/2019 3:22 PM
8	I have children in college and elderly family members who need help	10/21/2019 12:28 PM
9	I live 45 minutes away	10/21/2019 9:57 AM
10	I attend other churches about two Sundays every month because each of the other churches offers me a way to worship that is both inspiring and comfortable for me. I used to attend the Unitarian Church for about five years when we first moved here, and have a broad social group there. I like to worship with them and stay in touch. In many ways I am just as at home at both Glade Church and the Unitarian Church as I am here, although I consider this "my church".	10/20/2019 10:04 PM
11	With 50+ years of active involvement behind me I think it is time for others to jump in.	10/14/2019 9:06 PM
12	Rely very heavily on members helping with transportation and they are in 60-80+ age group!	10/14/2019 6:25 PM
13	I am involved in other civic volunteer and family activities.	10/14/2019 12:00 PM
14	I feel like I have a strong participation in the Sunday morning activities and with events in the weekday evenings when organized. I am also involved in the two men's breakfast efforts and sometimes sing with the men's choir. I have taught children's Sunday school and been head usher, when needed offer to help with maintenance of the church grounds and helped in several committees.	10/14/2019 10:41 AM
15	just don't make it to church mancky Sundays!	10/14/2019 10:22 AM

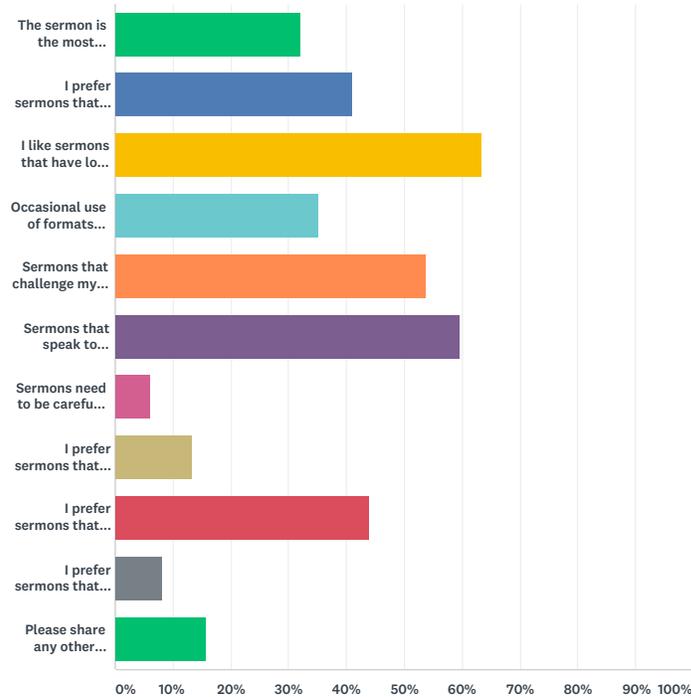
Presbyterian Church Survey

16	Children's activities take us out of town frequently on weekends right now, also work weekends fairly frequently making time scarce	10/14/2019 10:21 AM
17	H	10/13/2019 12:45 PM
18	My kid's activities	10/10/2019 11:59 AM
19	I'm getting old & have less energy.	10/10/2019 10:52 AM
20	I live a distance away from BPC and it limits what I do there.	10/10/2019 8:10 AM
21	Limited time	10/9/2019 9:04 PM
22	I do not have any limitations that limit my BPC involvement	10/9/2019 6:06 PM
23	Burned out of volunteering there for over 29 years.	10/9/2019 4:39 PM

Presbyterian Church Survey

Q13 What are your expectations for preaching at BPC? Which of the following statements best describe your feelings about preaching and sermons? Choose up to 4. [Please note: These questions do not apply to the current interim period; they are about your preferences in a future pastor].

Answered: 134 Skipped: 2



ANSWER CHOICES	RESPONSES
The sermon is the most important aspect of the service to me.	32.09% 43
I prefer sermons that include lots of teaching about the scriptures of the day.	41.04% 55
I like sermons that have lots of real life examples of how to apply it.	63.43% 85
Occasional use of formats other than lecture/sermons are interesting to me.	35.07% 47
Sermons that challenge my comfortable views are important to my faith journey.	53.73% 72
Sermons that speak to contemporary social and political issues are important to me.	59.70% 80
Sermons need to be careful to "stick to preaching and not go to meddling."	5.97% 8
I prefer sermons that are less than 12 minutes long.	13.43% 18
I prefer sermons that are 13-19 minutes long.	44.03% 59
I prefer sermons that are 20 minutes or longer.	8.21% 11
Please share any other thoughts you have about preaching or sermons here.	15.67% 21
Total Respondents: 134	

#	PLEASE SHARE ANY OTHER THOUGHTS YOU HAVE ABOUT PREACHING OR SERMONS HERE.	DATE
1	I don't have any issues with general philosophical discussions but don't want to hear any partisan politics during the service.	10/26/2019 4:34 PM
2	I like more "spiritual stretching" to think of things in new ways, different applications.	10/24/2019 9:44 AM
3	As long as the sermons are well thought out and pertinent, time is not a factor for me. That said, going over 30 minutes may be excessive.	10/22/2019 10:53 AM
4	I like sermons from which I learn and am provoked to think.	10/22/2019 10:45 AM
5	I think 12-20 min. (max) works well for preaching.	10/21/2019 3:22 PM
6	I like a pastor who is not attached to the pulpit. He or she should be comfortable enough with what they have to say that they can walk around a bit. It seems less like a lecture. It gives the feeling of the pastor having a conversation with the congregation.	10/21/2019 2:10 PM
7	I like to go home inspired and determined to live a more Christ-like life for a week.	10/20/2019 10:04 PM
8	I like preachers that are passionate about what they are saying and are relatable to many ages not just the older folks.	10/20/2019 8:40 PM

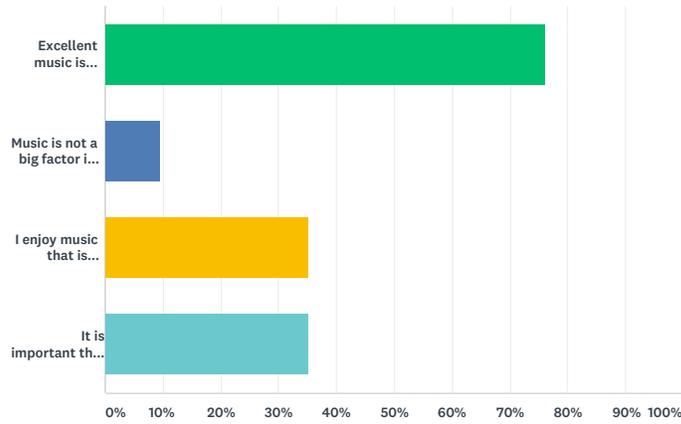
Presbyterian Church Survey

9	I prefer in depth teaching on scripture. I starve for spiritual meat.	10/16/2019 3:58 PM
10	I like sermons that use the text of the day and bring the message of the text to the reality of our community and the world.	10/15/2019 1:39 AM
11	Sermons appeal to a particular learning style and to adults only. I think we could employ more creativity in regard to sermons.	10/15/2019 12:11 AM
12	Personally, I think sermons that are shorter (12-15 minutes) can be more thought-provoking and profound than longer sermons that might meander.	10/14/2019 2:07 PM
13	Sermons are important but so is the liturgy, congregational participation, prayer concerns, announcements (because people do not read the weekly or monthly publications as carefully as they hear announcements on Sunday.	10/14/2019 12:00 PM
14	Reverend Love preached some of the best sermons I have ever heard at BPC. Very theological and relevant. When he was here was one of the few times I wondered ahead of time what the sermon was going to be about and/or regretted not being able to hear it.	10/14/2019 11:14 AM
15	My preference is that the minister is not political or offer opinions on issues such as climate change or obvious bias that ends up dividing the congregation....	10/14/2019 10:41 AM
16	Political bias is not desirous in the pulpit. At times there is an underlying "feeling" that you need to be a Democrat to be at BPC. Dealing with some people who say they are tolerant but are far from it, is uncomfortable.	10/13/2019 3:20 PM
17	I value sermons that are preached by very genuine people; not by those who are trying to impress the congregation!!!	10/10/2019 11:59 AM
18	I do not feel it is appropriate for pastors to use the sermon to make political commentary. Obviously how Christianity relates to current day issues helps us navigate in our world, but statements aligning specifically to one side of political aisle is not appropriate. People in congregation have differing political views. I have felt there have been lines crossed in the past with statements in sermons that imply if you don't agree with a somewhat partisan statement, then you are not Christian. I appreciate sermons that challenge you mentally.	10/10/2019 8:28 AM
19	I want sermons to incorporate solid intellectual content -- a bit of humor from time to time isn't bad either!	10/9/2019 4:46 PM
20	The sermon is important to me but certainly not the most important aspect of corporate worship. The sermon works best when it is one part - ideally not the dominant part - of a larger service.	10/9/2019 4:46 PM
21	Leave out the politics	10/9/2019 4:39 PM

Presbyterian Church Survey

Q14 Regarding the role of music in the worship service, which of these statements best describes your feelings? Choose all that apply.

Answered: 134 Skipped: 2

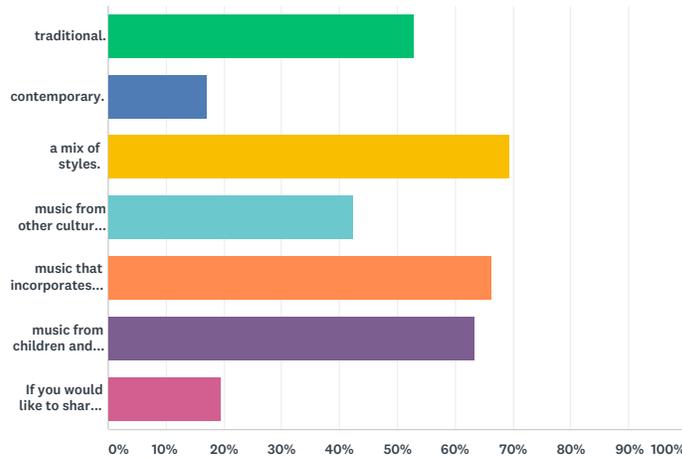


ANSWER CHOICES	RESPONSES	
Excellent music is essential to my experience of the worship service.	76.12%	102
Music is not a big factor in my experience of the worship service.	9.70%	13
I enjoy music that is familiar and easy to sing.	35.07%	47
It is important that music ties together with the sermon and liturgy.	35.07%	47
Total Respondents: 134		

Presbyterian Church Survey

Q15 My music preferences in the worship service are (choose all that apply):

Answered: 134 Skipped: 2



ANSWER CHOICES	RESPONSES
traditional.	52.99% 71
contemporary.	17.16% 23
a mix of styles.	69.40% 93
music from other cultures and places.	42.54% 57
music that incorporates a variety of musical instruments.	66.42% 89
music from children and youth.	63.43% 85
If you would like to share thoughts about the musical program of BPC, please share them here.	19.40% 26
Total Respondents: 134	

#	IF YOU WOULD LIKE TO SHARE THOUGHTS ABOUT THE MUSICAL PROGRAM OF BPC, PLEASE SHARE THEM HERE.	DATE
1	I enjoy music in the service and prefer music that is uplifting and inspirational. Sometimes, it feels that some of the older traditional pieces chosen are slow and depressing.	10/27/2019 10:13 AM
2	We are so lucky to have so much talent and the lovely organ and accoustics at BPC.	10/24/2019 9:44 AM
3	I have enjoyed the variety of music.	10/22/2019 10:53 AM
4	It is excellent now.	10/22/2019 10:45 AM
5	BPC does an excellent job with music!	10/22/2019 10:09 AM
6	Excellent!!	10/22/2019 8:54 AM
7	Our music programs under Steve's direction has made an incredible contribution to our worship services!!	10/22/2019 7:48 AM
8	It is wonderful. There is a nice mix of styles. Everyone seems to really enjoy the African music. People often applaud at the end of the music!☺	10/21/2019 2:10 PM
9	I think that our current music program is very, very good. There is good variety, and much attention is given by all of the musicians to provide the a high quality music program.	10/21/2019 12:07 PM
10	I find the hymnal to be heavy and cumbersome. It makes me have a limited ability to read the words of the songs. At other churches I have experienced the hymns projected on the wall, and find that to be the best for me. When my husband and I try to share a hymnal, we can't because our bifocals make us hold the hymnal in an different places. I don't like it when the choir director or someone thinks that the whole church needs to learn a song, and will treat all of us like a choir, going over different lines because he/she thinks we need it.	10/20/2019 10:04 PM
11	I like traditional hymns and classical music and I like when Steve incorporates instrumentalists that are members of the congregation.	10/20/2019 8:40 PM
12	Very pleased with the program.	10/17/2019 2:43 PM
13	BPC has had an excellent musical program but I am very deaf even with hearing aids.	10/17/2019 8:42 AM
14	I think the professional level of musicianship and leadership is wonderful. I miss, however, longer periods of praise whereby the Holy Spirit is welcomed and God is praised. Sometimes the performative nature of our music prohibits praise.	10/16/2019 3:58 PM
15	I think we currently have an excellent music program.	10/15/2019 4:52 PM
16	A wide variety of musical instruments is not a big factor for me, but I do prefer instruments other than organ frequently, because the truth from the pew is, we sing louder and better when the accompaniment is quieter! In fact, I LOVE congregational acapella singing every now and then on a verse or two of a familiar song. I like learning new music, but it works better when we have help, such as a song leader, when the song is unfamiliar. There are a lot of folks not able to sightread music, and a LOT of good music that we could learn and would love if we had help learning it.	10/15/2019 12:11 AM
17	It is excellent!	10/14/2019 7:55 PM

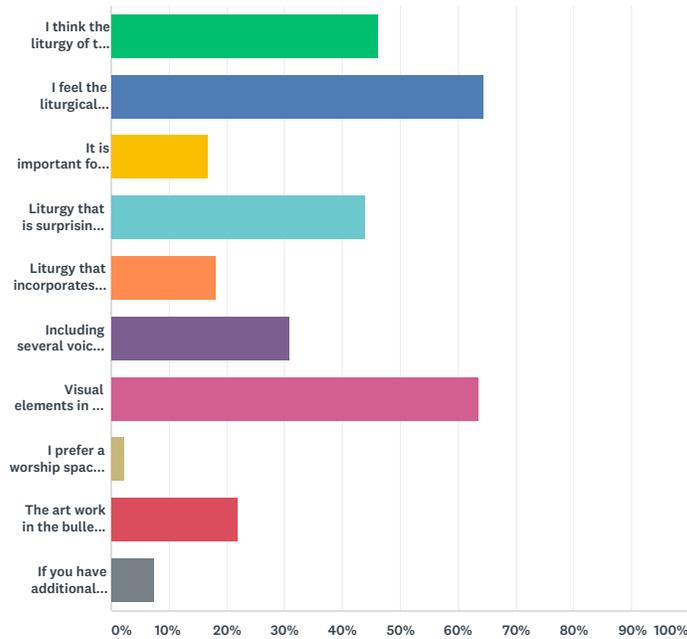
Presbyterian Church Survey

18	I prefer traditional church music overall, but it's good to mix things up every now and then.	10/14/2019 2:07 PM
19	I love the current music format!	10/14/2019 12:49 PM
20	I think Steve has done a great job in bringing in various music and also stayed with some of the familiar traditional hymns. We have been blessed with his talents and dedication.	10/14/2019 10:41 AM
21	I believe the music program is a strength of the church and would be very disappointed to see the approach, format, content, composition, or any other aspect changed.	10/10/2019 10:58 AM
22	Sometimes the songs that are chosen are not as familiar and the congregation therefore does not sing as loudly. I prefer more well known songs or songs that are easy to follow for singing for better congregation participation.	10/10/2019 8:28 AM
23	I love what Steve is doing.	10/10/2019 8:10 AM
24	Since I sing in the choir, I have no specific preference for music that is a part of worship. I like all forms of music.	10/9/2019 6:06 PM
25	I think the choir is good enough to be challenged more -- longer, more complex works; works that require several weeks of learning and preparation, etc. Stuff that will give both congregation and singers chills!	10/9/2019 4:46 PM
26	BPC's emphasis on music in the service and throughout our lives is part of what I love about the church community. My only comment is that I would like to see us use more small, repeated pieces of sung music (think like the doxology) regularly so we memorize them, they become part of our congregational songbook, and may help children and newcomers more fully participate.	10/9/2019 4:46 PM

Presbyterian Church Survey

Q16 Thinking about the liturgy of the service, which of the following statements reflect your feelings? Choose up to 4.

Answered: 132 Skipped: 4



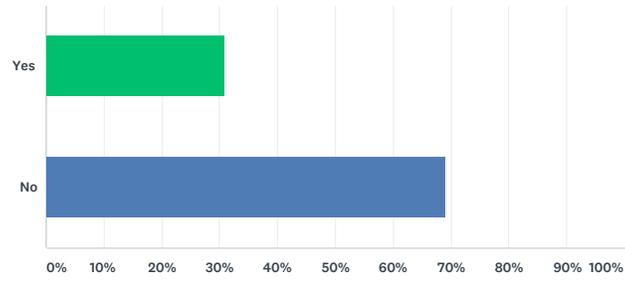
ANSWER CHOICES	RESPONSES
I think the liturgy of the service is a very important element of the overall service.	46.21% 61
I feel the liturgical elements of the service should tie together the themes from the sermon and the music.	64.39% 85
It is important for the liturgical elements of the service to be familiar and traditional.	16.67% 22
Liturgy that is surprising and inserts something of the unfamiliar makes me notice how it reinforces the message of the service.	43.94% 58
Liturgy that incorporates movement or visual elements enhances the worship experience for me.	18.18% 24
Including several voices in the service makes it more interesting for me.	31.06% 41
Visual elements in the sanctuary (e.g., banners, communion cloths) help to create a sacred space in the sanctuary.	63.64% 84
I prefer a worship space that is plain and unadorned.	2.27% 3
The art work in the bulletin is not very important to me; the bulletin is functional.	21.97% 29
If you have additional comments about the liturgy or the bulletins, please share them here.	7.58% 10
Total Respondents: 132	

#	IF YOU HAVE ADDITIONAL COMMENTS ABOUT THE LITURGY OR THE BULLETINS, PLEASE SHARE THEM HERE.	DATE
1	I hate the repeat after me repetitive parts. Really dislike reading out loud negative or self-condemning things. It is not that I don't think I do anything wrong, but words have power of intention and creative principle. They are affirmations.	10/24/2019 9:44 AM
2	I feel that people that are liturgists should wear a stole with the current liturgical color should do so.	10/23/2019 4:29 PM
3	I feel that everyone leading in the service should wear a stole with the current liturgical colors	10/22/2019 5:52 PM
4	The artwork of the bulletin is an important aspect of establishing a sacred atmosphere for the service.	10/22/2019 10:45 AM
5	The artwork of the bulletin is an important aspect of establishing a sacred atmosphere for the service.	10/22/2019 10:36 AM
6	The bulletin is great. I like having the Bible passages printed in the bulletin.	10/20/2019 10:04 PM
7	Not only is familiar and traditional NOT important, I value liturgy that shows that thought was put into it to suit the theme and particular situation. Original and surprising indicate integrity to some degree.	10/15/2019 12:11 AM
8	I really enjoy traditional liturgy and it is important to my worship experience -- the familiarity of religious ritual performed Sunday after Sunday despite changes in the world is comforting and bolsters my faith.	10/14/2019 2:07 PM
9	The confession of sin is too depressing.	10/14/2019 11:14 AM
10	I like what we do at BPC. There is always room for improvement and experimentation, but carefully. I would like to emphasize fuller readings from scripture and more/frequent engagement with the sacraments. I also think we tend to have long, complicated, and sometimes unpoetic written prayers/readings which make it hard for kids, outsiders, and sometimes regular attendees to fully participate. It would be ok to have simpler and more repetitive elements in the service.	10/9/2019 4:46 PM

Presbyterian Church Survey

Q17 Are you regularly involved in a Sunday School class?

Answered: 132 Skipped: 4

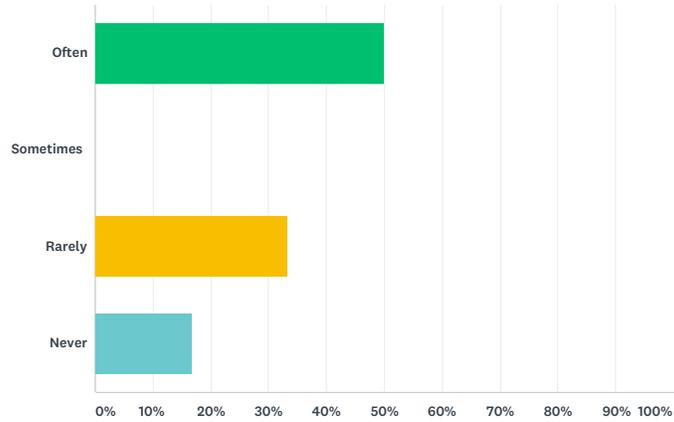


ANSWER CHOICES	RESPONSES	
Yes	31.06%	41
No	68.94%	91
TOTAL		132

Presbyterian Church Survey

Q18 If you are a Youth (Middle to High School students), please answer questions 18-20, otherwise go to Q21. How Often do you attend Youth Group?

Answered: 6 Skipped: 130

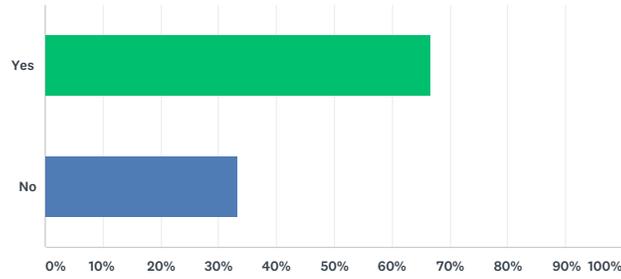


ANSWER CHOICES	RESPONSES	
Often	50.00%	3
Sometimes	0.00%	0
Rarely	33.33%	2
Never	16.67%	1
TOTAL		6

Presbyterian Church Survey

Q19 Questions 18-20 concern only Youth (Middle to High School students) Do you generally attend the conferences, retreats, or camps opportunities offered by BPC?

Answered: 6 Skipped: 130

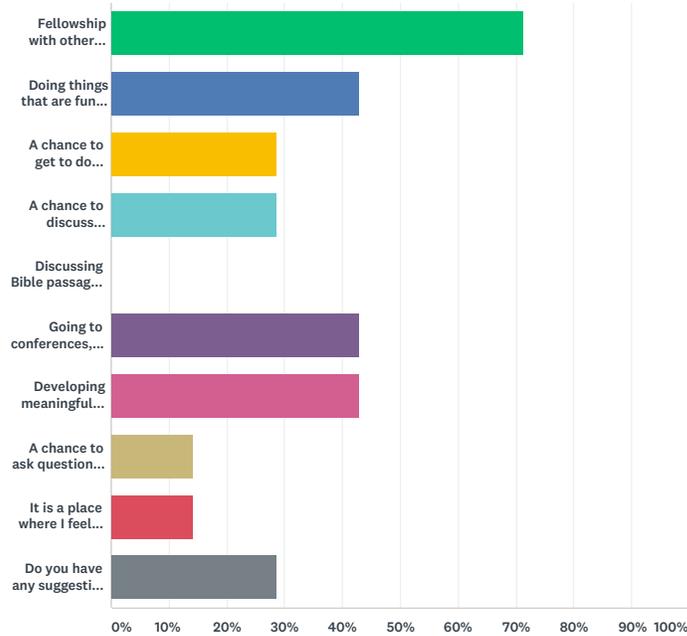


ANSWER CHOICES	RESPONSES	
Yes	66.67%	4
No	33.33%	2
TOTAL		6

Presbyterian Church Survey

Q20 Questions 18-20 concern only Youth (Middle to High School students) Which of the reasons below best describe what is most important to you about Youth Group? Choose up to 4 responses.

Answered: 7 Skipped: 129



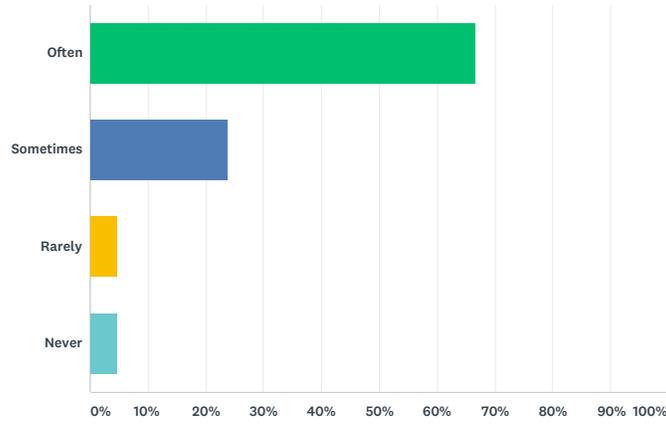
ANSWER CHOICES	RESPONSES
Fellowship with other youth	71.43% 5
Doing things that are fun with my friends	42.86% 3
A chance to get to do service activities with my friends	28.57% 2
A chance to discuss problems relevant to my life as a young person	28.57% 2
Discussing Bible passages with my friends	0.00% 0
Going to conferences, retreats, and camps that help deepen my faith	42.86% 3
Developing meaningful relationships with caring adults in the church	42.86% 3
A chance to ask questions about my faith without fear of being judged	14.29% 1
It is a place where I feel accepted for who I am.	14.29% 1
Do you have any suggestions for activities that you or your friends would like to see added to Youth activities at BPC? Please describe below.	28.57% 2
Total Respondents: 7	

#	DO YOU HAVE ANY SUGGESTIONS FOR ACTIVITIES THAT YOU OR YOUR FRIENDS WOULD LIKE TO SEE ADDED TO YOUTH ACTIVITIES AT BPC? PLEASE DESCRIBE BELOW.	DATE
1	I think it would be fun to go to the Virginia Tech challenge course together and have more chances to get out of our comfort zone as a group. I realize that many members of youth group are younger but it would be nice to learn about the Bible together and be able to talk about deep things.	10/20/2019 8:40 PM
2	I	10/10/2019 8:28 AM

Presbyterian Church Survey

Q21 Parents of pre-school or elementary-age children, please respond to questions 21-22. Otherwise go to Question 23. How often do your children attend Sunday School?

Answered: 21 Skipped: 115

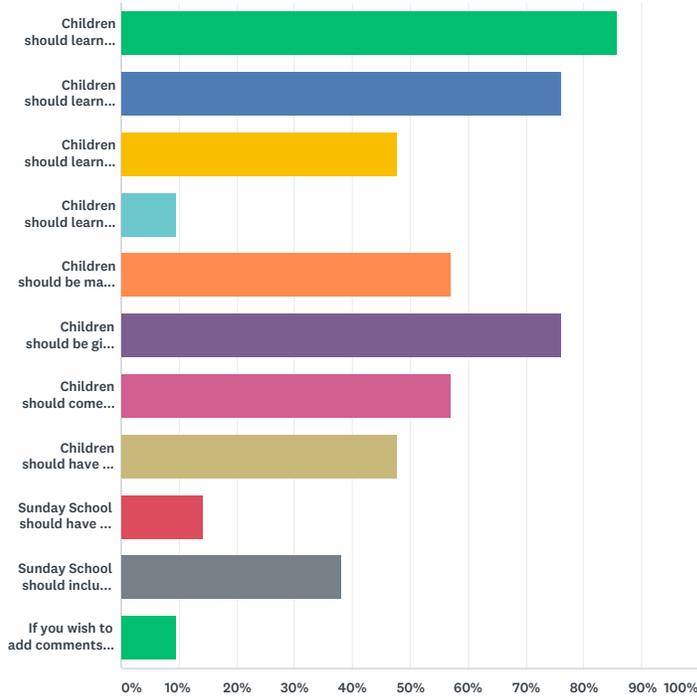


ANSWER CHOICES	RESPONSES
Often	66.67% 14
Sometimes	23.81% 5
Rarely	4.76% 1
Never	4.76% 1
TOTAL	21

Presbyterian Church Survey

Q22 Parents of pre-school or elementary-age children, please respond to question 22. What do you think is most important for a Sunday School program to offer to your child(ren)? Choose up to 5.

Answered: 21 Skipped: 115



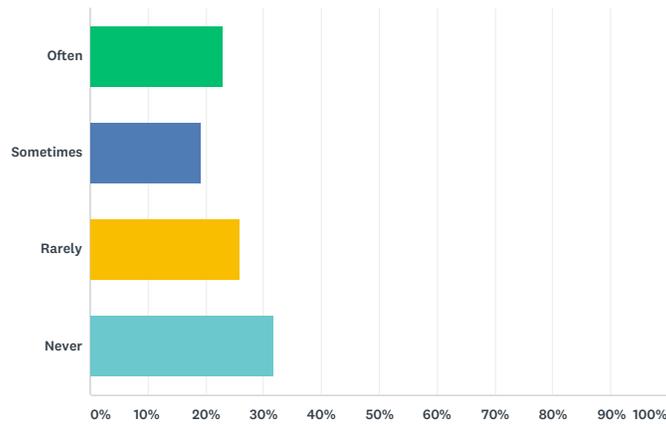
ANSWER CHOICES	RESPONSES
Children should learn about God's love.	85.71% 18
Children should learn the stories and main characters of the Bible.	76.19% 16
Children should learn about the church and the main things that a church does.	47.62% 10
Children should learn what they need to know to be appropriately included in worship.	9.52% 2
Children should be made to feel included in the church family.	57.14% 12
Children should be given opportunities to learn to share and give to others.	76.19% 16
Children should come away from Sunday School with a positive sense of their church experience.	57.14% 12
Children should have a chance to make good friends within the church family.	47.62% 10
Sunday School should have a good arts and crafts component.	14.29% 3
Sunday School should include fun activities for children.	38.10% 8
If you wish to add comments, please do so here:	9.52% 2
Total Respondents: 21	

#	IF YOU WISH TO ADD COMMENTS, PLEASE DO SO HERE:	DATE
1	Using Bible and Christianity to teach children how they should behave and what kind of person they should be. My children would enjoy the Bible stories but with explanation that they understand. For instance, my 4 year old loves the David and Goliath story, but he needs to understand it's not appropriate to throw stones at other people though. My children don't attend Sunday school due to time constraints at this time, but plan to attend Sunday school more regularly within the next year or two.	10/10/2019 8:28 AM
2	It is important that we have opportunities specifically for children, but just as important that the core parts of the church activity - worship and service - draw in and seek to mature everyone.	10/9/2019 4:46 PM

Presbyterian Church Survey

Q23 If you are beyond high school age, please respond to Questions 23-25. Otherwise go to Question 26 How often do you attend Sunday School?

Answered: 104 Skipped: 32

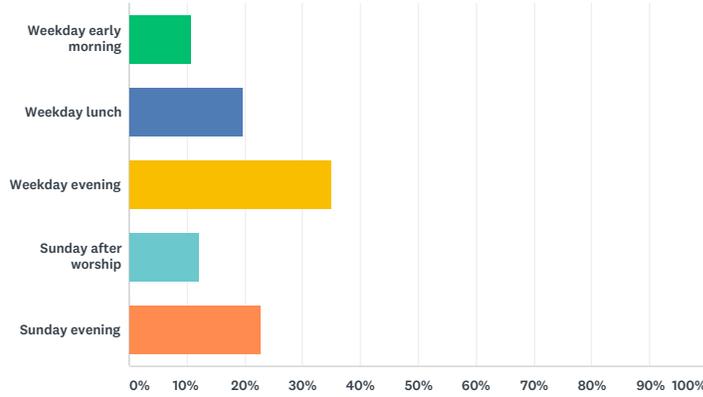


ANSWER CHOICES	RESPONSES	
Often	23.08%	24
Sometimes	19.23%	20
Rarely	25.96%	27
Never	31.73%	33
TOTAL		104

Presbyterian Church Survey

Q24 If you are beyond high school age answer the following question. If Christian Education opportunities were offered at times other than Sunday mornings, which times would be willing or able to attend?

Answered: 66 Skipped: 70

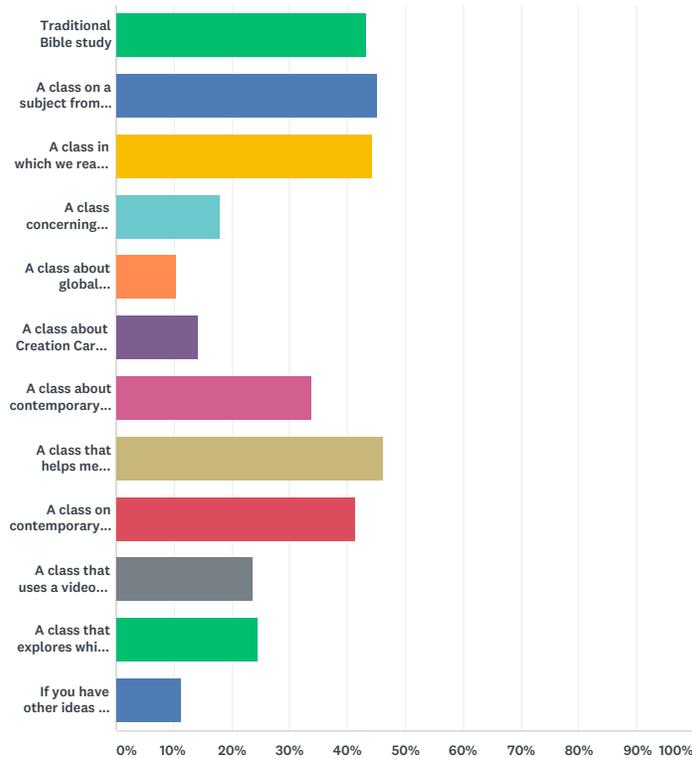


ANSWER CHOICES	RESPONSES	
Weekday early morning	10.61%	7
Weekday lunch	19.70%	13
Weekday evening	34.85%	23
Sunday after worship	12.12%	8
Sunday evening	22.73%	15
TOTAL		66

Presbyterian Church Survey

Q25 If you are beyond high school age answer the following question. Thinking of adult Christian education, what topics would be of interest to you?

Answered: 106 Skipped: 30



ANSWER CHOICES	RESPONSES
Traditional Bible study	43.40% 46
A class on a subject from current affairs	45.28% 48
A class in which we read a specific book and then discuss it	44.34% 47
A class concerning local missions	17.92% 19
A class about global missions.	10.38% 11
A class about Creation Care or Eco-theology	14.15% 15
A class about contemporary religious life and the state of the church	33.96% 36
A class that helps me understand the current political and social climate from a Christian perspective	46.23% 49
A class on contemporary perspectives on spirituality	41.51% 44
A class that uses a video series and then discusses the video	23.58% 25
A class that explores white privilege and racial injustice	24.53% 26
If you have other ideas of possible classes that you would attend, please share them here.	11.32% 12
Total Respondents: 106	

#	IF YOU HAVE OTHER IDEAS OF POSSIBLE CLASSES THAT YOU WOULD ATTEND, PLEASE SHARE THEM HERE.	DATE
1	grief, death, dying, after life, the power of intention (and thereby prayer) using science research. Books- Living with Intention, The Power of 8 by Lynn McTaggart.	10/24/2019 9:44 AM
2	A class that explores the Christian context for various political perspectives (and encourages diverse points of view).	10/22/2019 1:08 PM
3	Each age group needs their own group. We have children, youth. How about couples, young adult singles, older singles. [We had one single young lady who did not return because she was looking for a group her own age for fellowship] Single older people need a place for other to pray for their concerns.	10/22/2019 10:22 AM
4	Class for parents focusing on challenges parents face and how faith can play key factor	10/18/2019 9:27 PM
5	Prayer, how to pray, listening prayer, intercessory prayer, healing prayer, inner healing, small groups wherein participants share their journeys of faith (life stories and how faith practice entered, inspired, directed or impacted along the way), consistent adult education	10/16/2019 3:58 PM

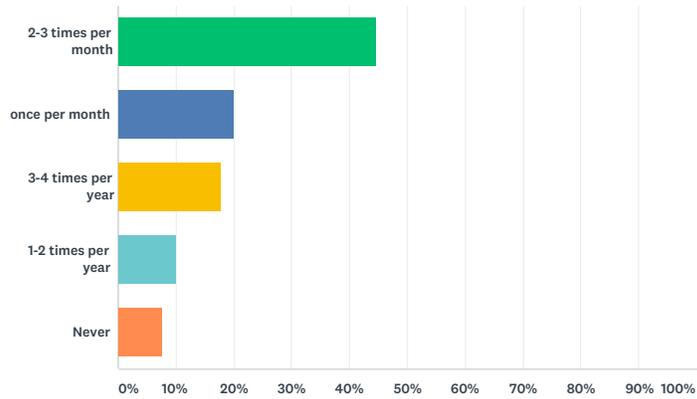
Presbyterian Church Survey

6	Class/classes on classism, poverty, and race--local, national, and international and the church's response to classism, poverty, and race	10/15/2019 1:39 AM
7	church history	10/14/2019 11:38 AM
8	History of the development of the growth of Christianity. Including geography and how people lived in the period when the book was written in the Bible..	10/14/2019 10:41 AM
9	Most of these above ideas have been done. Some of the above I could discuss with group outside of church, but at other organizations I can not talk about the Bible and	10/13/2019 3:20 PM
10	A class on surviving parenthood- raising great kids	10/10/2019 11:59 AM
11	parenting through faith in today's world	10/9/2019 7:23 PM
12	Some kind of class or training that helps ground Christians new and old in fundamentals of Christianity, belief, history, scripture etc is important. It is important that we share and receive our shared story and come to terms with it.	10/9/2019 4:46 PM

Presbyterian Church Survey

Q26 On average, how often do you volunteer to provide some sort of service to the church or to the community on behalf of BPC?

Answered: 130 Skipped: 6

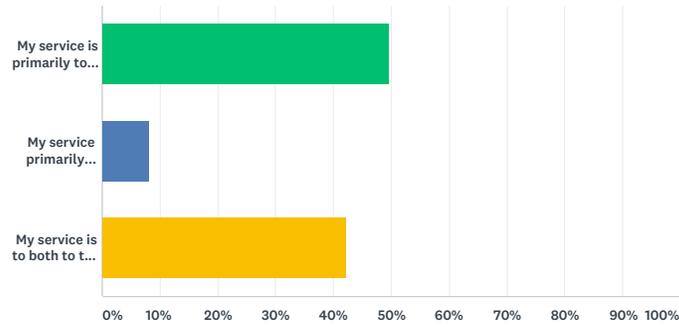


ANSWER CHOICES	RESPONSES	
2-3 times per month	44.62%	58
once per month	20.00%	26
3-4 times per year	17.69%	23
1-2 times per year	10.00%	13
Never	7.69%	10
TOTAL		130

Presbyterian Church Survey

Q27 Please tell us about the type of service you give.

Answered: 123 Skipped: 13

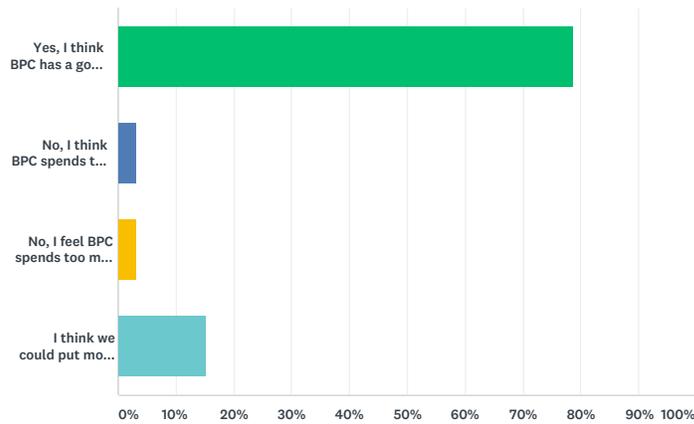


ANSWER CHOICES	RESPONSES	
My service is primarily to the BPC congregation.	49.59%	61
My service primarily benefits those outside the BPC community.	8.13%	10
My service is to both to the BPC community and outside the BPC community.	42.28%	52
TOTAL		123

Presbyterian Church Survey

Q28 Do you feel there is a good balance at BPC between serving our own needs and serving the needs of others?

Answered: 131 Skipped: 5

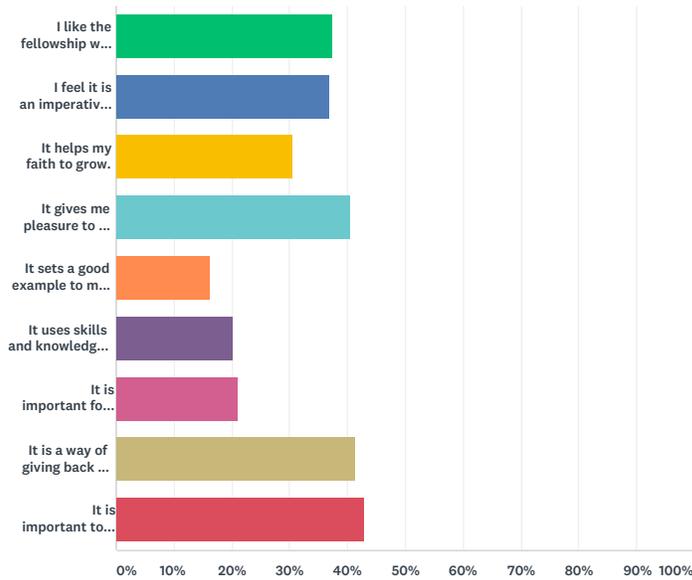


ANSWER CHOICES	RESPONSES	
Yes, I think BPC has a good balance.	78.63%	103
No, I think BPC spends too much effort on its own maintenance.	3.05%	4
No, I feel BPC spends too much of its effort addressing the needs of others and neglects the needs of our congregation.	3.05%	4
I think we could put more energy into both areas.	15.27%	20
TOTAL		131

Presbyterian Church Survey

Q29 What motivates you to be involved in service? Check up to 3 responses.

Answered: 128 Skipped: 8

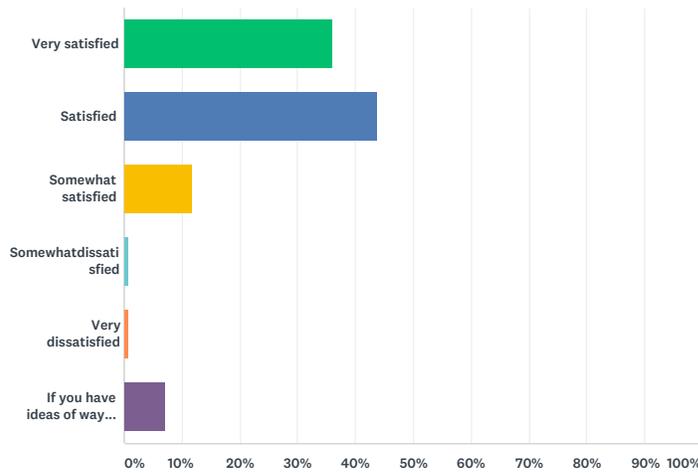


ANSWER CHOICES	RESPONSES	
I like the fellowship with others involved in the service.	37.50%	48
I feel it is an imperative of Jesus to serve others.	36.72%	47
It helps my faith to grow.	30.47%	39
It gives me pleasure to be useful to others.	40.63%	52
It sets a good example to my children.	16.41%	21
It uses skills and knowledge that I possess.	20.31%	26
It is important for the church to be visible in the community.	21.09%	27
It is a way of giving back to a God who has been so abundant in my life.	41.41%	53
It is important to me to give back to my community, both at BPC and outside.	42.97%	55
Total Respondents: 128		

Presbyterian Church Survey

Q30 How satisfied are you with the range of opportunities to serve at BPC?

Answered: 128 Skipped: 8



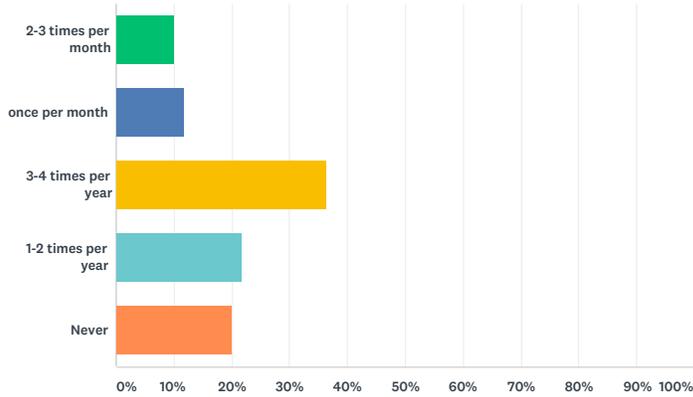
ANSWER CHOICES	RESPONSES
Very satisfied	35.94% 46
Satisfied	43.75% 56
Somewhat satisfied	11.72% 15
Somewhat dissatisfied	0.78% 1
Very dissatisfied	0.78% 1
If you have ideas of ways in which BPC can improve the range of service opportunities or programs in which you would like to be involved, please share your thoughts here.	7.03% 9
TOTAL	128

#	IF YOU HAVE IDEAS OF WAYS IN WHICH BPC CAN IMPROVE THE RANGE OF SERVICE OPPORTUNITIES OR PROGRAMS IN WHICH YOU WOULD LIKE TO BE INVOLVED, PLEASE SHARE YOUR THOUGHTS HERE.	DATE
1	Somewhat satisfied. Grief group, more spirituality (Loved John Philip Newell), counseling of various types for congregation when members are floundering or struggling - more help available or referrals.	10/24/2019 9:44 AM
2	eldercare and health nursing program	10/22/2019 2:57 PM
3	WE need a time to pray for the needs of the church, pray for members and pray for the world. At 11:00 a.m. Tuesday, hardly anyone attends, sometimes it is only Phyllis Albritton (who is so faithful). Where is the prayer in the church? Even your prayers written on the yellow paper is censored before being read.	10/22/2019 10:22 AM
4	I long for a weekly Corporate intercessory Prayer circle wherein members of the church called to pray gather, consider a brief devotional and focus on an area of intercession for the church, for the community, and for the world. This needs to be a truly corporate circle, not dominated by one voice, but facilitated/directed by a competent and called leader.	10/16/2019 3:58 PM
5	I'd like to serve at BPC but am quite busy with child rearing and work. I look forward to becoming involved as my work obligations ease over the next year.	10/14/2019 2:07 PM
6	there are plenty of opportunities for service throughout the community that could be held up to our congregation to take advantage of	10/14/2019 12:00 PM
7	I, and probably other working people, work until 6:00. When dinners and events are held before 6, my family is unable to attend, so we miss out on a lot of activities. One good example are the Wednesday dinners at 5:30. It's unfortunate that activities are timed with the thinking that everyone either has a very flexible job so they can leave early or that everyone gets off at 5. I know we're not the only family in this situation.	10/14/2019 10:54 AM
8	I would like to see the new person who take over the role from Kendra finish getting out computer data base so we can communicate with groups better. As Head of the Men's group, we have few gatherings to fellowship and be in a discussion. I would like to have the Men of the Church take over the role of maintenance of the church with one of the deacons as the communicator to the session	10/14/2019 10:41 AM
9	small group that have an interest in the same thing	10/13/2019 3:22 PM

Presbyterian Church Survey

Q31 On average, how often do you volunteer for activities that provide hospitality or fellowship at BPC?

Answered: 129 Skipped: 7

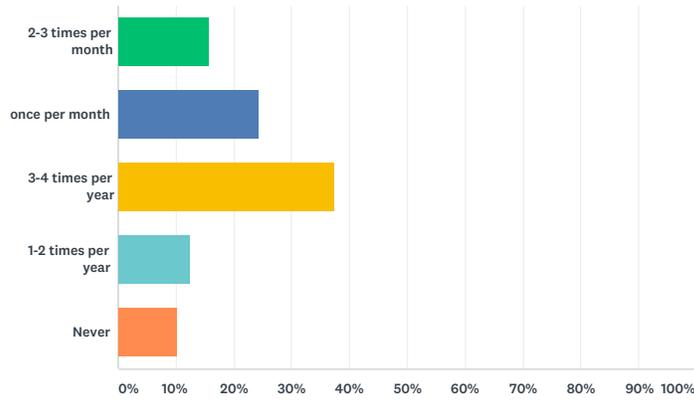


ANSWER CHOICES	RESPONSES	
2-3 times per month	10.08%	13
once per month	11.63%	15
3-4 times per year	36.43%	47
1-2 times per year	21.71%	28
Never	20.16%	26
TOTAL		129

Presbyterian Church Survey

Q32 How often do you attend activities that provide hospitality or fellowship?

Answered: 128 Skipped: 8

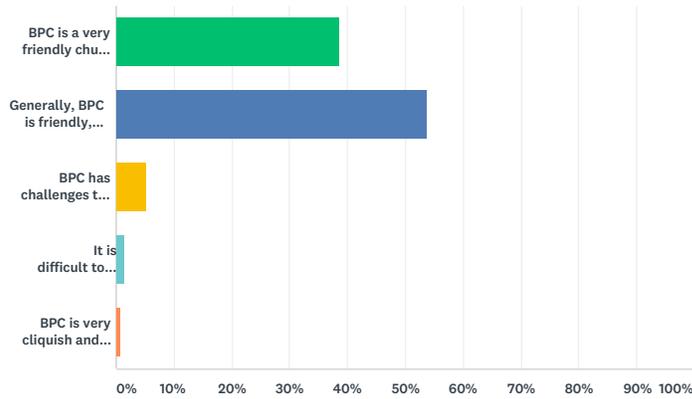


ANSWER CHOICES	RESPONSES	
2-3 times per month	15.63%	20
once per month	24.22%	31
3-4 times per year	37.50%	48
1-2 times per year	12.50%	16
Never	10.16%	13
TOTAL		128

Presbyterian Church Survey

Q33 How would you describe the overall character of BPC in terms of hospitality to others?

Answered: 132 Skipped: 4

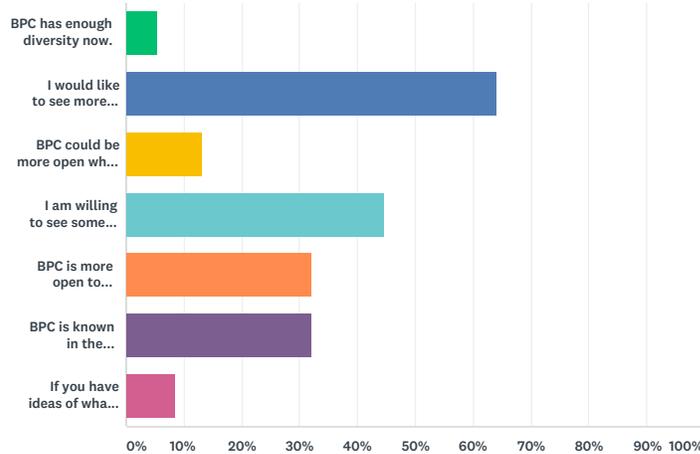


ANSWER CHOICES	RESPONSES	
BPC is a very friendly church and welcomes everyone.	38.64%	51
Generally, BPC is friendly, but we could do more to welcome new folks.	53.79%	71
BPC has challenges to be a friendly church.	5.30%	7
It is difficult to become a part of the community at BPC.	1.52%	2
BPC is very cliquish and not friendly to outsiders.	0.76%	1
TOTAL		132

Presbyterian Church Survey

Q34 Which statements best describes your perception of diversity (racial/ethnic, socio-economic, sexual orientation) within BPC? Choose up to 3 answers

Answered: 128 Skipped: 8



ANSWER CHOICES	RESPONSES
BPC has enough diversity now.	5.47% 7
I would like to see more diversity at BPC.	64.06% 82
BPC could be more open when it comes to diversity.	13.28% 17
I am willing to see some changes in worship and programming in order to make BPC more welcoming to diverse populations.	44.53% 57
BPC is more open to racial/ethnic/sexual orientation diversity than to socio-economic diversity.	32.03% 41
BPC is known in the community as a church that is welcoming to all people.	32.03% 41
If you have ideas of what BPC can do to become more welcoming and hospitable, please share them here.	8.59% 11
Total Respondents: 128	

#	IF YOU HAVE IDEAS OF WHAT BPC CAN DO TO BECOME MORE WELCOMING AND HOSPITABLE, PLEASE SHARE THEM HERE.	DATE
1	It has improved a lot recently on this. Deacons are very helpful. Not sure how to attract more diversity in the first place members are welcoming to those who do come.	10/24/2019 9:44 AM
2	I think we could be more welcoming of members with different political perspectives. I don't have any brilliant ideas how to improve racial diversity, particularly wrt the black population. Blacksburg is very white and most of the (very few) blacks who live here are probably not inclined to spend their Sunday mornings with a bunch of white people. I would advocate ecumenical partnerships over any sort of diversity-focused recruitment initiative.	10/22/2019 1:08 PM
3	Greeters introduce newcomers and visitors to members of the church until newcomers are "established".	10/22/2019 10:09 AM
4	The only way people will connect in deep intimate spiritual fellowship is through consistent weekly gatherings in circles for a minimum of two hours. This could be a Bible class, a breakfast meeting, a weekly meal, or service activity, but needs to include time for social catch up AND devotional, prayer or music. These circles need to be somewhat organic (go to the circle that draws/peaks your interest), and should continue for at least one year, with the possibility of extension. BPC is so fearful of clicks forming that circles are not permitted to choose to continue when there is cohesion. New members:seekers classes do not exist for a long enough period of time or with depth enough for cohesion and relationship to develop. Good adult teachers are not permitted to continue to teach into a second or third semester. There are no Consistent parenting classes. There are no classes for recently married, divorced, or widowed people. The traditional women's groups are very focused in business and service that there is no spiritual, emotional or social intimacy fostered. We tend to focus on what must be done, and not on who it is we are doing things with or for whom we are doing them. I miss the spaces and times in which organic, deep, meaningful, joyous interactions might occur. For example, I sang for three weeks in choir without being introduced to others in the room, without the presence of God being invoked, without a moment of meditation offered and without prayers of invoking blessings and Leave taking. So frenetic and competitive was the atmosphere that I was utterly lost and humiliated to have tried to be there.	10/16/2019 3:58 PM
5	BPC is an open community, but it is sad we do not have more diversity in our congregation.	10/15/2019 1:39 AM
6	It would be nice to have a more racially diverse congregation, but Blacksburg is not a very diverse place in general.	10/14/2019 2:07 PM
7	Up	10/13/2019 12:45 PM
8	The church is very welcoming but crosses into politics too much. It has turned me off often times. I don't think it's appropriate no matter if I agree or disagree.	10/10/2019 8:28 AM
9	I think it is important to be welcoming, but it is not clear what we can do to encourage more racial diversity.	10/9/2019 9:24 PM
10	Improve efforts to include individuals with disabilities in addition to the above.	10/9/2019 6:36 PM

Presbyterian Church Survey

11

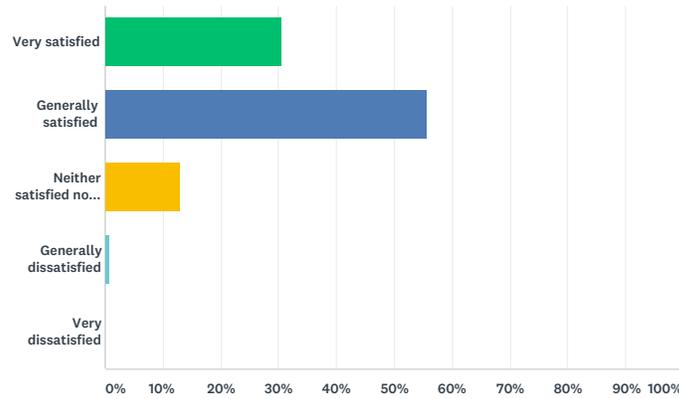
I am not interested in chasing diversity as a goal. I think we need to be the church in worship, service, and discipleship. Lack of diversity (say, socioeconomic or racial at BPC) May be a sign we aren't doing those things as well as we might. Worship, for instance, tends to be fairly wordy and cerebral, and maybe we could think about how to Open that door wider.

10/9/2019 4:46 PM

Presbyterian Church Survey

Q35 Overall, how satisfied are you with the programs and activities of BPC?

Answered: 131 Skipped: 5

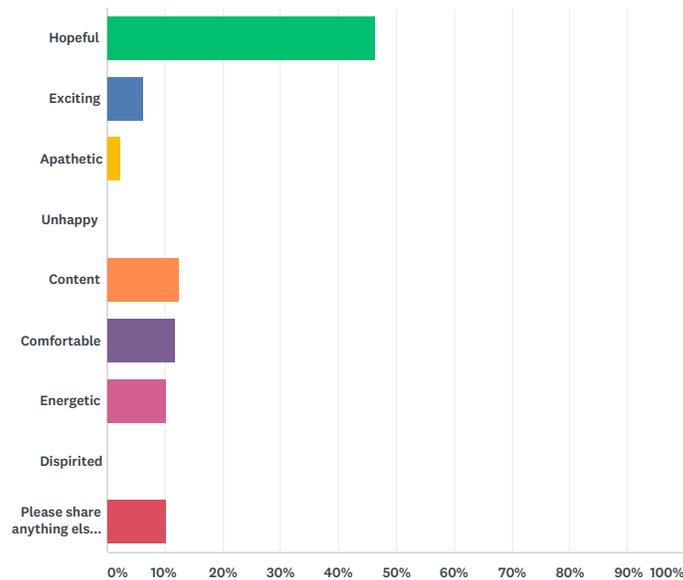


ANSWER CHOICES	RESPONSES	
Very satisfied	30.53%	40
Generally satisfied	55.73%	73
Neither satisfied nor dissatisfied	12.98%	17
Generally dissatisfied	0.76%	1
Very dissatisfied	0.00%	0
TOTAL		131

Presbyterian Church Survey

Q36 What word do you feel best describes BPC at this time in its history?

Answered: 127 Skipped: 9



ANSWER CHOICES	RESPONSES
Hopeful	46.46% 59
Exciting	6.30% 8
Apathetic	2.36% 3
Unhappy	0.00% 0
Content	12.60% 16
Comfortable	11.81% 15
Energetic	10.24% 13
Dispirited	0.00% 0
Please share anything else you want us to know about your satisfaction with BPC.	10.24% 13
TOTAL	127

#	PLEASE SHARE ANYTHING ELSE YOU WANT US TO KNOW ABOUT YOUR SATISFACTION WITH BPC.	DATE
1	I like what we have, but want to be stretched more spiritually (not dogma), different adult class topics, need more counseling, care of people in congregation.	10/24/2019 9:44 AM
2	Prior to the recent staffing changes (i.e., Kathryn and Kendra), I would have responded "comfortable". Now that these changes have occurred, I would say "unsettled". The loss of Kendra is particularly significant given her widespread involvement in so many day-to-day church activities.	10/23/2019 3:34 PM
3	Changing and unsure how that will be	10/20/2019 10:04 PM
4	Lack of leadership.	10/17/2019 8:34 AM
5	Hopeful is the word I chose, but I couldn't add anything here if I checked it. There are pockets of enthusiasm, but we lose good people on a regular basis because young families have opportunities in other places of employment. So new exciting areas within different programs in the church come and go, but generally we have good leadership in most program areas.	10/16/2019 4:56 PM
6	The church seems very proficient at presenting well orchestrated services on Sundays. Very satisfying in a performative sense. This appeals to visitors, and is fine if Sunday morning is all one wants. I find the church to be a spiritual desert. I miss being in Gids presence with his people. I miss being bathed in the joy that comes from praising the Three In One with abandon and assurance....	10/16/2019 3:58 PM
7	I appreciate the orientation to our young children.	10/15/2019 1:39 AM
8	Important assignments such as nominating committees, pastoral search committees etc. seem to be given to the same people over and over again. I know there are others in the congregation who are qualified to be involved in those kinds of assignments.	10/14/2019 9:06 PM
9	BPC has so many more resources and potential than it actually uses. we need to be challenged more to service, spiritual growth, community, celebration, inclusivity, sharing, and more	10/14/2019 12:00 PM
10	I feel that we are struggling with ways to keep our members involved. Church attendance seems very sporadic to me, with the new normal being "once a month or whenever it's convenient." I would like to see more effort put into helping new and old members become involved in projects and committees that suit their skills and interests. New member classes might help address this issue.	10/14/2019 11:38 AM

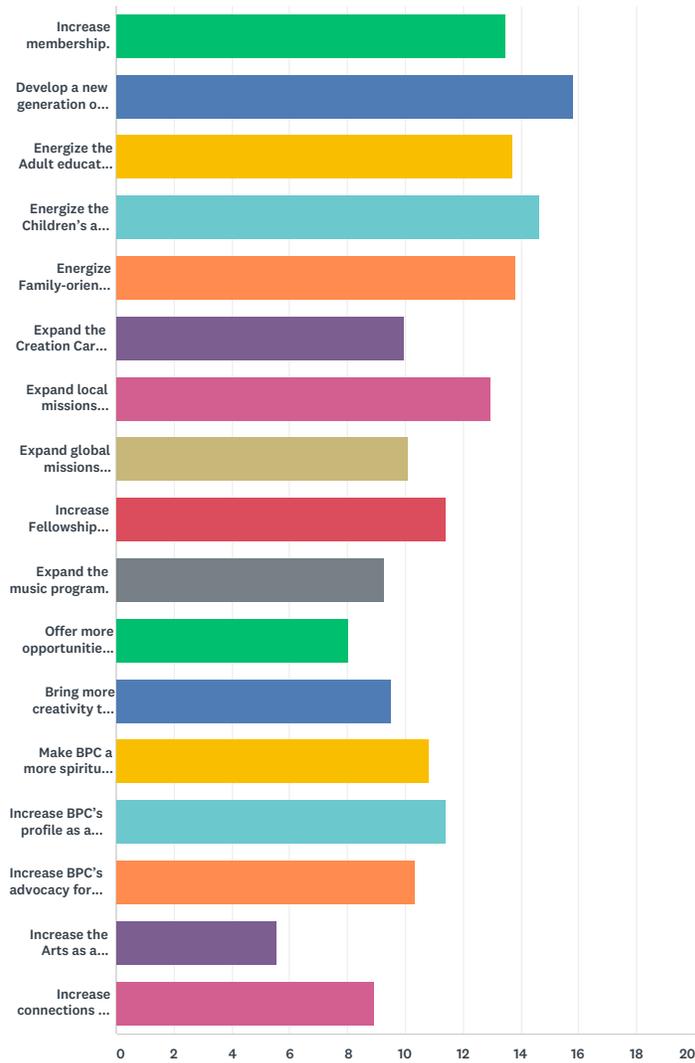
Presbyterian Church Survey

11	There definitely (at times) when there seems to be a cliquish feel to the congregation between those who participate a lot and those who don't. Also, among the VT employed families- that somehow, those of us who have more rigid work schedules are looked down on. I have also felt, at times, that if you don't have the money to give or the time, that there is a feeling of not belonging. Not just speaking for myself but others I have talked to as well. My husband has also felt that way when having gone to preachers in the past about ideas for the church or sermon topics and he has been "brushed aside". That's not what you want your members walking away with, especially if they have grown up there.	10/14/2019 10:54 AM
12	I think a new Pastor will really help shape where BPC goes in the future and rejuvenate people's satisfaction with BPC	10/14/2019 10:21 AM
13	I feel the wait in change to a permanent pastor has led to some of my disinterest in that this is too long of a process.	10/10/2019 8:28 AM

Presbyterian Church Survey

Q37 What do you feel are the most important tasks for BPC in its next five years? Indicate, in rank order, your top 5 priorities.

Answered: 130 Skipped: 6



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Increase membership.	26.03% 19	10.96% 8	13.70% 10	8.22% 6	17.81% 13	6.85% 5	2.74% 2	1.37% 1	1.37% 1	0.00% 0	2.74% 2	0.00% 0	0.00% 0	1.37% 1	2.74% 2
Develop a new generation of leaders in the church.	47.25% 43	20.88% 19	12.09% 11	7.69% 7	8.79% 8	3.30% 3	0.00% 0								
Energize the Adult education program at BPC.	13.33% 8	15.00% 9	28.33% 17	8.33% 5	11.67% 7	5.00% 3	3.33% 2	3.33% 2	5.00% 3	0.00% 0	1.67% 1	1.67% 1	1.67% 1	1.67% 1	0.00% 0
Energize the Children's and Youth programs at BPC.	23.29% 17	28.77% 21	15.07% 11	19.18% 14	1.37% 1	0.00% 0	0.00% 0	2.74% 2	2.74% 2	2.74% 2	0.00% 0	2.74% 2	1.37% 1	0.00% 0	0.00% 0
Energize Family-oriented programs at BPC.	7.69% 5	29.23% 19	10.77% 7	18.46% 12	13.85% 9	4.62% 3	4.62% 3	3.08% 2	1.54% 1	1.54% 1	0.00% 0	1.54% 1	1.54% 1	0.00% 0	0.00% 0
Expand the Creation Care Program.	2.08% 1	6.25% 3	8.33% 4	6.25% 3	6.25% 3	22.92% 11	8.33% 4	4.17% 2	2.08% 1	6.25% 3	4.17% 2	2.08% 1	4.17% 2	2.08% 1	0.00% 0

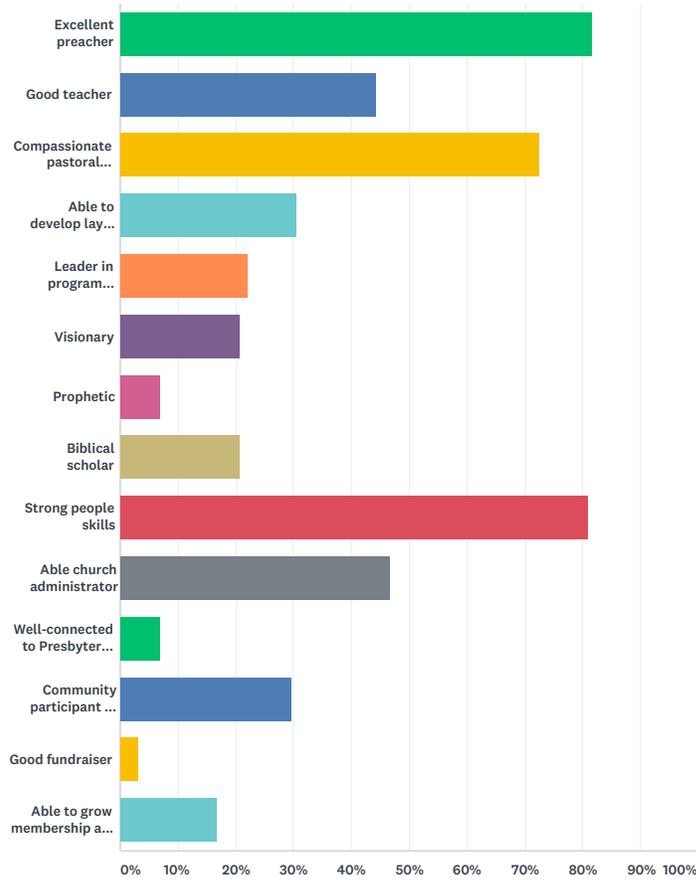
Presbyterian Church Survey

Expand local missions activities and opportunities.	5.41% 4	12.16% 9	21.62% 16	16.22% 12	10.81% 8	0.00% 0	13.51% 10	8.11% 6	2.70% 2	2.70% 2	4.05% 3	1.35% 1	0.00% 0	1.35% 1	0.00%
Expand global missions activities and opportunities.	0.00% 0	6.25% 3	6.25% 3	10.42% 5	10.42% 5	0.00% 0	2.08% 1	27.08% 13	8.33% 4	8.33% 4	0.00% 0	6.25% 3	6.25% 3	6.25% 3	0.00%
Increase Fellowship activities.	3.39% 2	5.08% 3	10.17% 6	20.34% 12	8.47% 5	5.08% 3	5.08% 3	1.69% 1	25.42% 15	6.78% 4	1.69% 1	1.69% 1	0.00% 0	3.39% 2	1.69%
Expand the music program.	0.00% 0	2.33% 1	6.98% 3	4.65% 2	11.63% 5	0.00% 0	11.63% 5	4.65% 2	2.33% 1	32.56% 14	9.30% 4	2.33% 1	4.65% 2	2.33% 1	0.00%
Offer more opportunities for conferences and retreats.	2.04% 1	0.00% 0	4.08% 2	6.12% 3	14.29% 7	0.00% 0	0.00% 0	2.04% 1	2.04% 1	4.08% 2	36.73% 18	4.08% 2	6.12% 3	8.16% 4	2.04%
Bring more creativity to the worship experience.	3.77% 2	9.43% 5	7.55% 4	9.43% 5	11.32% 6	1.89% 1	0.00% 0	3.77% 2	1.89% 1	0.00% 0	3.77% 2	30.19% 16	1.89% 1	7.55% 4	5.66%
Make BPC a more spiritual community.	18.33% 11	5.00% 3	18.33% 11	6.67% 4	6.67% 4	0.00% 0	1.67% 1	0.00% 0	1.67% 1	1.67% 1	0.00% 0	5.00% 3	30.00% 18	0.00% 0	1.67%
Increase BPC's profile as a servant-leader congregation in the community.	13.70% 10	10.96% 8	9.59% 7	17.81% 13	10.96% 8	2.74% 2	0.00% 0	0.00% 0	4.11% 3	1.37% 1	1.37% 1	1.37% 1	1.37% 1	21.92% 16	0.00%
Increase BPC's advocacy for social justice in the community.	5.80% 4	17.39% 12	8.70% 6	11.59% 8	10.14% 7	5.80% 4	1.45% 1	0.00% 0	0.00% 0	1.45% 1	1.45% 1	5.80% 4	1.45% 1	0.00% 0	24.64%
Increase the Arts as a distinctive feature of this congregation.	2.33% 1	0.00% 0	6.98% 3	6.98% 3	6.98% 3	2.33% 1	0.00% 0	0.00% 0	0.00% 0	2.33% 1	2.33% 1	0.00% 0	2.33% 1	0.00% 0	13.91%
Increase connections to UKirk and to VT students.	1.67% 1	8.33% 5	6.67% 4	11.67% 7	25.00% 15	1.67% 1	3.33% 2	3.33% 2	0.00% 0	0.00% 0	1.67% 1	0.00% 0	0.00% 0	0.00% 0	1.67%

Presbyterian Church Survey

Q38 What characteristics in a new pastor are most important to you? Choose up to 5.

Answered: 131 Skipped: 5



ANSWER CHOICES	RESPONSES
Excellent preacher	81.68% 107
Good teacher	44.27% 58
Compassionate pastoral caregiver	72.52% 95
Able to develop lay leadership	30.53% 40
Leader in program development	22.14% 29
Visionary	20.61% 27
Prophetic	6.87% 9
Biblical scholar	20.61% 27
Strong people skills	80.92% 106
Able church administrator	46.56% 61
Well-connected to Presbyterian structures	6.87% 9
Community participant and leader	29.77% 39
Good fundraiser	3.05% 4
Able to grow membership at BPC	16.79% 22
Total Respondents: 131	

#	YOU PROBABLY HAVE HOPES AND DREAMS FOR BPC THAT ARE NOT REFLECTED IN THE QUESTIONS ABOVE. PLEASE FEEL FREE TO SHARE THEM HERE.	DATE
1	BPC has been very important in my life. I deeply appreciate the sense of community I feel. I want to continue to contribute to the life and liveliness of this church.	10/24/2019 9:51 AM

Presbyterian Church Survey

2	Recycling - better (improve) No single use plastic, Environmental Issues - if we don't get this right, nothing else will matter because we won't be here on this planet. More experiential spirituality. Under-served population- middle aged single still working or actively volunteering in community. Activities at BPC often during work hours or too early evenings to get there after work. Most people who run things are rarely present in the here and now, too busy being busy, too big a hurry to get it cleaned up, over and done. Slow down and BE HERE NOW! Dave is better at this. BREATHE! MINDFULLNESS! Survey did not include a section for what we think we are doing great-there are many of these!	10/24/2019 9:44 AM
3	The music program is so rich and varied.... it adds to the already great preaching! Keep up all the good work in preaching and music.	10/23/2019 10:34 PM
4	Extensive participation by members. Well organized committees that include most of the congregation, even the newest members. Organized committee turn-over. A vibrant and energetic congregation. Continued development of the communication and informational capabilities initiated by Kendra (computerization of sign-ups, surveys, access to materials on-line, membership rosters, etc.). Automated pledge withdrawals from bank accounts (no fees).	10/22/2019 11:05 PM
5	https://www.surveymonkey.com/r/YXV9S33 https://www.surveymonkey.com/r/YXV9S33	10/22/2019 5:52 PM
6	BPC is a special place it has a wonderful history, and faithful discipleship. When looking for a new Pastor I would hope we select a Biblical scholar, a great teacher-someone I call a "head theologian". But I also want a "heart theologian" - someone who is compassionate, warm, loving and sets a good example of Jesus' acceptance of others. I think that special person is waiting for us!	10/22/2019 7:48 AM
7	I would like to once again experience a pastor who is a good leader and can inspire leadership in others. I am ready for a pastor who doesn't feel entitled to benefits well beyond the scope of our budget. In other words, someone who doesn't take advantage of the church. I know they're out there. We just haven't experienced it in the past 22+ years.	10/21/2019 3:22 PM
8	1. I am hopeful that the new pastor will NOT let politics seep into his or her work. 2.I would like to see more opportunities for local mission or community work that could be done as a team. 3.I would like to see fellowship opportunities for seniors. In a previous church we had a program called YES which stood for Young Energetic Seniors. There was a monthly pot luck followed by a speaker from the local community. 4.At this same church there was a program called HUGS for much older folks. There was a noontime meal followed by an activity which helped the folks have some "people interaction". 5.Also at the same church, we had a group called "The Sandwich Squad" and we made substantial bag lunches which were delivered.to the Gospel Rescue Mission on Sundays . That Rescue Mission was for women and children. They did not have meal service on Sunday evenings so the bag lunches were most welcome. 6. Again, at this same church, whenever there were 5 Sundays in a month, the regular service was NOT held on the 5th Sunday but that Sunday was called SERVICE WORSHIP. Congregation members could sign up to perform a service at a local entity. It might be to do some landscape work at a non profit; paint somewhere in town that needed sprucing up. We even did work at some local schools by tidying up school entrances; helping teachers get their classrooms ready for the new school year. There were indoor sit down jobs for those who were not able to do manual work ie sending notes or cards to shut-ins or service people who are away from home. There were many more activities...just let the imagination run wild!	10/21/2019 2:10 PM
9	I have been quite disappointed with the Youth program. The church spends thousands of dollars on all kinds of missions both near and far but gives our teens so very little. They can spend25,000 in heart beat on a new playground but there is no gym for teens? or part time youth minister? It's sad.	10/21/2019 12:28 PM
10	We need to be careful not to choose a minister who preaches a single political view to the point of alienating those with differing views. We've had visiting ministers who blatantly stated who people should vote for around election time. I do not feel it is their place to make those types of statements while at the pulpit.	10/21/2019 10:30 AM
11	Love this church.	10/21/2019 9:57 AM
12	I wish there were a way for folks to have a structure where they could share information about organizations that are important to them. We have after church luncheons for that now and then, but I am thinking of something that would happen regularly at a time when the children are in Sunday School so that all generations could be present. I used to belong to a church that had a "Forum" for an hour after church service when the kids were in music. Community leaders as well as church leaders presented all kinds of programs, and the adults in the church looked forward to it. Coffee was served, we could sit down, slide shows could be shown. We heard about proposed changes in the church national organization, people talked about Christian authors, people came and talked about local health alternatives, the mayor came and shared his vision of the future, the local City Mission leader talked, it went in any direction, really. I suppose it replaced "Sunday School", but many weeks it was just that!	10/20/2019 10:04 PM
13	Would like to see more specific opportunities for people to volunteer - tends to be a lot of the same people volunteering. More community involvement.	10/20/2019 1:31 PM
14	ABLE CHURCH ADMINISTRATOR.	10/17/2019 8:42 AM
15	Membership will increase when there is strong leadership and a pastor who delivers messages applicable to the needs and interests of the congregation. Pastor needs to be friendly to all and show compassion and love and sincere interest in parishioners. We do not need a pastor who is self-promoting!!	10/17/2019 8:34 AM
16	Most of the other selections are very important too! That members be happy and excited about what BPC is doing and about their roll in it. That we have African-American and more Hispanic members.	10/17/2019 8:19 AM
17	In my observing, the last two pastors (Evans and Taylor) lacked strong administrative skills. The role Kendra Crabtree has held seemed designed at a "fix". I hope the next pastor, with good administrative gifts, will enable personnel resources to be more strongly deployed toward expanded children/youth and young adult ministries. A dream? How about a choir and/or band for teenagers? Now that would be energizing!	10/17/2019 8:04 AM
18	Well-connected to Presbyterian structures would be helpful at times. Participate in ecumenical efforts in the community and beyond. Good people skills always helps. Teaching occasionally is great for connections to membership and their knowledge and faith. Developing lay leadership is a constant need. Increasing per unit giving would be wonderful so that BPC could increase mission giving here and abroad. It would be great if we could hire an Associate Pastor again to do more. That would require more giving to increase the budget to where it should be.	10/16/2019 4:56 PM

Presbyterian Church Survey

19	I want my son to be embraced and known and encouraged and mentored by people in this church. I want his faith to be fanned and strengthened. I want him to know and love and trust a Jesus because he is surrounded by people who know and love and trust and serve Jesus. I want to be challenged by teachers who know scripture and love the Lord with all of their heart soul spirit and mind. I want to be warmly and fully embraced by the people in the church. I want to feel joy at the prospect of gathering. I want the Holy Spirit to be invoked and expected to be present with us leading us in everything we are doing and saying. I want to be known and to know others. I want to know that I am safe and seen at this church. I want to trust that those leading are listening for the Lords guidance, not serving a program or a obligation or a business organization. I want to blow the roof off if the building with praise and need every time we gather. I want the roaring of the Holy Spirit to fall on us and our children and our neighborhood as it did on Pentecost and as he has continually enthroned on the praises of his people over time and space. I want a functioning family filled with spiritual mothers and fathers and children and grandchildren and aunts and uncles and brothers and sisters. I want the fire if the Lord to burn in us as we seek him and expect him to lead and teach and HEAL us...heal our bodies, our minds, our broken hearts, our bent minds, our misguided thinking, our tendency toward cruelty, gossip, slander, malice, distrust, control and apprehension toward one another. I want complacency to fall off us as scales from the blind mans eyes. I want to enter Christ's rest and be freed from the anxieties of the never ending tasks of busy-ness set before us and laid on one another by institutional mandate, not by the Holy Spirit's guidance. I cannot bear another moment of temple worship. I want relationship. I want maturity. I want levity. I want a home where I am seen, known, safe and accepted.	10/16/2019 3:58 PM
20	I believe God calls people to BPC for a reason. Instead of worrying about attracting more people to BPC and trying to find ways to get newcomers active in church life, we should, instead, seek ways to help people find what God is calling them to do. Help people find why they were attracted to come to BPC in the first place. What did they hope to find when they walked into our service. Why did they think that this person Jesus had some meaning for their life. Have no idea how we do this.	10/16/2019 3:56 PM
21	I have concerns about the future of BPC. We are a strong community, concerned about others within and outside our church. We have some younger families, but I think we need to cultivate them as leaders of the congregation now and in the future. My sense is that the younger families are not as committed to giving financially to the church as older members are. If this is correct, we need to think about how we can develop a stronger sense of stewardship in these families. It would also help if we could expand our membership, so we have more givers.	10/15/2019 3:22 PM
22	Work to get a strong ecumenical organization organized in Montgomery County to work together on issues of our communityi	10/15/2019 1:39 AM
23	I would still like to see some sort of small group structure set up. There was a lot of talk about that after our last self-study, but nothing ever came of it. I would like to see better volunteer support and better organizational structure based on our congregational priorities. I really enjoy multi-generational fellowship opportunities such as fellowship dinners, game nights, etc., and would like us to encourage these, with purposeful design for getting to know and supporting one another I would like to see more opportunities for service in the community, i.e. service days 3 or 4 times a year.	10/15/2019 12:11 AM
24	I'd like to see a new pastor who supports the progressive, yet inherently Christian values of the BPC congregation on issues like social justice and Creation Care while also maintaining the traditions and rituals that serve as the church foundation. I am drawn to the Presbyterian church for its ability to be both progressive and traditional at the same time.	10/14/2019 2:07 PM
25	be a more overtly excepting church for gay/lesbian/etc people. utilize the connection to Ukirk more overtly. publicize and offer more social action opportunities for our congregation. Make sure people who come for the worship or music or other " being fed" opportunities are challenged to participate in the more "feeding others" part of the church's life. I would like the practical and spiritual ministries of the church spread out to the congregation, especially giving leadership expectations to the session and deacons. And, with that, recognizing their role as leaders of the church.	10/14/2019 12:00 PM
26	I do not expect a pastor to provide everything a congregation needs, so developing lay leadership is a critical skill. Channeling new and old members into appropriate areas of service should be the result of this development. I would like to see more accountability among staff members, as I often have trouble finding them when I visit the church office. Regular office hours might be a way to address this issue. It has been satisfying to see BPC devote more time and resources to facility maintenance, as I consider our building to be an outreach to the community we serve. I am particularly interested in outsourcing more of this work to professionals, rather than relying on members to provide this type of service.	10/14/2019 11:38 AM
27	I would like to see someone who is welcoming to EVERYBODY and not just some people. Is open to discussing different topics offered by others for the sermon. I remember some pastors from the pastor who were like this and have missed that in more recent years. Again, just because someone isn't able to give a lot of time, money or can't attend events due to work, doesn't mean they don't want to be part of the church family.	10/14/2019 10:54 AM
28	We need to increase volunteers for existing programs before continuing to expand into new areas. So many of our activities are lacking people to step up (Sunday School, volunteer with VBS, cook a meal at UKirk.) It also wears on the members who do volunteer on a regular basis.	10/14/2019 10:14 AM
29	I wish it was easier to get to know people at the church. Have more creative less formal church services.	10/13/2019 3:22 PM
30	With the departure of Kendra as well, this is a good time to re-evaluate the staffing needs of the church with a specific focus on children/youth/young adults to grow and engage the next generation of BPC members.	10/13/2019 12:51 PM
31	Our new pastor must be a leader of people. He or she must be able to bring people together, show compassion, take responsibility, solve problems, and be a uniter.	10/11/2019 12:02 PM
32	I would like for BPC to continue to be a traditional church in worship but providing ministry appropriate to a changing and very complicated world. We need to be well-versed in the teachings of the Bible and learn how to apply those teachings in our daily lives. I would hope that we can find a minister that can lead us in this effort.	10/10/2019 11:59 AM
33	BPC is a busy place full of very busy people. Burnout is and always has been a problem. So many of the questions above suggest doing more and more. Who has the time and energy? For those who are active in the community and/or working or parenting, it is a hard choice. I love to participate in fellowship events or programs that give me a connection to others. However, limited time and energy and other commitments interfere. I am very loyal to BPC and hope for a new pastor to help us keep growing and serving and being a community called by God to be in this place. Thanks to the survey makers!	10/10/2019 8:10 AM
34	I am generally happy with BPC. I like communion and would prefer if we had it more often, at least twice per month.	10/9/2019 9:24 PM

Presbyterian Church Survey

35	I would like to see more focus on youth programs by increasing the staff in this area. With Kendra's exit this is a great opportunity to hire a youth pastor. I would also like the leadership at BPC to help re-energize volunteerism through increased communication and explanation to our members about the importance of being a living part of our faith community through volunteering on Sundays and beyond.	10/9/2019 7:23 PM
36	I would like to see BPC become more inclusive of people with disabilities, both children and adults. This could happen through attention to the accessibility of church service, creating sensory friendly spaces in the building, being more attentive to how inclusive the Sunday school curriculum is, and offering a better variety of fellowship and adult education opportunities. I have not personally experienced the church as being very welcoming to individuals with different abilities, and I understand this to be an area of need and growth for most churches. I don't believe it should be left entirely up to the individual with a disability to conform to the church, I think the church needs to grow and learn how to become an inviting place for all people.	10/9/2019 6:36 PM
37	I love this church because it comforts and challenges me. I see the search for a pastor as the search for a new partner who can bring to us new ideas, complementary skills, accountability based in denomination and training. A pastor who can enable us to be the church, and facilitate the church continuing to strengthen as a human institution seeking to follow God's call is important to me. While a strong leader is always welcome, the CEO or head administrator model of pastor is a problem for me. One of the reasons I enjoy the Presbyterian way of doing things is the polity - with teaching elders serving alongside the rest of the congregation as a servant leader.	10/9/2019 4:46 PM
