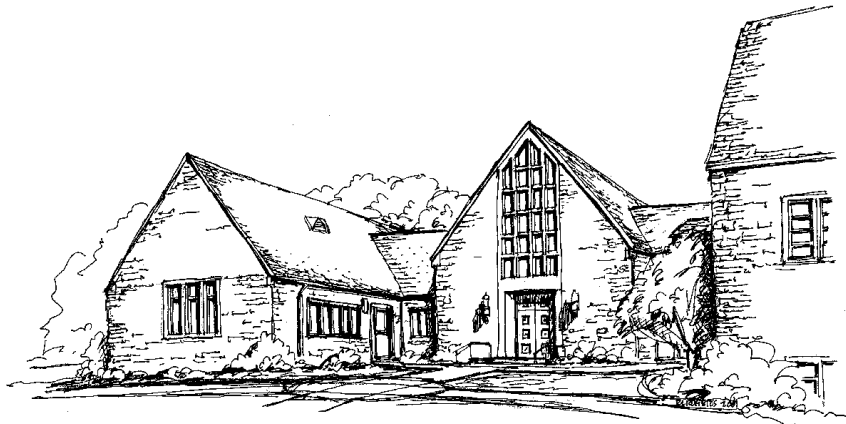


Blacksburg Presbyterian Church

2022 Annual Report



Pastor's Report
Rev. Sarah W. Wiles

Dear Friends,

What a good year it has been together. It's been a full calendar year of in-person worship, shared meals, spiritual formation, and ministry! Who knew three years ago that we would be so thankful for such an ordinary thing? The pandemic has revealed many things, and one of the main things it has shown me is our deep need for intimacy and community. We are simply not made to walk through life alone. I have been grateful to share 2022 with you.

Our life together is strong. Our in-person worship attendance has risen throughout the year, particularly in the second half of the year. Worship with you each week is the highlight of my week. Coming together around word and song, prayer and praise, restores my soul.

Similarly, our participation in events like shared meals, congregational hikes, bonfires, and caroling has been high. We are rejoicing in being together, and these events, in addition to being fun, nourish us body and soul, individually and collectively.

Along these same lines, we've had vibrant adult ed offerings throughout the year, led by a variety of teachers, and excellent children's and youth programming. VBS was a particular highlight for my family, and my children are already asking when it will come again.

Financially our outlook is solid. Giving was strong this year. Pledges for 2023 are quite encouraging. Like many churches, we do face the challenges of long-time givers who are aging and dying. These saints have been stalwart supporters of Christ's ministry through BPC for more than a generation, and we cannot quickly replace such giving. In spite of the losses we sustained this year, the average pledge went up 9%, session's giving went up 12%, and we received several pledges from newcomers. These are strong signs of deep investment in and commitment to the ministry at BPC and are worthy of celebration.

Then, of course, there are all the intangible things that cannot be measured. These are some of the most important things of all. This congregation cares deeply for one another. The deacons are leaders in this effort, but it extends far beyond them. In so many ways you walk with and support one another, weeping with those who weep and rejoicing with those who rejoice. That care extends beyond our doors as well—to VT students, folks who call the church looking for help with rent, folks looking for clothes for their children, folks who are searching for a spiritual center, and so many more. I'm grateful for you and our ministry together and looking forward to another strong year in 2023.

Grace and peace,
Sarah

Report from Parish Associate Rev. Emily Rhodes Hunter

Dear friends,

It was a true joy to serve BPC as a parish associate this past year. The term “parish associate” is used to refer to an ordained PC(USA) pastor who is a participant in a congregation but not serving in an installed pastoral role. These folks have been through all the education and training that a parish pastor has, and often have served pastoral roles in previous congregations, but now work outside the church in other fields. In my case, that ministry has most recently taken the form of pastoral care and counseling through work as a APC board-certified hospice chaplain and bereavement counselor.

Parish associates often serve congregations in a very specialized, limited capacity, and our contracts are renewed each year by the session. Because I only serve ten hours each month, my focus is limited primarily to congregational care and adult education. Within those realms, I’ve had the opportunity to provide pastoral coverage whenever Pastor Sarah has been away on vacation or study leave throughout the year. Occasionally, that’s involved officiating a funeral or simply reaching out to folks in the midst of illness or loss or other difficulties. Throughout the year, I’ve filled the pulpit, served as liturgist, administered the sacraments, and led the children’s time. From time to time, I’ve also partnered with Pastor Sarah to offer special services like Ash Wednesday and Good Friday. In addition to these responsibilities, I’ve been a resource for BPC as we strive to practice anti-racism and further our commitment to the Matthew 25 initiative. To that end, I’ve helped facilitate an anti-racist practice group along with ministers and lay leaders from the Unitarian Universalist Congregation of Blacksburg, I’ve led a Juneteenth worship service that centered Black voices, and I engaged with the local NAACP’s Religious Affairs Committee.

Alongside my work at BPC, I’m also very committed to serving the Presbytery of the Peaks more broadly. Whether I’m stepping in at the last minute for a pastor who just lost a loved one or helping out a small church that cannot afford to call and install even a part-time pastor or filling in for pastors while they’re away on parental leave, I feel called to assist local churches in whatever ways I can. I may joke that I’m just “on loan” from BPC for a few Sundays here or there, but in all reality, it’s much deeper than that. Because we are a connectional church, when BPC shares our time and resources with our sister congregations, we affirm that we are one in faith and one in ministry. By saying “yes” to other churches in need, I hope that I’m building relationships and strengthening the ties that bind us all together.

In the coming year, I’m hoping to expand our anti-racist practice group by partnering with additional congregations working to interrupt racism in ourselves and our community. I pray that the Spirit will give us the courage to listen, the strength to act, and the audacity to believe that justice will one day roll down like water and righteousness like an ever-flowing stream. I’m also eager to dive deeper with the congregational care committee as we find new ways to support each other as we continue to emerge from the pandemic. In the meantime, I’m grateful to have you all as companions on the journey, and I hope we can grow in grace together as we enter this new year of ministry together.

In Christ,

Emily Rhodes Hunter

PANDEMIC RESPONSE MINISTRIES

Pandemic Protocol Team (PPT)

Pandemic Protocol Team (PPT)

Members/Volunteers:

Lindsay Call, Chris Lawrence, Sue Osborne, Kenneth Schor, Tom Tillar, Sarah Windes, Chris Zobel, Marilyn Hutchins (chair), Sarah Wiles (ex officio)

Goals:

1. To provide timely advice on how to sustain, strengthen, and “re-form” our vibrant faith community as our area went through the Pandemic.
2. To act with compassion, safety, and a sense of inclusion as we addressed and provided guidance to our congregation and community for the use of our building and grounds.

Accomplishments:

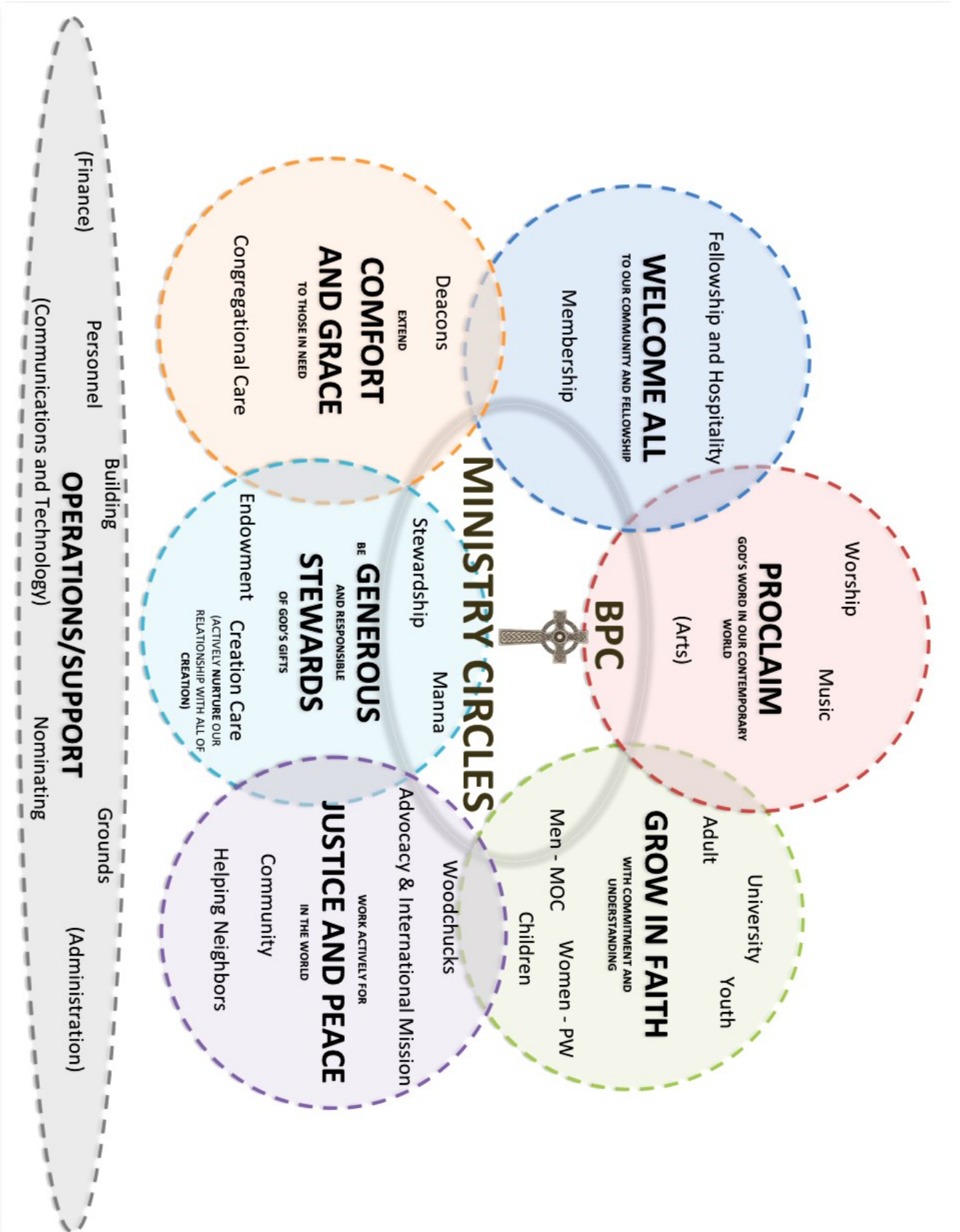
- Met three times in early 2022, with the final meeting occurring April 5, 2022.
- Revised and approved guidelines for serving food in Fellowship Hall and the Gathering Space for receptions and after worship.
- Recommended the choir and congregation could return to singing prior to Easter 2022.
- Recommended a return to serving communion by intinction and by individual cups, based on personal choice.
- Recommended a return to pre-pandemic seating in the sanctuary, with individuals managing their personal need for space.
- Recommended BPC discontinue the masking requirement and allow personal choice regarding mask-wearing, seating, eating, and other matters, based on personal comfort levels.

Hopes/Plans for 2023:

Since our team has not met since April 2022, we are hopeful we will no longer be needed and that personal choice regarding health precautions will be adequate for the future.

MINISTRY CIRCLE DIAGRAM

Approved August 2020



PROCLAIM MINISTRY CIRCLE

Worship

Music

Worship Ministry

Members/Volunteers:

Elder and team chair: Elizabeth Day (as of September 2022, the previous chair was Susan Barnard). Worship Ministry Team: Dave Snyder, Clay Waite, Beth Mattson, Marilyn Hutchins, Heather Lawrence. Pastor Sarah Wiles, Susan Hunter, Larry Wyatt, Amanda Raymond, Rhonda Waller, and Sarah Windes are also instrumental in the Worship Ministry. Other members who support this ministry are Jonathan Anderson (Communion series), Marcia Parks (banners), Phil & Susan Bailey (usher organizers), Sylvia and Martin Klaus (Communion elements preparation), Allen & Jeananne Bame (poinsettia care), and Children's Time Leaders (Angela Anderson, Anne Campbell, Emily Rhodes Hunter, Larry Bechtel, Natalie Rascher, Russell Gregory, Sam Woolsey, Mike & Jan McGilliard, and Jama Hayes)

Goals:

1. To support the Pastor and Music Director with worship planning, as needed, including special services such as Season of Creation, Christmas Eve, Easter, etc.
2. To support committees that are evaluating maintenance and/or replacement of the organ and grand piano, as well as other church music instruments.
3. To plan for the preparation and serving of Communion on the first Sunday of every month and special services.
4. To arrange for placement of special appointments such as flowers, candles, banners, Christmas tree and other objects of art in the sanctuary.
5. To arrange for ushers for all services of worship at BPC, including Sunday mornings, holy days, funerals, and special services.
6. To support efforts that encourage devotional/worship practices during Advent and Lent and other times as needed.
7. To support the efforts to provide live streaming of worship services.

Accomplishments:

1. Updating the bulletin format (non-large print) to a tri-fold design
2. Arranging communion service for three Sundays during October, in addition to the monthly schedule.
3. Special services during 2022 included: Ash Wednesday; Palm Sunday processional with palm fronds; Good Friday Tenebrae service; Easter service with special music and the flowering of the cross; 3-week Season of Creation; Song of Emmanuel: A Cantata for Christmas by Lloyd Larson presented by the BPC choir; 2 Christmas Eve services; and Christmas Day casual worship.

Hopes for 2023:

1. To continue streamlining the communion and Children's Time sign-ups
2. To plan and implement special services during Lent
3. To continue supporting the worship planning and practices at BPC including in-person and live streaming services.

Music Ministry

Members/Volunteers:

Choir Volunteers: Debra Call, Judy Davis, John Dillard, Forrest Thye, Lynn Thye, Christopher Zobel, Mary Lee Hendricks, John Hassler, Marilyn Hutchins, Renee Jacobsen, William Neely, Elva Miller, Susan Miller, Russell Gregory, Judy McCord, Susan Wyatt, Jenny Marin, Martha Dillard, Mac McCord, Mary-Denson Moore

Handbell Volunteers: Judy McCord, Mary Lee Hendricks, Renee Jacobsen, Sarah Windes, Kathy Strong, Lydean Spangler, Renee Lahn, Elizabeth Burkette, Eddie Avalos

Music Ministry Team Staff: Larry Wyatt, Director of Music, Amanda Raymond, Organist
Choral Scholars: Kathy Strong, Jesse Garrett-Larsen, (Danny Fritsch, January-September)

Goals:

The music ministry is tasked to provide music for worship services. The choir normally rehearses weekly and sings for services from September through May. Vocal and instrumental soloists provide music for services June-August. Handbells also rehearse weekly, September-May.

Accomplishments:

In 2022 the year began as a “normal” year following covid protocols. We had to suspend rehearsals early in the year but resumed in time to prepare for Easter. We were again interrupted when Larry Wyatt had covid and had to re-schedule handbell and some choral anthems in early May. We had guest musicians from the community, including Radford Women’s Choir, Blacksburg Children’s Choir, and the Violin Studio of Vladimir Kromin. These were all well received and exposed our congregation to musical activities in the Blacksburg area, while exposing these people to BPC.

The fall semester began with regular rehearsals of the BPC Choir and Handbells. The choir began singing in services in September and the handbells performed three times in the fall. A handbell workshop was held in November with combined handbell ensembles of the Kirk at Kildaire, Carey, NC, and our handbell choir. The choir presented a Christmas cantata “Song of Emmanuel” by Lloyd Larsen, with chamber orchestra on December 11th.

A concert series titled Music for Mission began in the fall with two concerts. Fabio Menchetti, an Italian concert pianist who is on the faculty at Washington State, gave a performance to benefit the Blacksburg Refugee Partnership, raising \$1200.00. Jason Brown, tenor, Director of Music and Arts at First Presbyterian Church, Richmond, performed a recital of songs by African American composers, and raised \$1700 for the NAACP scholarship fund.

Hopes/Plans for 2023

All of these activities are planned for 2023. We continue to recruit new singers for the choir.

GROW IN FAITH MINISTRY CIRCLE

Children

Youth

Playground

Library

Adult

Presbyterian Women

University

Scouts

Children Ministry

Members/Volunteers:

Ben Wyatt, elder, and Susan Hunter, Director of Children and Youth Ministries. Sunday school teachers: Susan and Phil Bailey, Julie Burger, Ben Corl, Jama Green, Mary Lee Hendricks, Susan Hunter, Marilyn Hutchins, Abbie Knobl, Heather Lawrence, Marcia Parks, Rachel Parson, Janet Rakes, Natalie Rascher, Claire White. Worship Bags: Meg Laing. Fellowship events: Jonathan and Angela Anderson, Julie Burger, Katharine Cleland, Ben Corl, Meg Laing, Chris and Heather Lawrence, Jama and Matt Green, Meg Laing, Anne Campbell, Marti Snyder, Suzanne Ducker, Ariana Wyatt. VBS: Anne Campbell, Elizabeth Day, Melanie Smith, Sarah Wiles, Sarah Windes, Heidi Swartzwelder, Gavin Faulkner, Claire White, Rachel Parson, Angela Anderson, Susan Bailey, Mike McGilliard, Katharine Cleland, Marcia Parks, Jen Stewart, Nancy Furr, Soren Anderson, Clara Corl, Natalie Green, Julie Burger, Dave & Jama Hayes, Martha & John Dillard, Suzanne Ducker.

Goals for 2022:

1. To provide a loving environment in which children and families can learn about and experience the love of God through education and fellowship.
2. To strive to meet the needs of families with differing levels of comfort regarding the ongoing pandemic.
3. To maintain connections with and among families.

Accomplishments:

The Children's Ministry kept in contact throughout the year with families through Zoom meetings and email polling to make decisions about whether to offer programming, when and where to meet in person or online.

Sunday school adapted to the continuing pandemic by offering a class on Zoom for multi-age preschool and elementary students. Two in-person classes were offered for preschool-1st grade, and 2nd-5th grade students.. Our devoted teachers were able to teach in creative ways, and encourage relationships with the children in both formats. Masks were required in the winter and spring, but were optional in the fall. Air purifiers were used in each classroom. Sunday school attendance averaged about 12 children per week, which was similar to pre-pandemic.

2022 marked a return to more in-person activities! The Easter egg hunt was held on the newly finished playground. Vacation Bible School resumed in June for 22 children including several visitors and new families. 40 volunteers worked together on everything from decorations to teaching, to meal preparations, to making "Discovery on Adventure Island" a joyful reality. Pumpkin carving offered time for fellowship for all ages. Families donated food to the Interfaith Food Pantry and Community Fridge.

New tables and chairs of an appropriate size were purchased for the upper elementary class. At-home resources were offered for families to help observe Lent and Advent. Worship bags for children were updated with new books. Nursery/God's Garden childcare were offered. Sign-In/Out stickers with contact information were used by participating families. Caregivers for children under 2 wore masks. The children's section of the library was updated.

Hopes/Plans for 2023

To offer Vacation Bible School in the summer of 2023.

To offer Children's Choir again when pandemic conditions and staffing allow.

Youth Ministry

Members/Volunteers:

Director of Children and Youth Ministry Susan Hunter, Elder Mary Lee Hendricks; Youth Group advisors: Russell and Colleen Drumheller and Susan Hunter, with support of Jonathan Anderson and parents of the youth; Sunday school teachers: Jonathan Anderson, Judy Davis, Russell Drumheller, Susan Hunter, Todd and Natasha Lowe, Courtney Roberts and Ben Wyatt.

Goals:

To provide opportunities for youth to learn, grow in faith, build community with one another, to be involved in the life of our church and community, to incorporate aspects of Matthew 25, and to serve God in all aspects of their lives.

Accomplishments:

Youth Sunday School was held in-person for grades 6-12 using the Follow Me curriculum by PC(USA). Attendance averaged 7 youth. The Youth Sunday worship service on Feb. 27, 2022 emphasized that God provides what we need. Youth led the service through prayer, music, scripture and a reflection by senior Zach Swartzwelder.

Youth Group met in person at BPC most Sunday evenings without meals in the winter and spring. Dinners together resumed in the fall! They fellowshiped during a Bob Ross-style painting party, movies (Encanto, Youth V Gov, and Hocus Pocus) and games. Youth did service projects at a Peaks Presbytery youth event. The youth continued serving BPC by collecting and washing communion cups and by raking leaves in two yards; making bean soup kits and collecting Souper Bowl contributions for the Interfaith Food Pantry; filling plastic eggs with candy for the Easter Egg Hunt; writing Easter cards for residents of Warm Hearth; assisting with Vacation Bible School; stocking the "Community Fridge" at Southpaw Café (behind Kent Square); sorting and bagging Woodchuck holiday meal donations; and donating to The Baby Shop.

Jonathan Anderson led three food and faith lessons on equity/sustainability with cooking experiences, linked with communion. Youth participated in congregational pumpkin carving, bonfire and cook-out at Caldwell Fields, and gingerbread house-decorating with potluck supper. Attendance was up to as many as 16 youth plus advisers.

Six youth and three chaperones attended the Massanetta Springs Middle School Conference in June. One high schooler, Sam Woolsey served as a member of the staff for the conference as an Advocate.

Hopes/Plans for 2023

We hope to:

- Offer a Confirmation class in the spring of 2023
- Take youth to both the Massanetta Springs Middle School Conference and the Montreat Youth Conference for high-schoolers.

Adult Ministry

Members/Volunteers:

The Adult Ministry leadership includes Jonathan Anderson (chair), Jack Call, Russell Gregory, Jan McGilliard, Charles Taylor, Kathy Carpenter, Peg Warren. This ministry also relies on the essential contributions and leadership from BPC's staff including Emily Rhodes Hunter, Sarah Wiles, and Sarah Windes.

Goals:

The Adult Ministry provides for the spiritual growth and development of the adult community of Blacksburg Presbyterian Church, developing and sustaining a vibrant life of the mind and lifelong learning. The BPC congregation is committed to growing in faith with commitment and understanding, with fellowship, development, and learning opportunities that span generations.

- Build on strength of Adult Education ministries that developed during COVID-19 social distancing.
- Improve connections between Adult Education activities and other parts of BPC congregational life.
- Invite a speaker from outside our community.
- Develop a newsletter for adult education inside and beyond BPC's congregation.

Accomplishments:

As our Adult Education program transitioned from COVID-19 social distancing, we have resumed in-person meetings. As we navigate new and changing constraints, our congregation remains enthusiastically engaged in adult spiritual development.

Sunday mornings 9:00 am

- Our "Survey of the Hebrew Bible" course using videos from Rabbi Shaye Cohen of Harvard University continued from 2021. This class averaged 5-7 in-person participants on Sunday mornings. As COVID-19 concerns evolved, the class also included experimental Saturday evening meetings via Zoom that included 3-5 additional participants. "Survey of the Hebrew Bible" wrapped up in May.
- In the fall, Pastor Sarah Wiles led a book study of *Hunting Magic Eels* by Richard Beck. This book is an exploration of the non-rational side of our faith life, and the study attracted a group of 8-15 folks each week, including several newcomers to BPC or to adult education programs.
- In Advent, we paused from Sunday AM classes to offer an informal time of gathering, prayer, snacks, and conversation in Westminster Library.

Sunday evenings

- Early 2022 also saw a continuation of a book group on Sunday evenings, led by Jack Call and Russell Gregory. This vibrant group explored Leslie Weatherhead's *The Christian Agnostic*, meeting in Hatcher Sundays at 7:00pm. This group averaged about eight folks in attendance.
- Beginning again in September 2022, Jack and Russell continued their leadership of the Sunday evening book study with *Do I Stay Christian* by Brian McLaren. This study will continue into the new year in 2023.

Early morning Tuesdays: A vibrant group of early-morning, Morningstars continues to gather Tuesdays at 7:30am to study the scriptures set for the coming Sunday, in prayer and fellowship. Some of this group have also been gathering Thursday evenings at Rising Silo, building additional fellowship within the Morningstars, along with a broader community.

During Lent, we gathered on Sunday afternoons for Contemplative Daily Prayer, with 6-10 folks in attendance. This time of prayer was marked by silence, contemplation, scripture, and recitation of Psalms. Jan McGilliard and Jonathan Anderson led these sessions. Of particular note was the participation of many from the Youth Group in one of the sessions.

The adult ed group formed a committee which met intermittently throughout 2022 to consider inviting a Smyth Lecture speaker. This activity remains ongoing, with a long list of potential speakers identified.

Hopes/Plans for 2023

In 2023, we look forward to new ideas and activities under the Matthew 25 initiative; continued creativity using technology to include broader participation; ideas for speakers including a Smyth lecturer.

Playground Renovation Team

Members/Volunteers: Sarah Woolsey, chair, Sheridan Bell, Deb Call, Jeff Call, Susan Hunter, Chris Lawrence, Jackson Lawrence, Jim Rakes, Natalie Rascher, Craig Woolsey, and Sam Woolsey.

In 2022, the Playground Renovation Team oversaw the installation of Miracle Recreation playground equipment rated for ages 5-12 and mulch by Site Concepts, Inc. in the unfenced lawn area. This was completed just in time for BPC's Easter egg hunt. Additional fine grading and seeding of grass was necessary following installation. Signs were placed on the playgrounds designating appropriate age ranges and requiring supervision. Sheridan Bell created wooden features to enhance play on one of the wooden playhouses. He has plans to improve the remaining playhouse in the future. An in-ground sandbox was built in the preschool play area using Miracle timbers. A new basketball hoop was installed in a median strip in the parking lot. Two handicapped parking spaces were shifted to create a safety buffer zone from balls. The Team co-hosted a Playground Dedication picnic after worship in May to welcome and invite families from BPC and the neighborhood to use the playgrounds.

Library Interest Group

Members/Volunteers:

Lynn Thye (interim coordinator), Nancy Furr, David Hayes, Mary Ann Bowling, Winnie Drummond, Elva Miller, Sarah Windes, Elizabeth Day, in addition to several subject-matter experts.

Goals:

To provide faith-related materials for all ages to support and enhance our individual faith journeys and our corporate worship, and to supplement the education and outreach ministries of BPC, as well as supporting BPC's corporate memory.

Accomplishments:

For the first time since the collection was cataloged electronically in 2008, a 7-person Library Interest Group (LIG) was constituted to bring the collection up to date. The LIG met 6 times in the spring of 2022 to vet and catalog accumulated donated items. Throughout the fall, individual LIG members met with identified "subject-matter experts" to weed and inventory sections of the collection. Items were removed that were assessed as outdated, in poor condition, duplicates, or not appropriate to the library mission; those were donated to the local Thrift Shop. The resulting collection was reduced from about 1650 items to about 1150 items, with space to accommodate new acquisitions. Some new items were purchased, and an Amazon Wish List was established. Finally, in December, there were small adjustments made to distribute the collection more evenly in the room, with new shelf labels and indicator cards. An updated printed list of the collection was placed in the library, with indexes by author, title, and call number.

Hopes/Plans for 2023

Plans for 2023 include the identification of a new LIG Coordinator, promotion of the library, the acquisition of new materials, and the arrangement of ongoing maintenance duties such as re-shelving, cataloging, and acquisitions.

Presbyterian Women

Members/Volunteers:

Presbyterian Women (PW) are led by a Coordinating Team (CT) whose 2022 members included: Janet Rakes, Moderator; Judy Davis, Vice Moderator; Judy Pospichal, Recording Secretary; Winnie Drummond, Treasurer; Melinda Winslow, Corresponding Secretary/Moderator of Search; Patti Giles, Historian; Angela Anderson, Faith Circle Leader; Sarah Windes, Hildegard Circle Leader; and Mary Lee Hendricks, Lydia Circle Leader.

Goals:

The goals of PW are found in its purpose:

Forgiven and freed by God in Jesus Christ,

And empowered by the Holy Spirit, we commit ourselves

To nurture our faith through prayer and Bible study,

To support the mission of the church worldwide,

To work for justice and peace, and

To build an inclusive, caring community of women

That strengthens the Presbyterian Church (U.S.A.)

And witnesses to the promise of God's Kingdom.

The three circles provide opportunities for Bible study and fellowship through small group participation by women in the church.

Accomplishments:

- PW had its first hybrid annual meeting. There were 17 women who attended in person and over 15 people who joined by Zoom. Pastor Sarah Wiles led Lesson 5 of the *Horizons* Bible Study, and Shelda Wills, Moderator of the Presbytery of the Peaks PW, installed the newly elected leaders. Masks were required, social distancing was practiced, and no refreshments were served. A plate of treats to take home was offered to each attendee as the meeting ended. Other business included amending the bylaws to allow the Treasurer to serve three terms instead of two. Virginia Bethune was awarded an Honorary Life Membership in recognition of her faithful service to PW and to the church.
- The Reverend Sarah Wiles led a women-nar on Zoom that focused on encouragement and was attended by 30 women.
- Faith Circle signed up with the Women's Resource Center to lead PW in restocking an apartment whenever one becomes available for new residents.
- The spring Together In Service (TIS) project involved participating in the Montgomery-Radford-Floyd NAACP NRV Black History Book Drive. PW members bought a total of 33 books online, and donations totaling \$250 were mailed to the NAACP Education Committee. Books were distributed to local museums for the purpose of making Black history easily attainable.
- Faith Circle provided two meals for To Our House for homeless men and women.
- Hildegard Circle and Faith Circle each provided a meal for the VT UKirk students.
- The Reverend Sarah Wiles led the PW Gifts of Women Worship Service and Birthday Offering Celebration. Helen Dean, Moderator of the Presbytery of the Peaks for 2022 and an active PW served as guest liturgist. Nineteen active BPC PW members participated in some way to make the service special.
- In December, the PW TIS project involved Alternative Gift Giving as part of the Advent Festival. Eight charitable organizations supported by BPC were chosen for alternative gift giving. Representatives were available to share info about each organization. Also in December, PW assisted in organizing the Giving Tree project for the Baby Shop.

Hopes/Plans for 2023:

PW plans to work to revive Church Women United in Montgomery County in 2023, hoping to include as many churches as possible, aiming for racial diversity. The goal will be one worship celebration together each year. In addition, PW plans to participate in field testing a PW Bible Study.

University Ministry

Members/Volunteers:

Paula Stith, elder and chair; Mike McGilliard; Brent Opell; Mary Lee Hendricks; Suzanne Sanford; Patty Giles, Gabrielle Minnich and Tom Tillar. Marcia Parks sends birthday cards to our BPC college and university students, and Meg Laing volunteers to bring food to Feed the Flock regularly.

BPC Members on the UKirk Board: Gabrielle Minnich, Juan Espinoza, Meg Laing, Sarah Wiles (ex officio); Jack Call - Personnel and Endowment Committees; Steve Drumheller and Craig Woolsey - Endowment; Mike Giles - Facilities Committee

Goals:

The primary goal of University Ministry is to provide support and assistance to the faith journey of students attending college in the Blacksburg area and to BPC members enrolled in college. University Ministry was back on track for the Spring and Fall 2022 sessions following the COVID-19 pandemic.

Accomplishments:

We have continued the following ongoing projects:

- Feed the Flock for both Spring 2022 and Fall 2022 sessions
- Spring 2022 semester: 10 \$5 Starbucks gift cards were provided in lieu of exam snacks at UKirk.
- Exam Care Packages: 15 \$10 Starbucks cards were mailed
- Fall 2022 semester: 9 \$5 Starbucks gift cards were provided in lieu of exam snacks at UKirk.
- Exam Care packages: 10 \$10 Starbucks ecards were texted.
- The Starbucks cards have proven to be a big hit with the students.

Hopes/Plans for 2023

The University Ministry is discussing a Spring 2023 session where university students help BPC members with their technology issues on devices. We will continue to support UKirk for Spring semester with Feed the Flock and exam Starbucks cards. We also hope to launch an Adopt-A-Student program for BPC families.

Scouts BSA Pack and Troops 44

Members/Volunteers:

Chartered Organization Representative: Gavin Faulkner, BPC member and liaison

Community Pack and Troop Leaders:

- Pack: Karen Howe (cubmaster), Brian Maloney (committee chair)
- Troops: Mark Nichols (boys scoutmaster), Jim Dickhans (girls scoutmaster), Kevin Jones (committee chair). Many other parents serve as den leaders, assistant scoutmasters, and committee members.

Goals:

Adapted from BPC's Annual Charter Agreement with BSA:

- The purpose of the Scouting programs is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values and principles taught in the Scout Oath and Scout Law.
- The Chartered Organization (BPC), as a duly constituted organization that serves youth, desires to use the program(s) of the BSA to further its mission respecting the youth it supports.

Accomplishments:

Pack highlights include the following:

- This year, we celebrated 70 years since BPC chartered its cub pack. Despite COVID, we have been able to hold most of our special events, in addition to the two den meetings at BPC each month. These events include the Pinewood Derby, the Corps of Cadets Obstacle Course, camping with the Scout Troop, touring the Horticulture Garden, selling popcorn before VT football games (thanks are due to Rick and Nancy Furr for letting us use their front yard!), July 4th and Christmas Parades, night hike on the Coal Mining Loop of the Huckleberry, a visit and discussion with our District-A Supervisor, a Christmas movie night, and advancement and graduation ceremonies. At the end of 2022 we had 37 active cubs and 15 leaders in the pack.

Highlights of our boy and girl troops (which meet as a single unit) include the following:

- We celebrated the 81st year of scouting at BPC by having three scouts, one young woman and two young men, achieve the rank of Eagle! Their Eagle projects were diverse – building a garden and play equipment at Rainbow Riders, constructing a solitary bee habitat at the Parks and Recreation office, and installing a little free library next to the BPC parking lot.
- We had 35 scouts attend summer camp at Camp Powhatan in June. Other activities included several camping and hiking weekends; carrying the Colors in the July 4th Parade and walking in the Christmas Parade; volunteering at the VT food pantry (The Market) plus a food drive at Kroger; Memorial Day flag placements at SWVa Veterans Cemetery, Smithfield Plantation and Memorial Gardens of NRV; Rock Climbing; Caving; visiting a commercial kitchen at Our Daily Bread; volunteering at the Rescue Mission soup kitchen in Roanoke and visiting the pinball museum; a boxing class; volunteering at Ruritan fish fries; leading the Pledge of Allegiance at the Martinsville NASCAR race; mulching at Beeks; and more! Two scouts and a leader participated in National Youth Leader Training in Pennsylvania. At the end of 2022, we had 11 leaders, 19 girls and 29 boys in the troops.

Hopes/Plans for 2023

We currently have only two youth members of BPC involved in the program but hope that more will join us. The Patrol Leaders Council plans and runs the weekly meetings and will be tasked with welcoming about a dozen Webelos who will graduate from the pack to the troop in February. We have scouts who should achieve the rank of Eagle Scout in 2023, and we would love to have BPC members involved in the Eagle projects. Other ways to be involved with the scouting programs include serving on the committees or as counselors for one or more of the 135 merit badges that BSA offers.

JUSTICE AND PEACE MINISTRY

Advocacy and International Ministry (AIM)

Community Ministry

Matthew 25 Advisory Team

Advocacy and International Mission (AIM)

Members/Volunteers:

Deb Call, Beth Mattson, Rachel Parson (chair, elder and VICPP liaison), Sandy Schlaudecker (CEDEPCA liaison), Scott Smith (Philippines liaison), Charles Good (Malawi liaison), Sarah Windes (staff support)

Goals:

1. Participate in advocacy related activities locally, statewide and nationwide.
2. Continue to maintain good relationships with mission partners.
3. Continue to find new ways to reach out to our fellow church members about missions.

Accomplishments:

2022 has been a very busy year!

- We always get a running start to the year with Day for All People at the Virginia General Assembly, which was held in person this year. Scott and Melanie Smith attended in person, while others participated by Zoom.
- I (Rachel) became the liaison for the NRV chapter of the Virginia Interfaith Center for Public Policy. Blacksburg Presbyterian Church donated \$100,000 to VICPP from the Mumford House fund. This funding will help them update their office space. There is a need for others to help us work on building the NRV Chapter.
- Also early in the year many of us participated in the Anti-Racism Discussion Group with BPC and the Unitarian Universalist Church together. This monthly Zoom group gave people scenarios to practice anti-racism.
- Scott and Melanie Smith visited with Cobbie Palm and Dessa Quesada Palm in the Philippines in August for the first time and had a good time visiting their home and local villages.
- AIM hosted a Zoom book study in October on *Freeing Congregational Mission* by Hunter Farrell and Balajiedlang Khyllap. This book gives a brief history of mission work in the past and present, though the primary focus is on what congregational mission should look like in the future. It provided fruitful discussion and several tools to help anyone have a more effective mission ministry whether it is local or international.
- Missions Month in October had a series of emphases on the Philippines, Guatemala and Malawi, and on the three themes of the *Freeing Congregational Mission* book - companionship, cultural humility and co-development.
- BPC hosted two beautiful concerts coordinated by Larry Wyatt, one to benefit the Blacksburg Refugee Partnership and the other to benefit the NAACP scholarship fund.
- Twenty five percent of the Peacemaking and Global Missions offering went to Christiansburg Institute to support their mission of lifting up black voices and history in Montgomery County.

We provided financial support to the following: the Virginia Interfaith Center for Public Policy (VICPP), the Presbyterian Office of Public Witness, the Presbyterian Peace Fellowship, the Montgomery-Radford-Floyd branch of the NAACP and the Blacksburg Refugee Partnership. Some unallocated funds at the end of the year were given to the Palms' water ministry in the Philippines and to CEDEPCA in Guatemala.

AIM continued to promote the Cents-Ability offering, Bread for the World, and the One Great Hour of Sharing and Peacemaking and Global Witness denominational offerings.

Hopes/Plans for 2023

We are very hopeful that we can work with our mission co-workers and with advocacy groups to continue our goals of peace and justice throughout Blacksburg, Virginia and around the world. AIM is collaborating with Justice Advocates to work on a newspaper article in the Roanoke Times about Christian Nationalism's negative effects on the United States.

Advocacy and International Mission (AIM)

CEDEPCA Year-End Report 2021

Centro Evangélico de Estudios Pastorales en Centro América (CEDEPCA) (Protestant Center for Pastoral Studies in Central America)

Members of the Presbytery CEDEPCA (Protestant Center for Pastoral Studies in Central America) support group come from throughout Peaks Presbytery, and meet monthly via Zoom, coordinated by Sandy Schlaudecker.

CEDEPCA is an organization that practices ministry and mission according to the principles described in the *Freeing Congregational Mission* book we studied this fall, focusing on companionship, cultural humility and co-development.

We have been busy planning our Intercultural Encounters visit to CEDEPCA in Guatemala which is scheduled for April of 2023. We are hoping to have new pastors (especially those that have never been to CEDEPCA before) sign up for the trip. The trip will be for anyone from Peaks and the James Presbyteries. Most recently, we had a table at the Peaks Presbytery meeting where brochures for the trip and sign-ups for the trip and applications for financial support were available.

A monthly update is published in the BPC newsletter to keep the congregation informed about what CEDEPCA is doing.

We plan to continue to fully support CEDEPCA as they continue their programs of education and disaster ministry for both men and women.

Malawi Year-End Report 2022

Members of Malawi Partnership:

Charles Good (chair), Beth Mattson, Barbara Michelsen, Marquita Hill, Tom Howard, Elva Miller, Winnie Myers, Steve Darr, Patti Talbot, Suzanne Ducker, Rachel Parson (chair AIM)

BPC's Malawi Partnership is now entering its 19th year of connection with our friends and colleagues in southeast Malawi (pop. 20 million). Our work is focused in the service area of the 237-bed Mulanje Presbyterian Mission Hospital (MPMH) [2004*]. Its satellite primary health care services & public health education services extend to over 100,000 people in 72 villages as well as in neighboring Mozambique. The hospital's work is nationally recognized for its high quality and diversity of service and health outcomes. Our hospital support includes essential drug purchases and maternal and child health. MPMH is a national leader in the use of solar energy, low-cost preventive treatment for cervical cancer, and a highly effective Sustainable Livelihoods Program.

In 2022 we funded full scholarships for two new students in the 3-year nursing program at Mulanje College of Nursing [2010*] --total cost of \$3922. New scholarships for five indigent students (total \$3,208) at Mulanje Community Day Secondary School (MCDSS) [2013*]. And we continued our annual funding (\$1,200) of a week-long Tutorial Program for 190 4th year students at MCDSS, which is held shortly before they sit for their National exams. This program [2018*] continues to yield outstanding gains in the number of students who pass the exams and graduate. We continued to fund a full medical school scholarship (\$2,663) for Henderson Chiotcha at Malawi Univ. of Science & Technology [2019*]. A MCDSS graduate, Chiotcha is performing brilliantly in his 3rd year of a 4-year degree program in Imaging Technology/Radiology. In September we provided \$5,000 in assistance for the hospital's innovative and productive Sustainable Livelihoods Program [~2010*] that operates throughout the hospital's service area.

Approximate funding of all programs in 2022 was \$12,785, plus \$325 in bank wire fees. We work in a collaborative style with our Malawi partners. Accountability and a trusting, humble approach are key priorities for both sides.

*These dates indicate when the Partnership started its continuing support.

Community Ministry

Members/Volunteers: Deb Call, Joan Dickinson (Chair), Mike Harvey, Garland McKenzie, Courtney Roberts, Suzanne Sanford, Melanie Smith, Peg Warren, Craig Winslow, Melinda Winslow, Sarah Windes (staff support)

Goals:

1. To share the gifts of BPC with those in the community with spiritual and physical needs.
2. To focus on individuals who are vulnerable to food insecurity, lack of housing and clothing, hunger, and lack of employment. We are committed to improving the lives of immigrant populations, the incarcerated, the homeless, individuals living below the poverty line, and children.
3. The committee continues to support through volunteer and financial efforts The Baby Shop, To Our House, the Interfaith Food Pantry, the Blacksburg Refugee Partnership, Helping Neighbors, Oxford House, Manna House, the Christmas Store, the Woodchucks, and the Community Fridge.

Accomplishments:

- Christmas Store: 1000 cans of Pork-n-Beans were donated to The Christmas Store this year.
- Interfaith Food Pantry: Provided a Kroger gift card to the Interfaith Food Pantry on a monthly basis, totaling \$4,800. This funding was used for cooking oil, brown sugar, cereal, beans, diced tomatoes, spaghetti sauce, instant potatoes, stuffing mix, coffee, and toothpaste. Additionally, in support of the holiday bag program during the Thanksgiving and Christmas holiday season, a BPC food drive resulted in 586 cans of green beans donated to the Food Pantry.
- Baby Shop: The shop filled approximately 225 orders (55 for new clients) which helped 375 children. Volunteers printed a newly-updated Baby Shop informational brochure featuring a logo developed by VT design students, and distributed it to Montgomery County and Radford City Social Service organizations, the VT International Student Center, the Interfaith Food Pantry, and the NRV Community Health Center. Twenty-five volunteers from BPC, St. Paul United Methodist Church, the community at large, and VCOM students volunteer.
- Manna House: The Manna House, in Radford, which was initially backed by a grant from BPC Manna Funds, is rented by the Department of Corrections who decides who is housed there. We have four church members that keep in contact with the residents, taking them out for coffee or listening to their frustrations.
- To Our House: Held at Our Savior Lutheran Church in Christiansburg, VA. Approximately, 15 guests in 2022 during BPC week. TOH remains a strong volunteer opportunity at BPC.
- Blacksburg Refugee Partnership: BPC continues to support as many as 15 families in the area by connecting them to services in the NRV.
- Budget: Community ministries generously supported the following organizations: Blacksburg Refugee Partnership, Women's Resource Center, Dialogue on Race, To Our House, NAACP, MECEAP, NRV Cares, the Interfaith Food Pantry, VICC, Manna House, NRV Family Shelter, Helping Neighbors, Community Fridge, and the Woodchucks.
- Pentecost Offering: We choose the local recipient for our 40% share of the denominational Pentecost Offering designed to go to an organization that works with children. This year, that share went to the Blacksburg Refugee Partnership for use with its summer children's programs.

Hopes/Plans for 2023

Community Ministries will continue to work with the organizations above. We will implement initiatives that meet the Matthew 25 focus of eradicating systemic racism (look at funding this past year to BRP, NAACP, Dialogue on Race).

Continued....

Community Ministry

Helping Neighbors

Members/Volunteers:

Dave Hayes, Beth Mattson, Melanie Smith, and Marti Snyder. We function without a chair. The church office staff, especially Office Manager Rhonda Waller, answer phone calls from people requesting assistance and fill out referral forms so we can do callbacks.

Goals:

1. Participate with other community agencies and churches to provide emergency and temporary financial assistance for people in the New River Valley.
2. Respond to phone calls to the church asking for assistance. We hope to take the burden off church staff of responding to callers, checking with landlords, utility companies, etc., making decisions on assistance, and filling out paperwork for payment to landlords and utility companies to provide financial assistance to callers. No money is distributed directly to callers.

Accomplishments:

In 2022, we interacted with 139 callers, up from 81 logged in 2021. In 2022 we provided \$11,436 to mainly landlords, utilities, motels, and in gift cards in support of 73 of those callers. For comparison, in 2021 we distributed \$8,297.28 to agencies in support of callers.

Helping Neighbors often provided information and referred families to local service agencies either along with, or instead of, financial support. Helping Neighbors coordinated and cooperated with the Montgomery County Emergency Assistance Program (MCEAP) because both organizations often help the same people. During the 2022 COVID-19 period, BPC requested that callers talk with MCEAP or related staff first, before we helped with requests, because of the major assistance that COVID funds were providing. In most cases, before supplying assistance for motel stays, we coordinated with Carol Johnson at MCEAP.

Helping Neighbors volunteers appreciate funds provided for this ministry from the church budget, Community Ministry, the Pastor's Discretionary Fund, and church member donations restricted to this ministry.

Hopes/Plans for 2023

Our hope is that more funding will be available for the Montgomery County Emergency Assistance Program to help individuals, and that, as jobs are more available, fewer calls will be placed to the church. We are moving back to our pre-pandemic amounts and frequency of helping (from \$200 to \$100 max per request and from helping an individual every 6 months to a max of every 12 months.)

Continued....

Community Ministry

Woodchucks Ministry

Members/Volunteers:

- BPC members: Mike Harvey (Chair), Ben Corl, Matt Green, Dave Hayes (has now moved to Michigan), Bill Neely, Suzanne Sanford, and Tom Pospichal. Other BPC members help occasionally. The congregation donates food and money for Christmas Baskets that we give to the poorest of our clients.
- Other loyal inter-faith members: Charlie Betts, Glenn Bohr, Tom Diller, Bill Floyd, John Havran, Randy and Barbara Shifflett, and Mike Skinner.

Goals:

- Our interfaith mission is to provide comfort to the poor in Montgomery County in the form of wood heat during the cold months. We work all year to do this.
- During the Christmas season, we take Christmas baskets (bags of groceries and personal hygiene items) to the poorest of our clients from donations given by BPC members.

Accomplishments:

- We delivered 53 loads of firewood during the 2022-2023 heating season through early December. We delivered 140 loads of firewood during the 2021-2022 heating season ending in April 2022. Of those 140 loads, 16 were paid loads delivered to BPC members and friends. Money from our limited firewood sales is used to repair and maintain our donated trucks and splitters.
- We delivered Christmas baskets to 17 of our poorest clients during the Christmas season of 2021, with several additional food deliveries in January and February of 2022, until our groceries ran out. We plan to deliver 12 Christmas Baskets in December of 2022. In the Christmas baskets, we included flyers about services available to Montgomery County residents and other information on resources.
- We gained one new volunteer member.
- We placed flyers/signs telling of our services at the Interfaith Food Bank & MCEAP, resulting in new clients.
- We submitted a Cents-Ability grant application to the Presbytery in October to help fund our Christmas Baskets, but have not yet received a response.

Hopes/Plans for 2022:

- Warm the homes of poor people in Montgomery County, relying on our interfaith team of volunteer Woodchucks and donations from our church and community.
- Maintain our work session schedule of two days a week (more frequently when needed) throughout the year.
- Maintain/repair our donated equipment: 2 dump trucks and 4 mechanical splitters.
- Add new members to our inter-faith team of volunteers.
- Distribute flyers about resources to all our clients, including those who did not receive Christmas baskets.

Matthew 25 Advisory Team

Members/Volunteers:

Sarah Windes (staff support and chair), Tom Tillar, Jack Call, Phil Bailey, Sam Woolsey, Susan Hunter, Elva Miller, David Hayes (through October)

Goals:

The vision of Matthew 25 is to enable congregations to act boldly and compassionately in following Jesus to serve others - showing love, justice and mercy. BPC's specific chosen focus is *dismantling structural racism*. The Matthew 25 Advisory Team's work is focused on coordinating Matthew 25 initiatives and motivating BPC's ministry teams as they carry out the Matthew 25 work.

Accomplishments:

- We keep a calendar on the BPC website, accessible by a link on the homepage, of anti-racism events and other Matthew 25-related events. Periodically, we promote community events that we think are worthy of attention.
- We regularly provide educational materials and inspirational quotes on anti-racism, including a Book Sharing Cart this past summer on learning about anti-racism, with books from the church library and books loaned by members. Several new books addressing anti-racism were donated to the church library at the start of this project.
- We encourage regular reporting (at least 4 times a year) at Session meetings from Ministry Teams who have done work that connects with Matthew 25.
- We gathered leaders of AIM, Community Ministry, PW and Adult Ministry for a brainstorming session of how to integrate our Matthew 25 work in 2023. Results of that brainstorming and planning will appear in February of 2023.

Highlights of BPC's Matthew 25 initiative this year include the following:

- Joint participation with the Blacksburg Unitarian Universalist Congregation in an Anti-Racist Practice Group which met monthly in the spring, and will restart in January 2023.
- "When Did We See You?: A Matthew 25 Lenten Experience" devotional guide from *Presbyterians Today* for all in the congregation who wished to use it.
- Holding a Lenten Prayer Walk which featured poverty and racism as prominent themes.
- Promotion of several events held by Dialogue on Race for Montgomery County.
- Adult Study during October Mission Month on the book *Freeing Congregational Mission*, which provoked good discussion of mission in general and how we look at mission in our Matthew 25 work.
- Choosing Christiansburg Institute as the recipient of 25% of our Peace and Global Mission Offering, and supporting St. Luke and Odd Fellows Hall in Blacksburg as one of the recipients in PW's Alternative Gift Fair.

Hopes/Plans for 2023

We are planning a Matthew 25 emphasis in February 2023, which will center around a racial equity habit-building challenge for the month, and include a racial wealth gap simulation, a Black History Driving Tour, and an educational presentation by Professor Dan Thorp about Black history in Montgomery County, in addition to an adult class and references in worship to support the challenge. Several BPC Ministries are cooperating to organize this emphasis.

COMFORT AND GRACE MINISTRY CIRCLE

Deacons

Congregational Care

Deacons

Deacons:

Anne Campbell, Suzanne Ducker, Bill Hendricks, Christy Savage, Linda Smith, and Elva Miller; Sarah Wiles, moderator

Role and Work of the Deacons:

The role of the deacons is set forth in the PC(USA) Book of Order as follows: The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry.

This is lived out in different ways in different congregations. At BPC our board of deacons focuses on care for the most vulnerable members among us, as well as those in times of crisis.

The deacons care for more than a dozen people and households. This includes members who are primarily home-centered, very ill, or otherwise facing significant difficulties. Deacons extend care through cards, phone calls, regular visits, and assisting with specific challenges the person might face, as appropriate.

If you or someone you know is in need of a deacon, please feel free to reach out to Pastor Sarah.

Congregational Care Ministry

Members/Volunteers:

Organizing Team: Sarah Wiles (Staff Advisor), Emily Rhodes Hunter (Coordinator), Debra Call (Elder Liaison, January – August 2022), Todd Lowe (Elder Liaison, September – December 2022), Julie Burger, Sandy Power, Linda Smith (concluded service with team in 2022), Dave Hayes (concluded service with team in 2022)

Casserole Care Coordinator: Peg Warren

Funeral Receptions: Deb Call and Anne Campbell (coordinators), Melinda Winslow, Judy Pospichal

Deacons Coordinators: Sarah Wiles (moderator), Todd Lowe (Elder Liaison)

Also, many generous volunteers and contributors on an ad hoc basis.

Goals:

The Congregational Care Ministry serves all the people of the congregation, with the following goals:

1. Enhance the fellowship of our congregation by planning and executing inclusive events outside of worship.
2. With Christ as the example, show active compassion toward members who are coping with illness, bereavement, difficult life transitions, and other special needs.
3. Support the spiritual and personal growth of our members on difficult issues such as grief, loss, elder care, end-of-life preparations, hospice, dementia, addiction, trauma, and mental health by providing opportunities for education and training.
4. Care for and serve the congregation by supporting the work of the Deacons.

Accomplishments:

- Planning of congregational events that have allowed the BPC community to re-engage in meaningful ways, particularly after the challenges posed by the pandemic: the Hiking Adventure and Nature Hike at Pandapas Pond in June and the BPC Bonfire at Caldwell Fields in October.
- Listening Lunch on October 2nd –the team led a successful fellowship event with a purpose of understanding how we can better care for our congregation. From approximately 50 attendees, the feedback from the event was overwhelmingly positive in reinforcing BPC's care ministries. Very importantly, many expressed that they could not think of a time when they felt uncared for or wished the church showed more care. Areas for growth included: making sure we support and visit the homebound and those struggling economically (no one falling through the cracks); giving extra care to fully include those who are single, widows or widowers, or who do not have children in fellowship activities; examine ways to improve signage at BPC. We should be aware that our congregation may have a blind spot for diversity, as our membership is overwhelmingly white, highly educated, middle/upper class.
- An educational Zoom forum on environmental justice in February.
- The team has continued its in-depth support of members in need, often done in concert with other organizations such as Presbyterian Women or the Deacons. These have included ministries such as:
 - Casserole Care – Providing meals for those who need temporary help. Some cook while others pick up something at the grocery store.
 - Memorial Service Receptions –Teams coordinate food from volunteers and arrange receptions where grieving families can greet friends after a funeral or memorial service.
 - Caroling Arrangements - This team works with the Deacons to draw up a list of people for visiting or caroling during the annual event which was called Chili and Cheer this year.

Hopes/Plans for 2023

We have great momentum and are excited about serving the people of our congregation in many ways in 2023. Both the positive and constructive feedback from the Listening Lunch will continue to inform the team's planning. We hope to lead or co-lead fellowship events approximately every two months, and to add the following objectives in 2023:

1. Cultivate fellowship among members with all household structures, including those who are single, recently or long widowed, with or without children in the home.
2. Organize an event focused on spiritual fellowship by providing a forum for discussion of difficult topics, and supporting members through private prayer when needed.

We hope to make all members aware of the ways BCP cares for the congregation. In concert with the Deacon Ministry, these activities will be highlighted and recognized during worship services in 2023.

WELCOME ALL MINISTRY CIRCLE

Fellowship and Hospitality

Membership

Fellowship and Hospitality Ministry

Members/Volunteers:

Melinda Winslow (chair). Others who volunteered this year: Craig Winslow, Elizabeth Day, Melanie and Scott Smith, and Lynn Thye.

Goals:

1. To provide a welcoming atmosphere for all who enter BPC. This includes greeting, listening and responding to members and visitors alike.
2. To express gratitude to all those who serve us, and to show respect for their work and time.
3. To increase fellowship opportunities by providing a variety of intergenerational events and/or activities.

Accomplishments:

This year's greatest accomplishment was providing food and fellowship in conjunction with other BPC ministries. The Shindig (working with Creation Care), the Usher/Greeter Lunch (working with Worship through Phil and Susan Bailey) and the Listening Lunch (working with Congregational Care) all surpassed expected participation. Additionally, many attendees shared positive experiences and expressed a desire to have more, similar events.

Fellowship also provided food and a craft for the Easter morning celebration, in addition to food and service for the playground dedication. In December, Fellowship hosted a hot chocolate bar at the Advent Festival and provided a chili supper for the Chili and Cheer carolers. Finally, Cookies and Lemonade, hosted by elders and coordinated by this ministry, provides a weekly opportunity for fellowship and hospitality, and continues to be extremely popular.

Hopes for 2023:

In 2023, I hope to initiate new ideas that appeal to multiple generations and that attract new visitors to BPC. For instance, I'd like to explore the possibility of inviting Baby Shop clients and/or refugees to a family-oriented BPC event. This occasion would need to have a non-religious theme (the playground dedication would have been perfect).

Membership Ministry

Members/Volunteers:

Kyle White (elder liaison), Sarah Windes (staff advisor), Phyllis Albritton, Jonathan Anderson, Deb Call, Anne Campbell, Gavin Faulkner, Charles Good, Dave Hayes, Mary Lee Hendricks, Elva Miller, Les Myers, Janet Rakes, Melanie Smith, and Claire White

Goals:

The Membership Ministry Team's primary goals are to ensure all people feel connected within the BPC family and to maintain a particularly strong focus on welcoming visitors.

Accomplishments:

- Continued to welcome first-time visitors with fresh bread delivered by Dave Hayes.
- Continued to keep a record of visitor attendance provided through the Friendship Registry each Sunday – Dave Hayes.
- Continued to promote the distribution of input gathered via the "Engagement Questionnaire" for each Ministry Team.
- Continued the "buddy system" whereby new members were offered the opportunity to align with one or more existing members, so that those who are new to BPC have a point of contact as needed for questions about church life at BPC.
- Planned and coordinated a two-part "BPC Connect / Newcomers Class" session. Several participants decided to become members at BPC.
- Relaunched the process whereby visitors who provide contact information receive welcome notes from the church.
- Planned and coordinated activities associated with producing a new pictorial directory.

Hopes/Plans for 2023

Membership Ministry will focus on welcoming visitors, coordinating the "BPC Connect / Newcomers Class", enhancing the "BPC Engagement Questionnaire" and the use of the data gathered, continuing the "buddy system," finalizing and publishing the pictorial directory, and replacing Dave Hayes in first-time visitor bread delivery and visitor attendance record-keeping with a team of volunteers.

GENEROUS STEWARDS MINISTRY CIRCLE

Creation Care

Stewardship

Endowment

Manna

Creation Care Team

Members/Volunteers:

Sarah Windes (chair), Forrest Thyne, Nancy Furr, Darrell Bosch, Elizabeth Day, Sandy Power

Goals:

To actively nurture our relationship with all of creation, continuing to enlarge our ministries as an active Earth Care Congregation (PCUSA) through Worship, Education, Facilities and Outreach.

Accomplishments:

Certification: We were recertified as an Earth Care Congregation for our activities in 2021.

Worship:

- Working with the Worship Planning Team, we held, for our 8th year, a Season of Creation (SOC) in September, with the theme *Listen to the Voice of Creation*, an ecumenical worldwide theme for SOC in 2022. Our Season of Creation featured the visual and narrative focal point of the Burning Bush, and included an offering through Presbyterian Disaster Assistance for wildfire relief, a Creation Advocacy Gathering featuring actions for 4 organizations, an opportunity to write our prayers for creation in worship, and a book sharing cart with books of inspiration and information on earth care, all supported by 3 Sundays of worship liturgy focusing on creation care.
- We held a brief, informal outdoor worship service at the conclusion of our End-of-Summer Shindig.

Education:

- We co-sponsored, with Congregational Care, a roundtable on environmental justice led by Mike Ellerbrock.
- We updated our chart on recycling items that cannot be added to Single Stream recycling, and made the chart available this past spring.
- We sponsored a nature saunter at Nellie's Cave Park during the End-of-Summer Shindig.
- We worked with Youth Ministry to sponsor a screening of the film "Youth v Gov," about the lawsuit brought by young people against the United States government for willful actions in ignoring climate change. 20 adults and youth attended the screening and discussion, made possible by our affiliation with Virginia Interfaith Power and Light, and the youth held a follow-up meeting.
- We have continued our practice of placing inspirational quotes, facts, and information in the worship bulletins, Midweek Updates and monthly newsletters.

Facilities:

- We continue to maintain our Creation Care garden, including updating the garden guide, and again have shared a couple of bushels of ripe milkweed pods with the Town of Blacksburg for sustainability projects.
- We continue to recycle all office paper, cardboard, and recyclable containers that are used in the kitchen. BPC groups also regularly use washable dishes, glasses and flatware, serving water from carafes and jugs rather than single-use water bottles.

Outreach:

- We continue to collect plastic film for Trex. In 2022, we collected enough plastic for our 7th bench and are nearly finished with the next 500 pounds, which will get us our 8th bench!
- We renewed BPC's membership in Presbyterians for Earth Care. We are also represented on the Presbytery's Earth Care Work Group. This work group sponsored a Congregational Earth Care Summit for all the churches in the Presbytery in October. BPC presented during the short topics section of the Summit with info and photos from our Season of Creation. There were 58 participants from 14 congregations at the Summit, some of which are seriously considering becoming new Certified Earth Care Congregations!
- The Creation Advocacy Gathering during the Season of Creation generated close to 50 actions of advocacy - letters, emails, petition signatures - in addition to information sharing. This advocacy connected our work with the Matthew 25 initiative.
- Four church members joined the NRV Glean Team to glean apples at Doe Creek Farm. We signed up to participate in a Society of St. Andrew potato drop in Nov., but were not needed after all.

Hopes/Plans for 2023

We plan to continue Season of Creation, End-of-Summer Shindig, our recycling projects and our garden. We hope to become more involved in gleaning and additional advocacy and education.

Stewardship Ministry

Members:

Judy Pospichal (elder & chair), Judy Davis, Natasha Lowe, Brent Opell, and Shane Parson, Sarah Wiles (staff support)

Goals:

The Stewardship Committee encourages members to give of their time, talent, and financial resources as an expression of gratitude to God. We sought this year to foster ways of practicing gratitude within our church family as we come out of the COVID pandemic. The committee worked to do this in person, by participating in worship services, and by sending several individual mailings to our church community throughout the stewardship campaign.

Accomplishments:

The theme of our stewardship campaign this year was “Practicing Gratitude.” All letters and printed material reflected a themed logo and reflected this concept. We used direct mail to communicate with members since many take advantage of our live or streamed worship services on YouTube, and have chosen not to worship in person yet. We provided each member with a narrative budget which showed the dollars expensed to Welcome and Nurture, Worship, Spiritual Formation, and Mission as well as the building, administrative, and personnel costs that are necessary to fund each area. Overall pledges increased about 4.75% for those who also pledged in 2022. Five pledge units from 2022 were lost due to death or relocation, and there are a number of new pledge units for 2023.

Hopes/Plans for 2023

We give because God first gave his Son to us. Stewardship is how we make use of all the things we’re thankful for...our time, our energy, our skills, our passions and our money. We plan to continue to encourage an “attitude of gratitude” and a future with hope at Blacksburg Presbyterian Church.



Endowment Ministry and Manna Team

Members/Volunteers:

Endowment Committee Members: Lisa Smith (chair), Chris Zobel, Suzanne Ducker, Greg Campbell, and Sarah Wiles (staff support)

Manna Team members: Lisa Smith - chair; Sarah Wiles, pastor; Rachel Parson, Matt Green, Peg Warren, Suzanne Sanford, Karen Watson, Beth Mattson, Elva Miller, Darrell Bosch, Susan Bailey, and Melanie Smith.

Goals:

The Endowment Committee seeks to be a responsible steward of Blacksburg Presbyterian Church's endowment, investing these funds wisely and using the income to share Christ's love with those in our local community and around the world. The standing committee oversees investments and establishes policies. A Manna Team is constituted each spring to represent the congregation in discerning how to award endowment income.

Accomplishments:

There were eight (8) annual awards given to support the ongoing activities of ministry partners in 2022:

- Blacksburg Presbyterian Church's Malawi Committee, in support of their efforts in Malawi (\$9,000);
- CEDEPCA USA, to support their work in Guatemala (\$7,000);
- New River Family Shelter, to help provide emergency housing and support to local families (\$5,000);
- UKirk, to support the Presbyterian Campus Ministry at Virginia Tech (\$6,000) and
- Valley Interfaith Child Care, to support daycare programs (\$1,000).
- To Our House support (\$1,000),
- Presbytery Disaster Assistance for Ukraine (\$3,000), and
- Philippines Ministry support (\$3,000).

Hopes/Plans for 2023

We hope to support programs through the three-year grants and to continue to support the Manna Team.

OPERATIONS/SUPPORT MINISTRIES

Building

Grounds

Audio-Visual and Technology Support

Personnel

Building Ministry

Members/Volunteers:

Beginning the year 2022, Ben Corl, Gavin Faulkner, Nancy Furr, Brent Opell, Jim Rakes, Brian Smith, Dave Smith, and Craig Woolsey were working with various phases of the Building Ministry. During the year, a larger Building Team was organized, adding Phil Bailey, Chris Lawrence, Mike McGilliard, and Shane Parson. Primary day-to-day monitoring and coordination continues under the very capable hands of Rhonda Waller.

Goals:

Maintain a safe, functional, and efficient church building to serve Christ's ministry and welcome members of Blacksburg Presbyterian Church, the community, and all visitors, organizations, and groups who use and work within the facility.

Accomplishments:

- Organized a larger Building Team to include more participation in the future planning and upkeep of the building.
- Continued the oversight of the day-to-day maintenance and upkeep of the building, along with management and coordination from Rhonda Waller, including cleaning, minor repairs, inspections, paying bills, etc. Rhonda continues to schedule and supervise the very helpful contractor who has been coming regularly since mid-2021 to do carpentry, plumbing and many other ordinary and skilled repairs in and around the building.
- Repaired and cleaned the gutters and downspouts.
- Replaced some of the commodes.
- Refinished sun damaged church pews.
- Completed inside painting of the main floor, as well as the choir loft.
- We are grateful for the long-term and regular commitment of Gavin Faulkner, who makes sure the thermostats are set for when and how long the sanctuary, fellowship hall and other spaces are in use, thus keeping us comfortable (warm in winter, cool in summer), maintaining air flow to protect respiratory health, and making sure the systems operate as efficiently as possible. Gavin checks on the boiler and the timer, in addition to noticing other maintenance issues.

Hopes/Plans for 2023

- Complete painting.
- Address some accessibility issues in a few locations.
- Repair Scout Room leak, including painting.
- Install keyless entry door system.
- Develop a plan for long range HVAC needs.
- Research and consider Asset Management software.
- Transfer church building plans online.
- Review outside building lighting.

As keeping the church building in good condition is essential to BPC's welcoming ministry, we are excited that the Building Team is in place, and plans for the future of the building are progressing.

Grounds Ministry

Members/Volunteers:

The Grounds Committee is comprised of Ben Corl, Steve Drumheller, Nancy Furr, Jim Rakes (Chair), Scott Smith, and Sarah Windes. In 2022, CC Cooke, Russell Drumheller, David Hayes, Susan Hunter, Mike McGilliard, and Sandy Power assisted the committee with projects.

Goals:

Coordinating the care for the natural habitat of the BPC grounds, including keeping the area safe and welcoming, are priorities of the committee.

Accomplishments:

- In the spring, worked with the VT Big Event mulching and weeding much of the grounds.
- Placed new plantings in the area at the front of the church.
- Coordinated with Total Lawn Care (TLC) taking care of the following:
 - Mowing and trimming of trees/bushes
 - Mulching and weeding
 - Cleaning up the Columbarium
 - Raking leaves
- Coordinated with Tech Tree as needed with trimming, taking out dead limbs, and removing trees as needed.

Hopes/Plans for 2023

- Review the need to reseal and stripe the parking lot.
- Partner with the VT Big Event to undertake spring projects.
- Repair/replace outside signs.

Audio-Visual and Technology Support

Members/Volunteers:

Live stream technicians: William Harvey (January to April 2022), Geoff Knobl (volunteer May to November 2022), Luke Clark (November 2022 to the present)

Sound technician: Gavin Faulkner

Fellowship Hall (FH) audio and projection: Jonathan Anderson (elder), Gavin Faulkner, Sarah Windes

Google workspace maintenance and education: Jonathan Anderson (elder), Sarah Windes, Rhonda Waller

Accomplishments:

- Our worship services are live-streamed every week, and amplification through 6-8 microphones in the sanctuary is ably operated every Sunday by the live-stream technician and Gavin Faulkner at the sound board.
- A projection/presentation cart was purchased for Fellowship Hall. It is now kept in the closet, with a projector, associated power cards and adapters, and a dedicated computer. A portable screen is available to be used with it. New plug-in access for sound was installed in the wall outside the closet to enable sound from a computer to be broadcast through the FH speakers. Work was begun on a new shelf system in the FH closet for amplifiers and other equipment.
- Each year, new officers and other leaders are integrated and educated into the use of Google Workspace for sharing information, including calendars, email, groups, shared drives, photos and data sheets.

Hopes/Plans for 2023

We hope to complete the shelf system in the FH closet, and encourage the use of the new equipment, helping more people to feel confident in using it without the help of an IT person.

We will continue live-streaming with sound support.

We will continue to refine and streamline our use of Google Workspace so that leaders can use it comfortably and effectively.

Personnel

Members/Volunteers:

Marilyn Hutchins (chair), Judy Pospichal, Marti Snyder, Ed Spencer, Andrew Warren, Sarah Woolsey (rotated off committee in Nov. 2022), Sarah Wiles (ex officio)

Goals:

1. To make BPC a workplace that is conducive to personal and professional growth where staff can thrive as they seek to support the ministries of BPC.
2. To manage tasks related to staffing changes, provide staff evaluations, update the personnel and policy manual, and recommend salary adjustments.

Accomplishments:

- Reviewed the Personnel and Policy Manual and made minor modifications.
- Presented the pastor's call at the 2022 annual congregational meeting.
- Recommended Emily Rhodes Hunter continue as Parish Associate for 10 hours a month in 2022 with a small annual honorarium.
- Reviewed and updated staff job descriptions.
- Completed staff and pastor evaluations in August/Sept. 2022.
- Discussed the 2023 Personnel budget and recommended the percentage raise for staff and pastor to be sent as a request to the Finance Team and the Session.
- Held a staff appreciation breakfast in December 2022.

Hopes/Plans for 2023:

We are grateful for an outstanding staff and look forward to continuing fulfilling tenures with each of them.

FINANCIAL AND MEMBERS REPORTS

Members and Adherents

Endowment Summary

Budgets

Pastor's Terms of Call

Membership and Adherents

	2021	2022
Membership		
Gains	16	3
Letter of Transfer	1	3
Youth Profession of Faith	8	0
Reaffirmation of Faith	7	0
Losses	9	6
Letter of Transfer	2	0
Death	6	6
Deletion from Roll (by request or due to inactivity)	1	0
Total Adherents	445	475
Active Member Roll	285	285
Affiliate Members	1	1
Baptized Members (children too young for confirmation)	55	60
Unbaptized Children	19	19
"Friends of the Church" (active non-members)	79	102
Inactive Roll	6	6

ENDOWMENT SUMMARY
December 31, 2022

	Principal 12/31/2020	Principal 12/31/2021	Additions to Principal in 2022	Earnings/losses in 2022	6% available to spend in 2022	Bank fees in 2022	Principal Balance 12/31/2022	Available to spend 12/31/2021	Spent in 2022	Balance available to spend 12-31-22
Fisher	\$73,911.98	\$87,558.95	\$0.00	(\$12,368.71)	\$4,565.85	\$351.68	\$70,272.71	\$20,289.61	\$0.00	\$20,289.61
Smyth	\$56,326.06	\$67,264.34	\$0.00	(\$9,787.05)	\$3,483.11	\$278.28	\$53,715.90	\$15,296.82	\$0.00	\$15,296.82
Shear	\$126,785.55	\$150,989.57	\$0.00	(\$21,751.10)	\$7,837.45	\$618.46	\$120,782.56	\$22,898.23	\$657.55	\$22,240.68
General	\$1,699,668.83	\$1,913,236.15	\$3,250.03	(\$213,210.08)	\$101,778.07	\$6,062.27	\$1,595,435.76	\$162,417.83	\$35,000.00	\$127,417.83
Hasler	\$43,703.83	\$49,724.92	\$0.00	(\$5,891.91)	\$2,669.88	\$167.53	\$40,995.80	\$7,111.01	\$0.00	\$7,111.01
Dunlap	\$80,392.89	\$95,789.60	\$1,250.00	(\$13,825.21)	\$4,969.95	\$393.10	\$77,851.34	\$5,793.34	\$4,185.00	\$1,608.34
Shoulders	\$34,664.64	\$41,168.74	\$0.00	(\$5,870.58)	\$2,142.08	\$166.92	\$32,989.16	\$2,141.92	\$0.00	\$2,141.92
TOTAL	\$ 2,115,453.78	\$2,405,732.27	\$4,500.03	(\$282,704.64)	\$127,446.19	\$8,038.24	\$1,992,043.23	\$235,948.76	\$39,842.55	\$196,106.21

Expenditures in 2022

General Endowment	
Malawi	\$9,000.00
To Our House	\$1,000.00
Philippine Mission	\$3,000.00
Ukraine Disaster	\$3,000.00
Ukirk	\$6,000.00
CEDEPCA	\$7,000.00
VICCC	\$1,000.00
NRV Family Shelter	\$5,000.00
Dunlap	
Extra Musicians	\$4,185.00
Shear	
APCE registration	\$657.55

Continued....

Endowment Summary

Total Fund Balance 12/31/2022	Principal Balance 12/31/2022	Rolling 6% average available to spend in 2023	TOTAL AVAILABLE TO SPEND IN 2023	
\$90,562.32	\$70,272.71	\$4,634.87	\$24,924.48	Fisher
\$69,012.72	\$53,715.90	\$3,546.13	\$18,842.95	Smyth
\$143,023.24	\$120,782.56	\$7,971.15	\$30,211.83	Shear
\$1,722,853.59	\$1,595,435.76	\$104,166.81	\$231,584.64	General
\$48,106.81	\$40,995.80	\$2,688.49	\$9,799.50	Hassler
\$79,459.68	\$77,851.34	\$5,080.68	\$6,689.02	Dunlap
\$35,131.08	\$32,989.16	\$2,176.45	\$4,318.37	Shoulders
\$2,188,149.44	\$1,992,043.23			

Blacksburg Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget	% of Budget
Income			
4000 · Op.Income			
4020 · Open Plate	58,789.66	20,000.00	293.9%
4030 · Pledges - Current Year			
4031 · Carry Forward	-7,990.75	-7,991.00	100.0%
4030 · Pledges - Current Year - Other	584,931.00	575,000.00	101.7%
Total 4030 · Pledges - Current Year	576,940.25	567,009.00	101.8%
4040 · Bldg Use - Income	7,930.00	5,000.00	158.6%
4100 · Interest Income	110.47	2,000.00	5.5%
4190 · Misc. Income			
4190.1 · Kroger Card Income	687.56	600.00	114.6%
4190.2 · Xfer - Covid Tm & Pres Stimulus	11,294.50	11,295.00	100.0%
Total 4190 · Misc. Income	11,982.06	11,895.00	100.7%
Total 4000 · Op.Income	655,752.44	605,904.00	108.2%
Total Income	655,752.44	605,904.00	108.2%
Expense			
5000 · Op.Exp.			
5200 · Benev.-Local (Community)			
5233 · Community Ministries General	6,749.77		
5232 · NRV CARES	2,000.00		
5335 · MC Emergency Asst.-Expense	6,000.00		
5360 · New River Family Shelter	2,000.00		
5373 · Manna House/VA CARES	1,000.00		
5374 · NAACP	500.00		
5375 · Dialogue on Race	200.00		
5377 · Future Econ Collective	400.00		
5376 · To Our House	2,000.00		
5383 · VICCC	2,000.00		
5395 · Women's Resource-Budg.	3,000.00		
5398 · BBurg Refugee Partnership	5,000.00		
5200 · Benev.-Local (Community) - Other	0.00	31,000.00	0.0%
Total 5200 · Benev.-Local (Community)	30,849.77	31,000.00	99.5%
5900 · AIM (Prev PJGM) - Peace/Mission			
5910 · Peacemaking - General			
5910.2 · AIM Discretionary	1,920.00		
5910.5 · Malawi	2,000.00		
5910.7 · VICPP	800.00		
5910.9 · Peace Fellowship	800.00		
Total 5910 · Peacemaking - General	5,520.00		
5940 · CEDEPCA (AIM)	2,500.00		
5945 · NAACP	200.00		
5980 · PC(USA) - Ofc of Public Witness	800.00		
5900 · AIM (Prev PJGM) - Peace/Mission - Other	0.00	9,000.00	0.0%
Total 5900 · AIM (Prev PJGM) - Peace/Mission	9,020.00	9,000.00	100.2%
5010 · Benev. - Other			
5020 · Bread For The World	250.00	250.00	100.0%
5050 · Massanetta Conference Ctr	150.00	150.00	100.0%
5070 · Mission Family Support	10,000.00	10,000.00	100.0%
5080 · Montreat Conferenc Ctr	150.00	150.00	100.0%
5095 · Helping Neighbors Fund (Budget)	4,000.00	4,000.00	100.0%
5100 · Presbytery, Synod, GA	45,000.00	45,000.00	100.0%
5110 · PSCE/Union	500.00	500.00	100.0%
5140 · Scouts - Troop 44	270.00	270.00	100.0%
5180 · Theological Fund-Expense	500.00	500.00	100.0%
5190 · Univ. Ministry-Cooper House-Exp	11,000.00	11,000.00	100.0%
Total 5010 · Benev. - Other	71,820.00	71,820.00	100.0%
5800 · Educ.			
5805 · Adult Ministry - Expense	85.53	300.00	28.5%
5806 · Children & Youth Ministries			
5810 · Children's Ministry - Expense	6,132.20		
5840 · Youth Ministry - Expense	3,249.37		
5806 · Children & Youth Ministries - Other	2,901.59	18,000.00	16.1%
Total 5806 · Children & Youth Ministries	12,283.16	18,000.00	68.2%

Blacksburg Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget	% of Budget
5820 · Library-Bgtd. Expense	206.70	120.00	172.3%
Total 5800 · Educ.	12,575.39	18,420.00	68.3%
5600 · Nurturing Ministry			
5605 · Congregational Care - Expense	158.19	850.00	18.6%
5620 · New Members/Outreach	87.91	300.00	29.3%
5628 · Creation Care Team	211.58	440.00	48.1%
5630 · Fellowship/Hospitality	1,372.27	1,600.00	85.8%
5647 · University Student Min. - Exp.	447.71	1,000.00	44.8%
Total 5600 · Nurturing Ministry	2,277.66	4,190.00	54.4%
5650 · Worship			
5655 · Adult Choir - Expense	1,172.13		
5660 · Bell Choir	178.00		
5680 · Extra Music	5,516.00		
5681 · Instrumentalist	1,205.00		
5690 · Piano/Organ Maintenance	169.20		
5695 · Pulpit Supply	1,200.00		
5700 · Worship Supplies - Expense	567.42		
5650 · Worship - Other	0.00	10,000.00	0.0%
Total 5650 · Worship	10,007.75	10,000.00	100.1%
5696 · Live Streaming/Online Services	2,000.00	2,000.00	100.0%
5400 · Admin.			
5400.1 · Administrative/Office			
5401 · Accounting Fees	7,620.00	7,620.00	100.0%
5403 · Computer & Tech	7,201.89	8,000.00	90.0%
5408 · Communication	2,496.08	2,500.00	99.8%
5525 · Insurance - Expense	13,071.00	13,000.00	100.5%
5526 · Push Pay Expense	7,626.27	7,500.00	101.7%
5530 · Office Expense			
5540 · Office Copier-Expense	11,207.03	10,000.00	112.1%
5545 · Office Supplies-Expense	2,715.44	3,000.00	90.5%
5550 · Postage - Expense	2,894.67	4,000.00	72.4%
5553 · Bulk Mailing	0.00	400.00	0.0%
5555 · Telephone - Expense	5,964.57	6,600.00	90.4%
Total 5530 · Office Expense	22,781.71	24,000.00	94.9%
Total 5400.1 · Administrative/Office	60,796.95	62,620.00	97.1%
5420 · Bldg. & Grnds.-Maintenance			
5421 · Bldg. & Grnds.-Other	3,946.27		
5435 · Electrical & Maintenance	3,041.43		
5440 · Elevator Maintenance	2,059.68		
5445 · General Maintenance Misc.	3,080.00		
5450 · Heating & Maintenance	9,265.40		
5455 · Housekeeping & Supplies	20,484.03		
5460 · Landscape/Shrubbery - Expense	636.00		
5465 · Lawn, Grounds & Supplies	12,529.32		
5470 · Paint/Hardware & Maintenance	12,411.07		
5480 · Plumbing & Maintenance	2,133.27		
5420 · Bldg. & Grnds.-Maintenance - Other	0.00	70,000.00	0.0%
Total 5420 · Bldg. & Grnds.-Maintenance	69,586.47	70,000.00	99.4%
5500 · Utilities			
5505 · Gas/Fuel Oil	12,336.96		
5510 · Electricity	18,914.52		
5515 · Water	2,795.62		
5517 · Trash Removal	1,822.50		
5500 · Utilities - Other	0.00	33,000.00	0.0%
Total 5500 · Utilities	35,869.60	33,000.00	108.7%
Total 5400 · Admin.	166,253.02	165,620.00	100.4%
5645 · Stewardship - Budg. Expense	77.25	400.00	19.3%

Blacksburg Presbyterian Church

Profit & Loss Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget	% of Budget
6000 · Personnel			
6100 · Pastor			
6100.1 · Pastor Salary	58,300.00	58,300.00	100.0%
6100.2 · Pastor Housing	25,000.00	25,000.00	100.0%
6100.3 · Pastor - Prof Exp	4,926.59	4,500.00	109.5%
6100.4 · Pastor - Phone Reimb	841.19	1,000.00	84.1%
6100.5 · Pastor - SECA Reimb	6,900.00	6,900.00	100.0%
6100.6 · Pastor - SECA (BPC Portion)	6,900.00	6,900.00	100.0%
6100.7 · Pastor - Pension	7,667.04	7,667.00	100.0%
6100.8 · Pastor - Medical	24,354.00	24,354.00	100.0%
6100.9 · Pastor - Death/Disb	1,353.00	902.00	150.0%
6100.10 · Pastor - Dental/Vision	1,494.84	1,790.00	83.5%
6100.12 · 403(b) ROTH Cont - Church	1,457.50	2,200.00	66.3%
Total 6100 · Pastor	139,194.16	139,513.00	99.8%
6060 · Office Manager			
6060.1 · Salary - Office Mgr	37,485.00	37,485.00	100.0%
6060.4 · Health Insur Stipend - Ofc Mgr	0.00	2,000.00	0.0%
Total 6060 · Office Manager	37,485.00	39,485.00	94.9%
6600 · Music Personnel			
6600.1 · Salary- Music Director	21,000.00	21,000.00	100.0%
6600.3 · Organist	15,750.00	15,750.00	100.0%
Total 6600 · Music Personnel	36,750.00	36,750.00	100.0%
6700 · CE Director			
6700.1 · Salary - CE Director	36,824.00	36,824.00	100.0%
6700.2 · Conferences - Susan Hunter	598.90	750.00	79.9%
Total 6700 · CE Director	37,422.90	37,574.00	99.6%
6800 · Acting Coord of Church Life			
6801 · Salary/Hourly - ACCL	25,208.50	25,698.00	98.1%
6802 · Auto Allowance	0.00	250.00	0.0%
6803 · Health Insur Stipend	0.00	1,200.00	0.0%
6804 · Prof Development	0.00	1,000.00	0.0%
Total 6800 · Acting Coord of Church Life	25,208.50	28,148.00	89.6%
6815 · Payroll Misc. Expenses			
6815.10 · Direct Deposit & FSA Fees	471.30		
6815 · Payroll Misc. Expenses - Other	175.00	451.00	38.8%
Total 6815 · Payroll Misc. Expenses	646.30	451.00	143.3%
6817 · Parish Associate			
6817.5 · Stipend - Parish Assoc	2,500.00	2,500.00	100.0%
Total 6817 · Parish Associate	2,500.00	2,500.00	100.0%
6830 · Payroll Tax -FICA paid by BPC	10,424.47	10,707.00	97.4%
Total 6000 · Personnel	289,631.33	295,128.00	98.1%
Total 5000 · Op.Exp.	594,512.17	607,578.00	97.8%
Total Expense	594,512.17	607,578.00	97.8%
Net Income	61,240.27	-1,674.00	

Blacksburg Presbyterian Church
Restricted Accounts
As of December 31, 2022

	Dec 31, 22
ASSETS	0.00
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
4200B - Rest. Inc. Liab	
Misc Pass Through	2,548.22
Baby Shop - St. Paul's.	3,498.11
Bldg Contingency Fund	111,809.29
Burkhart Music Fund	1,944.07
Creation Care	63.02
Coffee	1,476.24
Columbarium - Inc. Liab	416.00
Digital Piano	401.67
Flower Committee - Inc Liab	1,092.77
Haiti Outreach Fund	2,409.21
HIURP Epic Honorarium	1,250.00
Induction Loop	850.25
Library Fund - Inc Liab	748.74
Live Streaming Grant	2,951.21
Malawi	7,745.75
Malawi (Non-WG Budget)	
CHIBALE Project	389.40
Malawi (Hill)	515.33
Total Malawi (Non-WG Budget)	904.73
Memorials - Inc Liab	
Alderson, B	890.00
Alderson, S	500.00
Goodsell, Liz	1,035.00
Grover, N (Peace-Scholarshi...	358.00
Judkins, Helen Memorial	1,044.49
Kline, Ralph (Intl Student Aid)	957.65
Russell, Frances	1,010.00
Spencer, Andrew	1,721.06
Total Memorials - Inc Liab	7,516.20
Men of the Church	582.41
Morning Out - Inc Liab	17,234.42
Munford House Proceeds	216,722.59
NRCA - Guarantor Trust Fund	32,000.00
Pastoral Education Fund	1,000.00
Playground Account	48,054.48
Pledges Pre-Paid 2023	59,300.00
PW - Inc Liab	258.62
Woodchucks	18,101.76
Total 4200B - Rest. Inc. Liab	540,879.76
Total Long Term Liabilities	540,879.76
Total Liabilities	540,879.76
TOTAL LIABILITIES & EQUITY	540,879.76

Description	2023 BUDGET
Income	
Open Plate	35,000
Pledges and donations	580,000
Carry forward from last year	61,240
Rental Income	5,000
interest income	14,228
transfer from Covid team and Presbytery stimulus	0
Kroger card	600
Total Income	696,068
Expenses	
Community Ministry	31,000
Peace, Justice, Global Mission (AIM)	10,500
Massanetta Conference Center	150
Montreat Conference Center	150
Univ. Ministry - Cooper House-Exp	11,000
Scouts - Troop 44	270
Bread For The World	250
Mission Family Support	10,000
PSCE/Union	500
Presbytery, Synod, GA	45,000
Caring for the Community (budget)	4,000
Theological Fund Expense	500
Total Other Benevolences	71,820
Total Outreach Ministry	113,320
Adult Ministry	300
Children's and Youth Ministry	18,000
Library	120
Total Education Ministry	18,420
Congregational Care	700
Fellowship and Hospitality	2,000
Creation Care Team	285

Continued...

Description	2023 BUDGET
New Member Outreach	300
University Ministry	1,000
<i>Total Nurturing Ministry</i>	4,285
<i>Total Worship Ministry</i>	12,250
Live-streaming	6,252
Building and Grounds	85,000
Total Utilities	37,000
Stewardship	250
Personnel	318,738
Accounting Fees	7,920
Advertising	0
Computer and Technology	8,000
Communication	2,500
Office Copier	12,000
Office Supplies	3,000
Postage	4,000
Bulk mailing	0
push pay expense	8,000
Telephone	6,600
Insurance Expense	14,000
Total Administration	66,020
miscellaneous/contingency	0
<i>Total Support Ministry</i>	513,260
<i>Total Operating Expenses</i>	661,535
Net Income	34,533

Blacksburg Presbyterian Church
Terms of Call for Pastor Sarah Wiles
February 5, 2023

Salary	\$61,632
Housing	\$25,000
½ SECA	\$7,176

Effective Salary	\$93,808*
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½ SECA	\$7,176	
Medical	\$27,204	(29% of Effective Salary)
Pension	\$7,974	(8.5% of Effective Salary)
Death	\$938	(1% of Effective Salary)
Temp. Disability	\$469	(0.5% of Effective Salary)
Dental	\$1,161	
Vision	\$47	
Phone Reimbursement	\$1,000	
403(b)	\$3,608	
Professional Development	\$4,500	

Total Package:	\$147,885
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*Pastor Sarah opted to take 4% of her raise as salary and the remaining 4% as an employer contribution to her 403(b).

Time Away:

3 weeks of continuing education, including 3 Sundays

4 weeks of vacation, including 4 Sundays

Sabbatical:

3-month sabbatical after 5 years of service, with a good faith agreement to remain at BPC for 2 years following sabbatical

