

# Church Information Form (Part II) Step 1 of 7

Church/Organization ID 22941

Church/Organization Name, City, State Blacksburg Presbyterian Church Blacksburg, VA

**Position To Be Filled** (select one)

- |   |   |
|---|---|
| <input type="checkbox"/> Associate Pastor (CE)                      | <input type="checkbox"/> Church Educator (non-ordained)   |
| <input type="checkbox"/> Associate Pastor (Youth)                   | <input type="checkbox"/> Campus Ministry                  |
| <input type="checkbox"/> Associate Pastor (Other)                   | <input type="checkbox"/> Chaplain                         |
| <input type="checkbox"/> Associate Pastor (Young Adult)             | <input type="checkbox"/> Administrator                    |
| <input type="checkbox"/> Pastor (Solo)                              | <input type="checkbox"/> Church Business Administrator    |
| <input checked="" type="checkbox"/> Pastor (Head of Staff)          | <input type="checkbox"/> Executive                        |
| <input type="checkbox"/> Pastor (New Church Development/Fellowship) | <input type="checkbox"/> Minister of Music (ordained)     |
| <input type="checkbox"/> Pastor (Redevelopment/Transformation)      | <input type="checkbox"/> Director of Music (non-ordained) |
| <input type="checkbox"/> Pastor (Tent Maker/Part-time)              | <input type="checkbox"/> College/Seminary Faculty         |
| <input type="checkbox"/> Pastor (Yoked/Multiple)                    | <input type="checkbox"/> College/Seminary Staff           |
| <input type="checkbox"/> Co-Pastor                                  | <input type="checkbox"/> Pastoral Counselor               |
| <input type="checkbox"/> Designated Pastor                          | <input type="checkbox"/> General Assembly Staff           |
| <input type="checkbox"/> Mission Pastor                             | <input type="checkbox"/> Presbytery Staff                 |
| <input type="checkbox"/> Interim Ministry (Governing Body)          | <input type="checkbox"/> Synod Staff                      |
| <input type="checkbox"/> Interim Pastor                             | <input type="checkbox"/> Presbytery/Synod Stated Clerk    |
| <input type="checkbox"/> Interim Associate Pastor                   | <input type="checkbox"/> Presbytery/Synod Executive       |
| <input type="checkbox"/> Pastor (Parish)                            | <input type="checkbox"/> Presbytery/Synod Program Staff   |
| <input type="checkbox"/> Pastor (Shared Ministry)                   | <input type="checkbox"/> Youth Director (non-ordained)    |
| <input type="checkbox"/> Executive Pastor                           | <input type="checkbox"/> Other                            |

Specify Title (if appropriate) \_\_\_\_\_

**Employment Status**

Full Time                       Part Time                       Open to Either

**Years of Experience Desired**

First Ordained Call                       less than 2 years                       2 years or more  
 4 years or more                       6 years or more                       8 years or more

**Language Requirements**

English                       Spanish                       Korean                       Mandarin Chinese  
 Japanese                       Cantonese                       Taiwanese                       Other

Deadline date for this CIF, if any: \_\_\_\_\_

## CIF (Part II) - Step 2 of 7

Is this a yoked congregation?  No  Yes (If yes, please complete the Yoked Congregation Details Form.)

## CIF (Part II) - Step 3 of 7

**Brief Church Mission Statement:** *Please limit your response to no more than 1500 characters including spaces and punctuation.*

Blacksburg Presbyterian Church is called by God,  
enabled and sustained by the Holy Spirit  
and modeled by Jesus Christ to be a loving, caring  
community of God's diverse disciples. . .

To proclaim God's Word in our contemporary world  
To grow with commitment, faith, and understanding  
To welcome all to our community and fellowship  
To extend comfort and grace to those in need  
To work actively for justice and peace in the world  
To be generous, responsible stewards of God's gifts.

- adopted by the Session, October 22, 2000

**Narrative Questions:** *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

**Please write a brief description of your church/organization programs or accomplishments.**

Our congregation is a vibrant, energetic and faithful community. Through God's spirit, we engage with each other, our community, and the world. Vital to our life at BPC are Sunday worship, Christian education for all ages, music, mission projects and fellowship. Throughout the week we have educational forums, community activities, youth programs including Way Cool Wednesdays (for elementary children), and active PW and Men of the Church groups. BPC is also home to Head Start, Boy Scouts, and other community programs and is a leader in community ecumenical activities.

We support over 50 local, national and global outreach mission initiatives with significant funding from endowments and annual gifts. These missions include: Good News Partners in Chicago, Malawi and CEDEPCA mission partnerships, Smyth Lecture Series, interfaith child care center and food pantry, CROP Walk, firewood project, Presbytery's Two Cents/Meal program, Appalachia Service Project, Presbyterians At Your Service (PRAYS), Virginia Tech campus ministry, and many other community organizations.

An extensive building modernization was completed in 2008 and included state-of-the-art assistive listening devices; new heating, cooling, and humidity control systems; and electrical and plumbing upgrades. The renovation projects not only enhance outreach ministry but also increase fellowship opportunities within the congregation.

**Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.**

BPC is blessed with a rich 176 year history. We are joyous, talented, and energetic and have been raised in many Christian traditions. Others tell us that we are friendly and inviting. Our staff is bright, our Session committed, and our facilities well used. Poet Nikki Giovanni's words ring true: "We are better than we think and not quite what we want to be." We are scientists, artists, and everything in between. We are diverse in our thinking and cohesive in our doing. We tend to see and bring out the best in one another. BPC is fortunate to serve a growing university and professional community that provide a pool of potential new members with diverse talents and experiences

The Arts enliven our worship and our lives. We have beautiful music, hand-crafted banners, and rotating art work.

Our diverse educational programs and caring ministries nurture and inspire us, and the church's expanding population of children and youth is a delight to behold.

We engage in a wide range of outreach activities in the community, the nation, and the world. We are committed to social justice and to being God's servants beyond the walls of our church.

BPC's 2009-2010 operating budget is \$557,964, of which \$526,000 comes from congregational pledges. We are directing \$88,470 of our budget (16%) toward outreach initiatives. Income from endowments is also invested in mission and totals another \$60-90K annually.

**What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?**

We strive to love God with all our heart, soul, and mind, and love our neighbor as we love ourselves. But our world constantly presents challenges: conflict and war, poverty, illness and pain, confusion and death, destruction of creation, and selfishness. We seek to discern what God would have us do through the tension between what scripture asks of us and what we are able to understand and do.

God's love grounds us while we work as instruments of the Holy Spirit's healing. Worship unites us with God and with one another, feeds us with the Word, and calls us to faithful living as Christ's disciples. We belong to God and are called to use our gifts and talents in addressing the world's needs. We feel a renewal of faith and commitment to God's service through our youth programs, music ministry, many fellowship groups and events, care for the needy, and partnerships with ministries in Chicago and Malawi. Through a grant from the Calvin Institute, BPC and four local congregations studied worship renewal. Ecumenical collaborations continue.

As a church in the Reformed tradition in a progressive community, we seek to follow Jesus Christ as our world changes. Through God's grace and because faith and belief evolve, we strive to nurture and encourage one another in our inquiring, searching, and growing.

## CIF (Part II) - Step 4 of 7

### References (Limit 3)

**Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry liaison, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.**

Name: Dr. Thomas R. ("Tommy") McDearis

Address: 550 North Main Street, Blacksburg, VA 24060

Phone Numbers: Work: 540-552-3869; Cell: 540-449-9011

Relation: Sr. Pastor, Blacksburg Baptist Church

E-mail: [pastor@blacksburgbaptist.org](mailto:pastor@blacksburgbaptist.org)

Name: Reverend George C. Goodman

Address: 1022 Floyd Street, Suite A Lynchburg, VA 24501

Phone Numbers: Work: 434-845-1754; FAX: 434-847-4650

Relation: Associate Presbyter of Presbytery of the Peaks

E-mail: [office@peakspresbytery.org](mailto:office@peakspresbytery.org)

Name: Elva Miller

Address: 205 Woods Edge Court Blacksburg, VA 24060

Phone Numbers: Home: 540-951-8407; Cell: 540-449-8408

Relation: 14 year member of BPC, Elder, PW, Adult & Children's SS teacher, Congregational Care Committee, active community member

E-mail: [elvamiller@verizon.net](mailto:elvamiller@verizon.net)

## CIF (Part II) - Step 5 of 7

**Position Description:** *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

**Major Responsibilities:** *For what specific tasks, assignments, and program areas will this person have responsibility?*

BPC's pastor will lead worship, provide pastoral care and encourage members in their spiritual development. We seek a leader who will continue to build a theologically inquisitive congregation with a strong sense of community and a deep concern for justice and compassion in the world. The pastor should inspire us and bring passion to the pulpit through challenging sermons grounded in the Reformed tradition.

The pastor will lead a teaching and pastoral ministry and oversee innovative Christian education and worship that motivates us to service and faithful living. She or he also will give guidance to committees and help us strengthen elder instruction, confirmation education, and new member orientation.

Pastoral care is essential. We seek a minister who can apply God's Word to guide and support us in our human predicaments.

We desire a minister with keen organizational and leadership skills. The pastor will supervise staff members and oversee church programs, in partnership with the associate pastor and the Session. He or she will challenge us to be good stewards of our time, talents, and finances.

BPC encourages its pastor to participate and provide leadership in the Presbytery and in other governing church bodies, as well as support PC(USA) initiatives. She or he will continue BPC's strong relationship with Virginia Tech's Presbyterian Campus Ministry. We support and encourage ecumenical leadership in the community and the university.

***Description of characteristics and qualifications needed in a person who would fill this position.***

Our future pastor will be secure in his or her faith and self and be a caring and approachable listener. We also seek a strong leader with good communication and leadership development abilities. Our pastor should be someone who works well with people of all ages and possesses effective pastoral care skills. We seek someone who has a vision of God's church interacting with the world. We desire a person of integrity, compassion, courage, diplomacy, and transparency.

Our pastor should be well read and theologically progressive. Our pastor should embrace a commitment to peace, justice, equity, global mission, and outreach. We seek someone who welcomes and respects diversity and all it encompasses. He or she should provide creative, inspiring, intellectually and spiritually challenging worship.

Our pastor will be able to facilitate difficult conversations and respectfully define diverse perspectives. We pray for someone who is both high-energy and hard-working and who comes to us with excitement. We seek a person who will motivate young and old, staff and laity to reach their highest potential.

As Head of Staff this person should be an excellent administrator and have strong organizational skills. A sense of humor is a must.

**Primary Skill Choices: Select up to 10 skills from the list below which you would like to see in the person filling this position.**

- |  |  |
|--|--|
| <input type="checkbox"/> Administration of Programs                  | <input type="checkbox"/> Ecumenical and Interfaith Activities          |
| <input type="checkbox"/> Adult Ministry                              | <input type="checkbox"/> Evangelism                                    |
| <input type="checkbox"/> Building Renovation/Property Development    | <input type="checkbox"/> Family Ministry                               |
| <input type="checkbox"/> Choir Directing                             | <input type="checkbox"/> Fund Raising                                  |
| <input type="checkbox"/> Community Ministries                        | <input type="checkbox"/> Group Process Facilitation                    |
| <input type="checkbox"/> Conflict Management/Mediation Skills        | <input type="checkbox"/> Information Technology                        |
| <input type="checkbox"/> Congregational Fellowship                   | <input type="checkbox"/> Involvement in Mission Beyond Local Church    |
| <input type="checkbox"/> Congregational Redevelopment/Revitalization | <input checked="" type="checkbox"/> Leadership of Staff/Volunteers     |
| <input type="checkbox"/> Counseling                                  | <input type="checkbox"/> Legal/Tax Matters                             |
| <input type="checkbox"/> Curriculum Building                         | <input type="checkbox"/> Management of Equipment Resources             |
| <input type="checkbox"/> Development of New Educational Experiences  | <input type="checkbox"/> Office Management                             |
| <input type="checkbox"/> Evaluation of Program and Staff             | <input type="checkbox"/> Organization /Administration                  |
| <input type="checkbox"/> Facility Management                         | <input type="checkbox"/> Parliamentary Expertise                       |
| <input type="checkbox"/> Financial Management                        | <input type="checkbox"/> PCUSA Polity/Constitutional Knowledge         |
| <input type="checkbox"/> Governing Body Ministry                     | <input type="checkbox"/> Problem Solving/Decision Making               |
| <input type="checkbox"/> Hospital and Emergency Visitation           | <input type="checkbox"/> Public Relations                              |
| <input type="checkbox"/> Instrumental Music                          | <input type="checkbox"/> Scholarship/Publishing                        |
| <input type="checkbox"/> Leadership Development                      | <input checked="" type="checkbox"/> Spiritual Development              |
| <input type="checkbox"/> Leading Music Ministry                      | <input checked="" type="checkbox"/> Stewardship and Commitment Program |
| <input type="checkbox"/> Management of Building Usage                | <input checked="" type="checkbox"/> Teaching                           |
| <input type="checkbox"/> New Church Development                      | <input type="checkbox"/> Transitional/Interim Ministry                 |
| <input type="checkbox"/> Older Adult Ministry                        | <input type="checkbox"/> Young Adult Ministry                          |
| <input type="checkbox"/> Organizational Leadership and Development   |  |
| <input checked="" type="checkbox"/> Pastoral Care                    |  |
| <input checked="" type="checkbox"/> Preaching                        |  |
| <input type="checkbox"/> Project Management                          |  |
| <input type="checkbox"/> Rural Ministry                              |  |
| <input type="checkbox"/> Small Membership Church Ministry            |  |
| <input type="checkbox"/> Staffing/Human Resources                    |  |
| <input type="checkbox"/> Strategic Planning                          |  |
| <input type="checkbox"/> Training Volunteers                         |  |
| <input type="checkbox"/> Urban Ministry                              |  |
| <input type="checkbox"/> Youth Ministry                              |  |

- Administrative Leadership
- Budget Preparation
- Children's Ministry
- Communication (Written/Oral)
- Community Service and Leadership
- Congregational Communication
- Congregational Home Visitation
- Corporate Worship/Sacraments
- Cross Cultural Collaboration/Cultural Proficiency
- Defining Program Needs



## CIF (Part II) - Step 6 of 7

### Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes  
 No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes  
 No

# CIF (Part II) - Step 7 of 7

## Pastor Nominating Committee/Search Committee Chairperson Detail:

Name: Anne Judkins Campbell  
Address: 902 Preston Avenue  
City: Blacksburg State: VA Zip Code: 24060  
Preferred Phone: 540-951-8326 Home  
Alternate Phone: 540-357-1911 Cell  
FAX: \_\_\_\_\_  
E-mail Address for PNC Communications: judloy@gmail.com

## Endorsements

Pastor Nominating Committee  
or Search Committee: \_\_\_\_\_ Date: \_\_\_\_\_  
*Signature*

Clerk of Session: \_\_\_\_\_ Date: \_\_\_\_\_  
*Signature*

Committee on Ministry: \_\_\_\_\_ Date: \_\_\_\_\_  
*Signature*

Rev. 9/2006

**When you enter your CIF online, the CLC system will generate an email to your Clerk of Session and Committee on Ministry moderator for approval of the CIF. Once the CIF is submitted, the Clerk of Session and COM moderator may log in to the system and approve the CIF without waiting for the email. If you prefer, you may obtain the signatures of the PNC moderator, Clerk of Session, and COM moderator and fax this sheet to our office at 502.569.5870. This generally speeds up the approval process. Be sure to include the name, city, state, and ID number of your church on the faxed information. If you have questions, please call toll free 888.728.7228 extension 8550.**